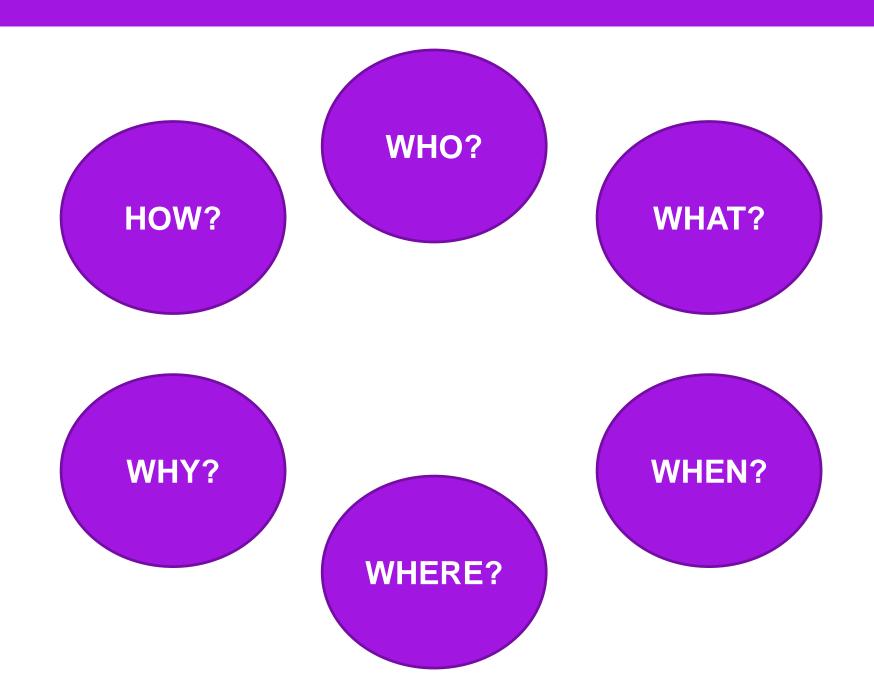
NEW TRUSTEE ORIENTATION

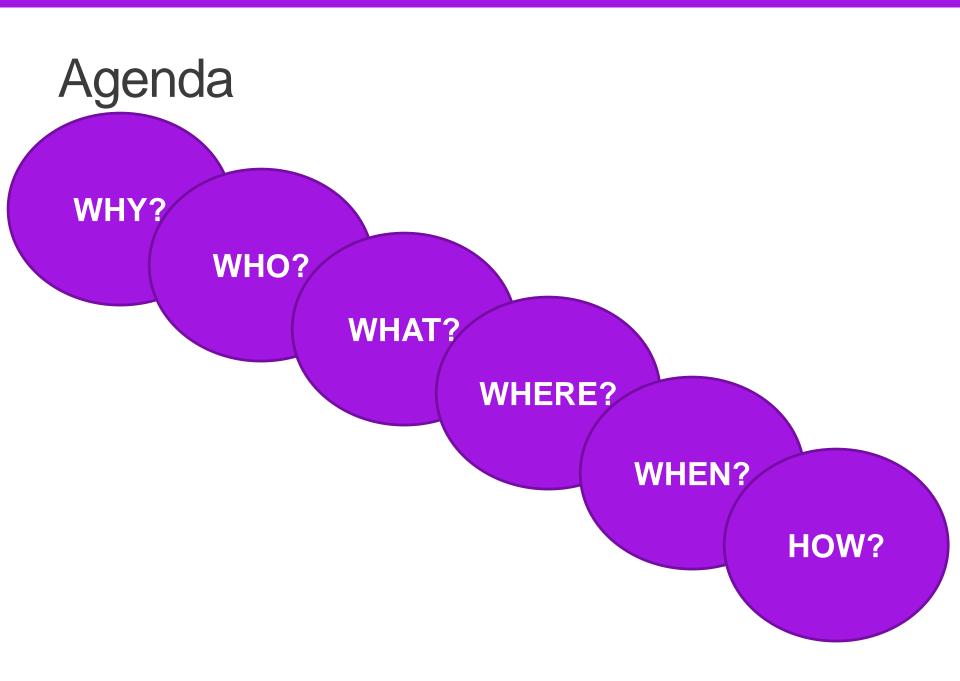


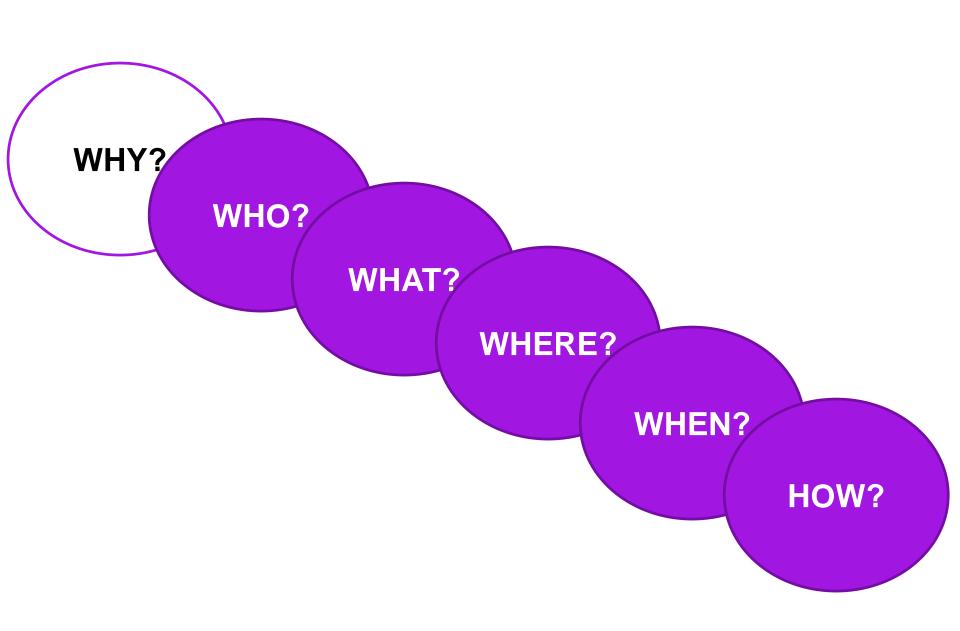
Board of Trustees Montgomery College August 28, 2017

