**We're Both Right: Successful Conversations to Bridge the Divide**

This year's Colloquium will provide you with tools and techniques to have difficult yet powerful conversations on issues of race, ethnicity, gender, sexual orientation, age, religion, physical and mental ability—conversations that often divide us. You will move from theory to application through group work, exercises and reflection. Throughout the day you will practice what you learn and develop strategies to engage in more meaningful conversations of hot topics. The Colloquium will be led by Darlene Floyd, nationally-known workshop presenter and speaker. Over the past 25 years, Ms. Floyd has conducted workshops for tens of thousands of attendees in hundreds of organizations. TWA

**Course: MGT592**  
6 Hours  
$50 + $59 fee = $109; NMR add $120  
Germantown Campus  
CRN#: 25239  |  1 Session  |  F  
11/1 | 9 a.m.-4 p.m.

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**40-Hour Basic Mediation Course**

This 40-hour interactive and experiential training offers you a how-to guide for conducting mediations of various types of conflicts. An introduction to conflict theory assists you in exploring your own conflict style and how that may help or hinder the process. You will learn and practice the 7-Step Mediation Model and will learn how to handle anger, listen strategically, balance power, and write agreements. This course fulfills the requirements for Rule 17 of the Maryland Rules of Procedure for Alternative Dispute Resolution. This course is approved for 40 hours from the Maryland Board of Social Work Examiners, students must attend 100% of the class hours to receive their certificate. TWA  

**Course: MGT315**  
40 Hours  
$425 + $500 fee = $925; NMR add $400  
Germantown Campus  
CRN#: 25225  |  5 Sessions  |  F,S,U  
10/18-10/27 | 8:30 a.m.-5:30 p.m.  
No class 10/25

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**20-Hour Child Access Mediation**

Looking to enhance your skill and want to mediate child custody and visitation disputes? This 20-hour Child Access Mediation course meets the requirements of Rule 9-205(c) of the Maryland Rules of Procedures. This interactive course includes lectures, discussions, demonstrations, hands-on exercises, and role plays. It covers Maryland laws on separation, divorce, annulment, child custody and visitation, and child and spousal support. Included are an introduction of family systems and child development theories and an overview of the emotional aspects of divorce and separation. There will be a discussion on the relationships among custody, visitation, and child support. Students will be taught strategies for handling power imbalances, intimidation, the effects of domestic violence, and ending a mediation safely. Emphasis will be placed on writing good memoranda of understanding that meet the needs of the parents and children.  

**Prerequisite:** Students must have completed a 40-Hour Basic Mediation course to enroll in this course. This course is approved for 20 hours from the Maryland Board of Social Work Examiners. You must purchase textbook(s)/materials and bring them to the first class. TWA

**Course: MGT402**  
20 Hours  
$320 + $379 fee = $699; NMR add $300  
Germantown Campus  
CRN#: 25229  |  3 Sessions  |  F,S,U  
9/20-9/22 | 8:30 a.m.-5:30 p.m.(F,S)  
8:30 a.m.-12:30 p.m.(U)

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www.montgomerycollege.edu/wdce/bits/mediation.html
**Get Your Groove Back: 6-Hour Mediation Refresher**

Has it been a while since you took your 40-Hour Basic Mediation course since you last mediated? Need a boost to your mediation mojo? Then this 6-hour course is for you! After a brief review of the steps in the mediation process, the instructors will lead you through a variety of exercises and role plays designed to refresh your mediation skills. Emphasis will be placed on reflective listening, brainstorming, and getting past impasse. Included in this course is a two-hour section on mediator ethics that meets the Maryland requirement for annual ethics training.

*Prerequisite:* 40-Hour Basic Mediation course/training. TWA

**Course:** MGT568 6 Hours

$104 + $115 fee = $219; NMR add $140

**Rockville Campus**

CRN#: 25235 1 Session S

11/16 9 a.m.-4 p.m.

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**Basic Ethics for Mediators**

This course provides an overview of the Maryland Rules of Civil Procedure. Title 17, concerning ethical standards of behavior for mediators. Gain a basic understanding of mediator ethics through discussion of hypothetical and actual cases. This course satisfies the annual ethics training requirement of the Maryland Program for Mediator Excellence.

**Course:** MGT375 2 Hours

$25 + $29 fee = $54; NMR add $50

**Rockville Campus**

CRN#: 25229 1 Session S

12/7 9:30-11:30 a.m.

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**NEW THIS FALL!**

**Six Sigma Greenbelt Professional (MGT596)**

Focus on the Six Sigma Green Belt Body of knowledge as identified by the American Society for Quality (ASQ).

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Join us for this 8-Month Program Starting October 3, 2019

We are excited to bring you a unique and structured dialogue process that begins with understanding the historical roots of racism and ends with examining best practices for operationalizing equity within organizations.

*In partnership with*

For more information, please contact Transcie Almonte-Sabio at Transcie.almonte@montgomerycollege.edu

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**For more information:**

contact Transcie Almonte at 240-567-3828, or e-mail transcie.almonte@montgomerycollege.edu

▲ Tuition Installment Plan

TWA=Tuition Waiver Applies

NMR=Non-MD Resident Additional Fee

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www.montgomerycollege.edu/wdce/bits/mediation.html