Stephen D. Cain, PhD, Chief of Staff/Chief Strategy Officer

Lily Lee, *Manager, Board Operations and Services*







WHY?

- Why did you apply to become a member of the Montgomery College Board of Trustees?
- Students!
- Your fiduciary responsibility
- Maryland Law
- What is a Trustee?

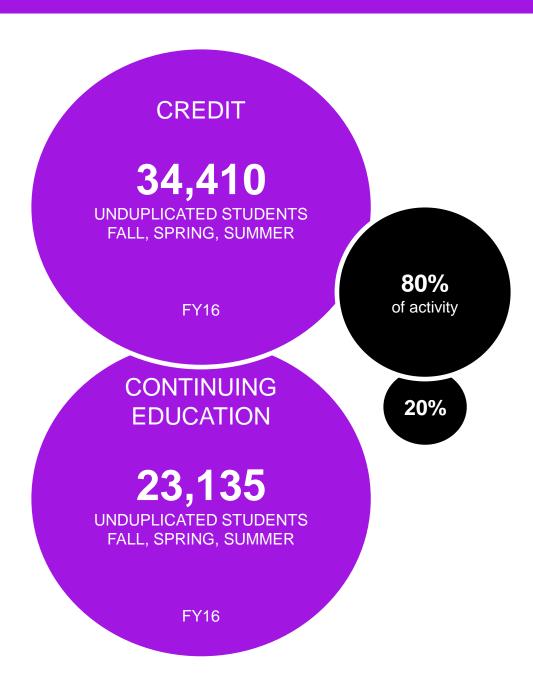
STUDENTS

Raison d'être



STUDENTS

57,000



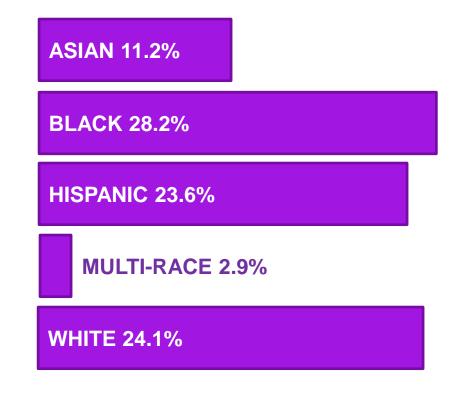


52.9% FEMALE

47.1% MALE



No majority race



Highest Enrolled Programs



General Studies - 6,873

130 PROGRAMS



Business – 2,341



Science – 1,436



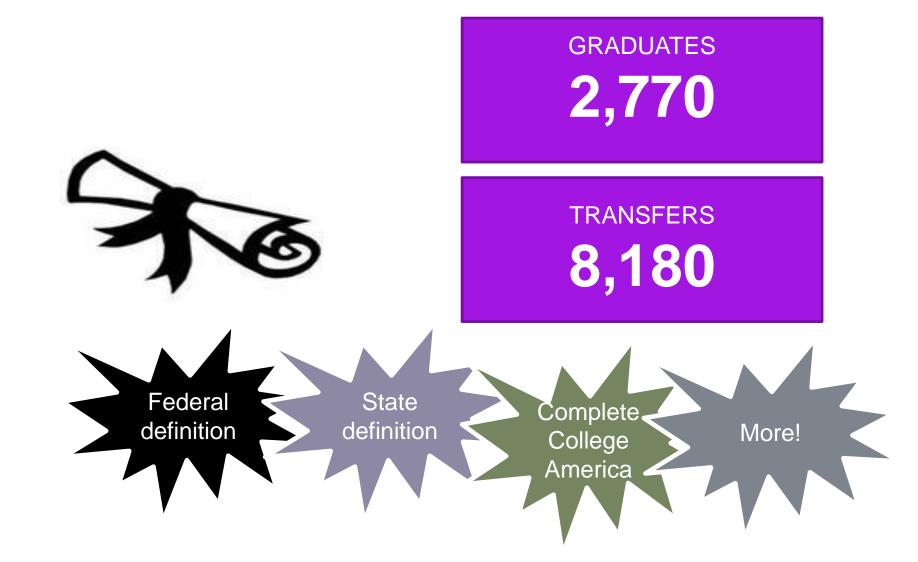
Engineering – 1,370

Highest Enrolled Courses

- 1. ENGL 101 Intro to College Writing
- 2. MATH 080 Mathematics Prep
- 3. ENGL 102 Critical Reading, Writing, and Research
- 4. PSYC 102 General Psychology
- 5. COMM 108 Intro to Human Communication
- 6. SOCY 100 Introduction to Sociology
- 7. MATH 096 Intermediate Algebra
- 8. MATH 117 Elements of Statistics
- 9. BIOL 150 Principles of Biology I
- 10. MATH 165 Pre-calculus

1,300 COURSES

STUDENTS (CREDIT STUDENTS FY16)



STUDENTS (FALL 2012 STUDENTS AFTER 3 YEARS)



GRADUATES	17.9%
TRANSFERS	24.7%
COMPLETION	42.6%

WHY?

- Why did you apply to become a member of the Montgomery College Board of Trustees?
- Students!
- Your fiduciary responsibility
- Maryland Law
- What is a Trustee?

Your Fiduciary Responsibility

- Care
- Loyalty
- Obedience

Source: Fiduciary Duties of Governing Board Members, Association of Governing Boards

1. FULFILL THE FIDUCIARY DUTY OF CARE BY:

- Acting at all times in good-faith and with the appropriate diligence, care, and skill required under the circumstances.
- Acting in a manner reasonably believed to be in the best interests of the institution.
- Actively attending and participating in all board and committee meetings, reading and evaluating the materials presented, and asking questions about unexplained results and unfamiliar issues.
- Retiring from board service (or declining nominations) if one is no longer able to satisfy the time, effort, and attendance expectations for the institution's governing body members.
- Relying, when appropriate, on experts who serve the board by evaluating complex matters, while questioning their reports when their advice is inconsistent with expectations.

2. FULFILL THE FIDUCIARY DUTY OF LOYALTY BY:

- Faithfully pursuing the interests of the college or university and its charitable or public purposes rather than one's own interests or the interests of another person or organization.
- Actively disclosing existing or potential financial conflicts of interest and dual interests, and recusing oneself from board discussions and votes on transactions or policy matters, in accordance with the institution's conflict-of-interest policy.
- Maintaining complete confidentiality about any matters presented to the governing board at all times, unless otherwise directed by the board and subject to state transparency laws applicable to public institutions.
- Retaining the governing board's independence from external and internal stakeholders in the conduct of its oversight and policy responsibilities.

3. FULFILL THE FIDUCIARY DUTY OF OBEDIENCE BY:

- Ensuring that the institution is acting at all times in accordance with its mission and purposes.
- Ensuring that the college or university, in all of its activities, is acting in legal and ethical compliance with the law and applicable internal and external rules.
- Instituting effective internal controls to achieve compliance and to identify and address problems.

WHY?

- Why did you apply to become a member of the Montgomery College Board of Trustees?
- Students!
- Your fiduciary responsibility
- Maryland Law
- What is a Trustee?

Maryland Law

EDUCATION ACT

- 16-101 Board of Community College Trustees
- 16-102 Officers; Meetings
- 16-103 Powers of Board of Trustees
- 16-411 Montgomery County Board of Trustees
- 16-412 Montgomery County Public Employment Relations
- 16-413 Site selection in Montgomery County

Maryland Law (16-101, 16-102)

EDUCATION
DIVISION III. HIGHER EDUCATION
TITLE 16. COMMUNITY COLLEGES
SUBTITLE 1. ORGANIZATION AND GOVERNMENT OF COMMUNITY COLLEGES

Md. EDUCATION Code Ann. § 16-101 (2012)

§ 16-101. Board of community college trustees

- (a) Established in counties with community colleges. -- There is a board of community college trustees in each county that has one or more community colleges.
- (b) Establishment in counties without community colleges. --
- (1) The governing body of any county that does not have a community college may request permission to establish one from the Maryland Higher Education Commission.
- (2) On recommendation of the Commission, the Governor shall appoint a board of community college trustees for that county.
- (c) Composition. -- Except as provided in Subtitle 4 of this title, each board is composed of seven members appointed by the Governor, with the advice and consent of the Senate.
- (d) Term and vacancies. --
- (1) Except as provided in Subtitle 4 of this title, each member serves for a term of 6 years from July 1 of the year the appointment is made and until a successor is appointed and qualifies. These terms are staggered, and of the initial appointments to a board, five shall be for terms of 1 to 5 years respectively, and two shall be for terms of 6 years.
- (2) A member appointed to fill a vacancy in an unexpired term serves only for the remainder of that term and until a successor is appointed and qualifies.
- (3) A member may be reappointed.

HISTORY: An. Code 1957, art. 77A, §§ 1, 9; 1978, ch. 22, § 2; 1988, ch. 246, § 2; 1991, ch. 464, § 3; 1994, ch. 3, § 1; 1996, ch. 10, § 16.

EDUCATION
DIVISION III. HIGHER EDUCATION
TITLE 16. COMMUNITY COLLEGES
SUBTITLE 1. ORGANIZATION AND GOVERNMENT OF COMMUNITY COLLEGES

Md. EDUCATION Code Ann. § 16-102 (2012)

§ 16-102. Officers: meetings

- (a) Officers. -- Each board of trustees:
- (1) Shall elect one of its members as its chairman;
- (2) Except as provided in § 16-105 (g) of this subtitle, shall choose the president of one of the county community colleges to serve as secretary-treasurer of the board; and
- (3) May elect any other officer it requires.
- (b) Meetings. -- Each board shall determine the time and place of its meetings and may adopt rules for the conduct of its meetings.

HISTORY: An. Code 1957, art. 77A, §§ 5, 9; 1978, ch. 22, § 2; 1996, ch. 10, § 16; ch. 129; 1998, ch. 21, § 9.

Maryland Law (16-103)

EDUCATION
DIVISION III. HIGHER EDUCATION
TITLE 16. COMMUNITY COLLEGES

SUBTITLE 1. ORGANIZATION AND GOVERNMENT OF COMMUNITY COLLEGES

Md. EDUCATION Code Ann. § 16-103 (2012)

§ 16-103. Powers of board of trustees

- (a) In general. -- In addition to the other powers granted and duties imposed by this title, and subject to the authority of the Maryland Higher Education Commission, each board of community college trustees has the powers and duties set forth in this section.
- (b) Establishment and operation. -- With the approval of the Maryland Higher Education Commission, each board of trustees may establish and operate one or more community colleges.
- (c) General control; rules and regulations. -- Each board of trustees shall exercise general control over the community college, keep separate records and minutes, and adopt reasonable rules, regulations, or bylaws to carry out the provisions of this subtitle.
- (d) Salaries and tenure. -- Each board of trustees may fix the salaries and tenure of the president, faculty, and other employees of the community college.
- (e) Acquisition of property. -- Each board of trustees may purchase, lease, condemn, or otherwise acquire any property it considers necessary for the operation of the community college.
- (f) Disposition of property. --
- (1) Each board of trustees may sell, lease, or otherwise dispose of community college assets or property.
- (2) Except as provided in § 16-105 (h) of this subtitle, the president of the community college and the chairman of the board of trustees may execute a conveyance or other legal document under an appropriate resolution of the board.
- (g) Cooperative use of facilities with board of education. -- Each board of trustees may:
- (1) With the approval of the Commission, permit the county board of education to use the lands, buildings, or other facilities of the community college; and

- (2) With the approval of the county board of education, use any land, buildings, assets, or other facilities of the county board of education.
- (h) Gifts and grants. -- Each board of trustees may apply for and accept any gift or grant from the federal government or any other person.
- (i) Entrance requirements; curriculum. -- Subject to the minimum standards of the Commission, each board of trustees may determine entrance requirements and approve offerings that consist of:
- (1) Transfer programs offering the equivalent of the first 2 years of a bachelor's degree program;
- (2) Career programs offering technical, vocational, and semiprofessional education; and
- (3) Continuing education programs.
- (j) Student fees. -- Each board of trustees may charge students reasonable tuition and fees set by it with a view to making college education available to all qualified individuals at low cost.
- (k) Suits. -- Each board of trustees may sue and be sued.
- (I) Agreements. -- Each board of trustees may make agreements with the federal government or any other person, including agreements between counties to support a regional community college, if the board considers the agreement advisable for the establishment or operation of the community college.
- (n) Seal. -- Each board of trustees may adopt a corporate seal.

HISTORY: An. Code 1957, art. 77A, §§ 1, 4, 5; 1978, ch. 22, § 2; 1988, ch. 246, § 2; 1991, ch. 464, § 3; 1996, ch. 10, § 16; ch. 129; 1998, ch. 21, § 9; 2000, ch. 654.

Maryland Law (16-411)

EDUCATION
DIVISION III. HIGHER EDUCATION
TITLE 16. COMMUNITY COLLEGES
SUBTITLE 4. COUNTY PROVISIONS

Md. EDUCATION Code Ann. § 16-411 (2012)

§ 16-411. Montgomery County Board of Trustees

- (a) Composition. -- The Board of Community College Trustees for Montgomery County consists of 10 members appointed by the Governor from nominees submitted by the Nominating Committee. Except for the student member, the members are appointed with the advice and consent of the Senate.
- (b) Term of office and qualifications of student member. -- One of the members shall be an enrolled student in good standing at Montgomery Community College. The student member:
- (1) Shall be a resident of Montgomery County;
- (2) May not be employed by Montgomery Community College;
- (3) Serves for a term of 1 year, beginning July 1 and ending on June 30;
- (4) Shall have a cumulative quality point average and a current semester quality point average of at least 2.0;
- (5) Shall have successfully completed at least 18 credit hours at Montgomery Community College; and
- (6) At the time of appointment and during the term of office, shall be enrolled in at least 6 credit hours at Montgomery Community College.
- (c) Nominating Committee. --
- (1) The Nominating Committee consists of five members. Of the members:
 - (i) Two shall be appointed by the County Council;
 - (ii) Two shall be appointed by the County Executive; and
 - (iii) One shall be appointed by the Montgomery Community College Alumni Association.

- (2) Each member of the Nominating Committee:
- (i) Shall be a resident of and a registered voter in Montgomery County;
- (ii) Shall have a knowledge of and an interest in postsecondary education;
- (iii) Shall have demonstrated an active interest in civic affairs;
- (iv) May not be an officer of this State, Montgomery County, or any municipal corporation in Montgomery County or any of their agencies; and
- (v) May not be an officer of, employed by, or subject to the authority of Montgomery Community College.
- (3) (i) Each member of the Nominating Committee serves for a term of 2 years from September 15 of the year of the member's appointment and until a successor is appointed and qualifies. These terms are staggered as required by the terms of the members serving on the Board as of July 1, 1978.
- (ii) A member appointed to fill a vacancy in an unexpired term is appointed by the body that appointed the member's predecessor and serves only for the remainder of that term and until a successor is appointed and qualifies.
- (4) (i) Each year, the Nominating Committee shall elect one of its members as its chairman.
 - (ii) The Committee may elect any other officer it requires.
- (iii) The Committee may determine the place of its meetings and adopt rules for the conduct of its meetings.
- (d) Procedure for nomination. --
 - (1) The Nominating Committee shall:
 - (i) Notify the public of each vacancy on the Board of Community College Trustees;
- (ii) Obtain recommendations from the faculty and students of the Community College and from other interested persons; and
 - (iii) Accept applications.
- (2) The Committee shall submit to the Governor the names of at least two, but not more than four of the candidates selected by the Committee:
- (i) On or before December 15 of the year before the term of a nonstudent member expires;
 - (ii) On or before April 15 of each year the term of a student member expires; and
 - (iii) When any other vacancy occurs.

WHY?

- Why did you apply to become a member of the Montgomery College Board of Trustees?
- Students!
- Your fiduciary responsibility
- Maryland Law
- What is a Trustee?

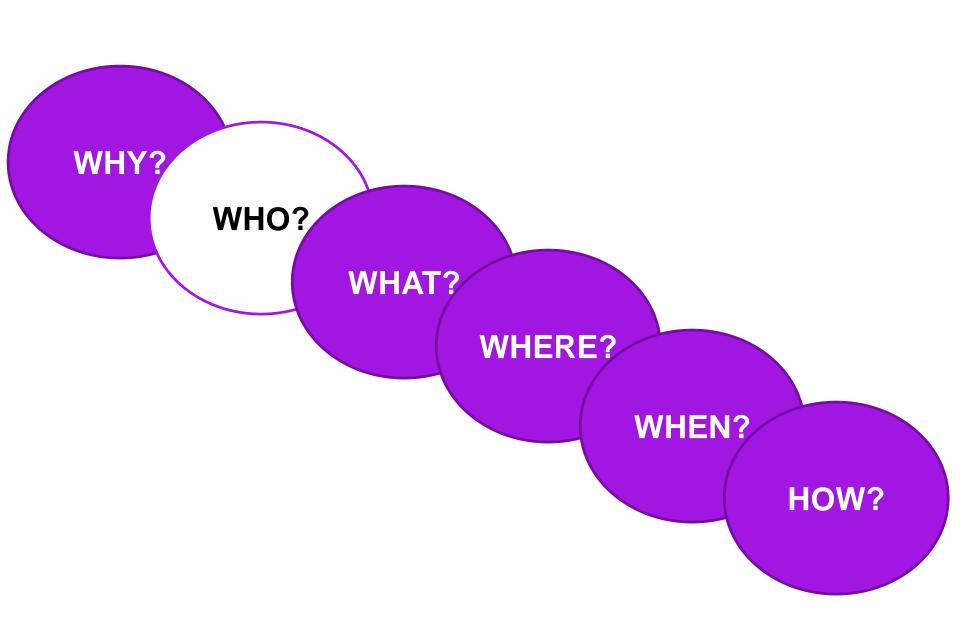
What is a Trustee?

AS AN INDIVIDUAL

- Fiduciary
- Champion of innovation and preparing for the future
- Advocate for the college
- An unpaid Public Official (not a "volunteer")

AS A BOARD

- All-powerful as a board, when officially convened (but powerless as an individual)
- The president's employer
- The governing body of the college
- The group that considers the 30,000-foot view of the organization and plans for the future (but does not micromanage)



WHO?

MONTGOMERY COLLEGE

- Board
- President
- Senior Staff
- College Community
- Support Organizations

MARYLAND COLLEGES

 Maryland Association of Community Colleges (MACC)

OVERSEEING BODIES

- Maryland Higher Education Commission (MHEC)
- Middle States Commission on Higher Education (MSCHE)
- US Department of Education (ED)

FUNDERS

- State of Maryland
- Montgomery County Government
- Students

Board of Trustees – Your Colleagues

OFFICERS



Mike Knapp



Gloria Aparicio Blackwell



Dr. Les Levine



Dr. Michael Brintnall



Dr. Ken Hoffman



Bob Hydorn



Diyana Kahawita



Bob Levey



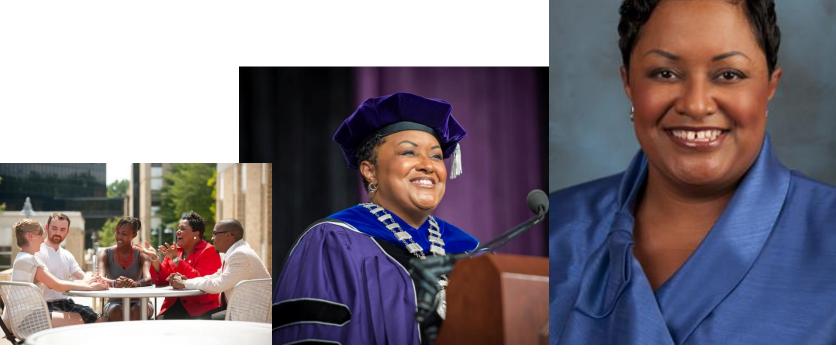
Marsha Suggs Smith



Ben Wu

Board website

- President
 - Appointed August 2010
 - The Board's only employee



President's website

Senior Staff

- Chief of Staff/Chief Strategy Officer
- Senior Vice President for Academic Affairs
- Senior Vice President for Advancement and Community Engagement
- Senior Vice President for Administrative and Fiscal Services
- Senior Vice President for Student Affairs
- General Counsel
- Chief Compliance and Ethics Officer
- Chief Equity and Inclusion Officer
- Chief Government Relations Officer

PRESIDENT

CHIEF OF STAFF/CHIEF STRATEGY OFFICER

- Board Office
- Planning & Institutional Effectiveness
- · Institutional Research
- · Director of Governance, Presidential Projects, and Institutional Initiatives
- College Ombuds

SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS

- · Arts, Business, Education, English, and Social Sciences
- · Science, Technology, Engineering, and Mathematics
- · Communication, Health Sciences, Health and Physical Education, and Humanities
- · Applied Technologies, Gudelsky Institute for Technical Education, and WD&CE
- . E-Learning, Innovation, and Teaching Excellence
- Libraries
- · Learning Centers
- · Articulations
- · MC/MCPS Partnerships

SENIOR VICE PRESIDENT FOR ADMINISTRATIVE & FISCAL SERVICES

- Human Resources & Strategic Talent Management
- · Information Technology
- · Facilities & Security Business Services
- · Management & Budget

SENIOR VICE PRESIDENT FOR ADVANCEMENT & COMMUNITY ENGAGEMENT

- Advancement Services
- Alumni Association
- · Communications · Community Engagement
- · Creative Services
- Development
- MC Foundation
- · MC Life Sciences Park Foundation
- Grants
- Marketing Media Relations
- MCTV
- Special Events

SENIOR VICE PRESIDENT FOR STUDENT AFFAIRS

- Enrollment Services
- · Financial Aid
- Collegewide Dean of Student Access and Germantown Student Services
- Collegewide Dean of Student Engagement and TP/SS Student Services
- · Collegewide Dean of Student Success and Rockville Student Services

GENERAL COUNSEL

CHIEF COMPLIANCE OFFICER

CHIEF GOVERNMENT RELATIONS OFFICER

Staff Who Attend Board Meetings

- Chief of Staff/Chief Strategy Officer
- Senior Vice President for Academic Affairs
- Senior Vice President for Advancement and Community Engagement
- Senior Vice President for Administrative and Fiscal Services
- Senior Vice President for Student Affairs
- General Counsel



Dr. Sanjay Rai

SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS

- Arts, Business, Education, English, and Social Sciences
- Science, Technology, Engineering, and Mathematics
- Communication, Health Sciences, Health and Physical Education, and Humanities
- Applied Technologies, Gudelsky Institute for Technical Education, and WD&CE
- E-Learning, Innovation, and Teaching Excellence
- Libraries
- Learning Centers
- Articulations
- MC/MCPS Partnerships



Dr. Janet Wormack

SENIOR VICE PRESIDENT FOR ADMINISTRATIVE & FISCAL SERVICES

- Human Resources & Strategic Talent Management
- Information Technology
- Facilities & Security
- Business Services
- Management & Budget

SENIOR VICE PRESIDENT FOR ADVANCEMENT & COMMUNITY ENGAGEMENT

- Advancement Services
- Alumni Association
- Communications
- Community Engagement
- Creative Services
- Development
- MC Foundation
- PIC MC Foundation
- Grants
- Marketing
- Media Relations
- MCTV
- Special Events



David Sears



Dr. Monica Brown

SENIOR VICE PRESIDENT FOR STUDENT AFFAIRS

- Enrollment Services
- Financial Aid
- Collegewide Dean of Student Access and Germantown Student Services
- Collegewide Dean of Student Engagement and TP/SS Student Services
- Collegewide Dean of Student Success and Rockville Student Services



Dr. Stephen Cain

CHIEF OF STAFF/CHIEF STRATEGY OFFICER

- President's Office Staff
- Board of Trustees Operations and Services
- Deputy Chief of Staff and Strategy
- Office of Institutional Research and Effectiveness
- Director of Planning and Policy
- Director of Governance, Presidential Projects, and Institutional Initiatives
- College Ombuds
- Presidential Communications

- College Community (through the lens of roles)
 - Students
 - Faculty
 - Staff
 - Administrators

College Community

• Students **57,000**

Faculty

Full-time Credit 500

Part-time Credit 1,000 varies

Part-time WD&CE
 500 varies

Staff

Professional/Technical 800

Clerical/Skilled 600

Administrators85

"3,000"
EMPLOYEES

College Community / Collective Bargaining

Faculty

Full-time Credit	500	American Association of University Professor (AAUP)
Part-time Credit	1,000	Service Employees International Union (SEIU)
 Part-time WD&CE 	500 va	ries

Staff

T TOTESSIONAL/TECHNICAL	000	
Clerical/Skilled	600	American Federation of State, County and Municipal Employees (AFSCME)
A also ha ha fa a sa	0.E	

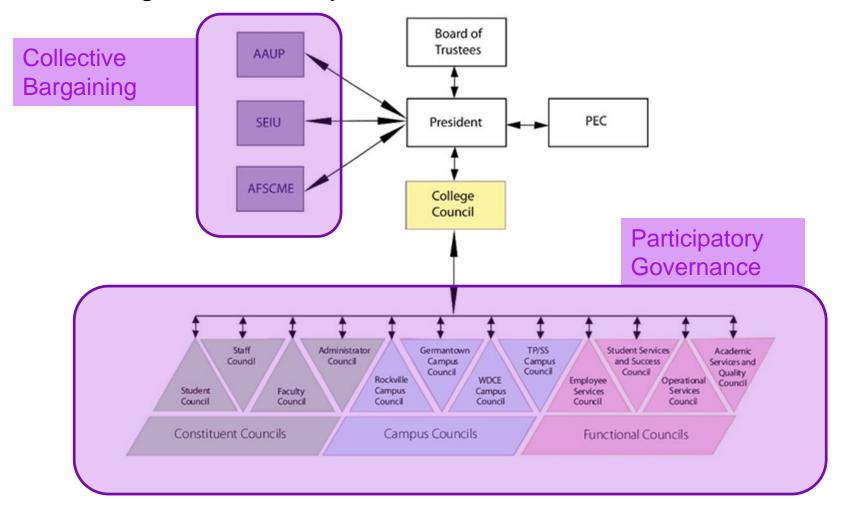
900

Administrators

Drofoccional/Tochnical

Collective Bargaining Agreements

College Community (through the lens of communication)



- Support Organizations
 - Montgomery College Foundation
 - Pinkney Innovation Complex at Montgomery College (PIC MC)
 Foundation
 - Alumni Association

WHO?

MONTGOMERY COLLEGE

- Board
- President
- Senior Staff
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- Support Organizations

MARYLAND COLLEGES

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- US Department of Education (ED)

FUNDERS

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- Montgomery County Government
- Students

Maryland Community Colleges

MACC



www.mdacc.org

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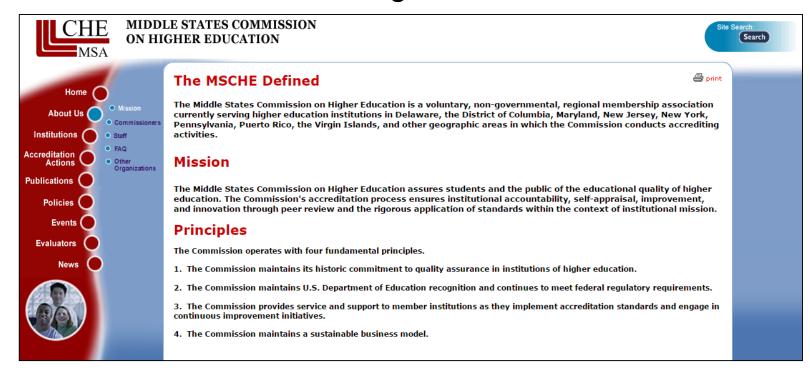
- State of Maryland
- Montgomery County Government
- Students

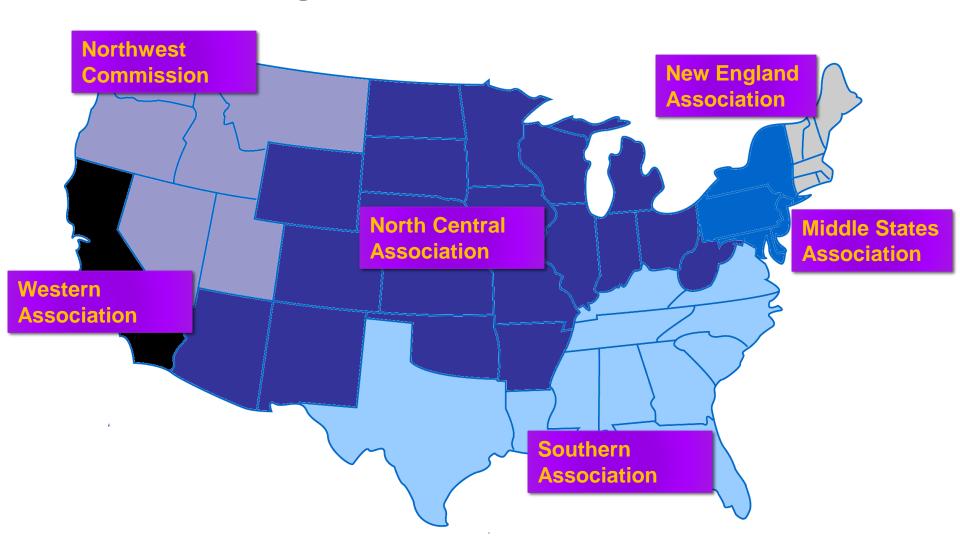
Maryland Higher Education Commission



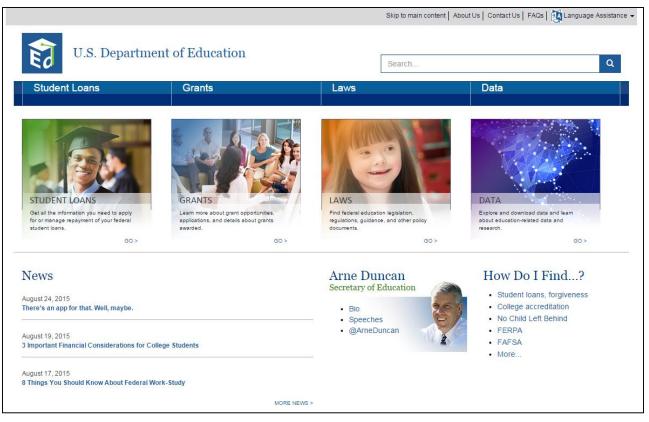
www.mhec.state.md.us/

Middle States Commission on Higher Education





US Department of Education



www.ed.gov

WHO?

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MARYLAND COLLEGES

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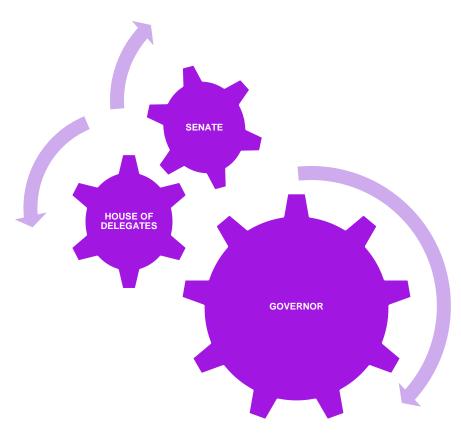
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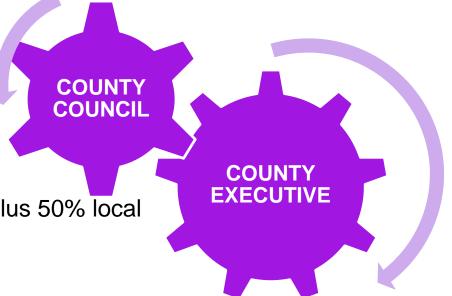
- State of Maryland
- Montgomery County Government
- Students

- State of Maryland
 - "General Assembly"
 - House of Delegates
 - Senate
 - January-April
 - Montgomery County Delegation
 - Governor
 - Board of Public Works
 - Operating Budget
 - "Cade formula"
 - Capital Budget
 - One pot to share among all community colleges
 - Most projects funded 50% state plus 50% local
 - Process
 - Governor proposes
 - General Assembly cannot add



Montgomery County Government

- County Council
 - Year round, with breaks
- County Executive
- Operating Budget
- Capital Budget
 - Most projects funded 50% state plus 50% local
- Process
 - County Executive proposes
 - County Council can add
- Appropriating Authority=County
 - County grants MC the authority to receive funds
 - County grants MC the authority to spend funds



Students

MONTGOMERY COLLEGE MONTGOMERY COLLEGE TUITION AND FEE SCHEDULE FALL SEMESTER 2017 TO SUMMER SEMESTER 2018

	COUNTY RESIDEN	T (CODE 1)					MD S	TATE RESIDE	ENT (CODE 2)				
HRS.	TUITION	CONS. FEE	FAC. FEE	TECH, FEE	TRANS, FEE	TOTAL	HRS	TUITION	CONS. FEE	FAC. FEE	TECH, FEE	TRANS, FEE	TOTAL
1	124.00	50.00	5.00	5.00	7.00	191.00	1	253.00	50.00	5.00	5.00	7.00	320.00
2	248.00	50.00	10.00	10.00	14.00	332.00	2	506.00	101.20	10.00	10.00	14.00	641.20
3	372.00	74.40	15.00	15.00	21.00	497.40	3	759.00	151.80	15.00	15.00	21.00	961.80
4	496.00	99.20	20.00	20.00	28.00	663.20	4	1,012.00	202.40	20.00	20.00	28.00	1,282.40
5	620.00	124.00	25.00	25.00	35.00	829.00	5	1,265.00	253.00	25.00	25.00	35.00	1,603.00
6	744.00	148.80	30.00	30.00	42.00	994.80	6	1,518.00	303.60	30.00	30.00	42.00	1,923.60
7	868.00	73.60		C.	49.00	1,160.60	7	1,771.00	354.20	35.00	35.00	49.00	2,244.20
8	992.00	40	40.00	40.	56.00	1,326.40	8	2,024.00	404.80	40.00	40.00	56.00	2,564.80
9	1,116.00	2 0	45.00	45.0	63.00	1,492.20	9	2,277.00	455.40	45.00	45.00	63.00	2,885.40
10	1,240.00	2 0	000	50	70.00	1,658.00	10	2,530.00	506.00	50.00	50.00	70.00	3,206.00
11	1,364.00		25	00	77.00	1,823.80	11	2,783.00	556.60	55.00	55.00	77.00	3,526.60
12	1,488.00	4 0	60.0	60.00	900	1,989.60	12	3,036.00	607.20	60.00	60.00	84.00	3,847.20
13	1,612.00	37 0	65.0	65.00	91.0	2,155.40	13	3,289.00	657.80	65.00	65.00	91.00	4,167.80
14	1,736.00	3 20	70.0	70.0	98.0	2,321.20	14	3,542.00	708.40	70.00	70.00	98.00	4,488.40
15	1,860.00	2.00		75	105	2,487.00	15	3,795.00	759.00	75.00	75.00	105.00	4,809.00
16	1,984.00	396.80	00	200	00	2,652.80	16	4,048.00	809.60	80.00	80.00	112.00	5,129.60
17	2,108.00	421.60	85.00	85.00	119.00	2,818.60	17	4,301.00	860.20	85.00	85.00	119.00	5,450.20
18	2,232.00	446.20	90.00	90.00	126.00	2,984.40	18	4,554.00	910.80	90.00	90.00	126.00	5,770.80
19	2,356.00	471.20 496.00	95.00	95.00	133.00	3,150.20	19 20	4,807.00	961.40	95.00	95.00	133.00	6,091.40
20	2,480.00 NON-RESIDENT (C		100.00	100.00	140.00	3,316.00	20	5,060.00 SPECIAL NO	1,012.00	100.00	100.00	140.00	6,412.00
HRS.	TUITION	CONS. FEE	FAC. FEE	TECH, FEE	TRANS, FEE	TOTAL			shows through 2	0 hours only in	order to provide	a guide	
1	350.00	70.00	5.00	5.00	7.00	437.00			p on tuition and		oraci to provide	a garaci	
2	700.00	140.00	10.00	10.00	14.00	874.00			TED FEE (CON				
3	1,050.00	210.00	15.00	15.00	21.00	1,311.00			uition with a min				
4	1,400.00	280.00	20.00	20.00	28.00	1,748.00			exceed 20% of m				
5	1,750.00	350.00	25.00	25.00	35.00	2,185.00		tuition charge for each resident code).					
6	2,100,00	420.00	30.00	30.00	42.00	2,622,00			undable after the	, .			
7	2,450.00	490.00	35.00	35.00	49.00	3,059.00		of classes.					
8	2,800.00	560.00	40.00	40.00	56.00	3,496.00		MAJOR FAC	ILITY FEE (FA	C. FEE)			
9	3,150.00	630.00	45.00	45.00	63.00	3,933.00		This fee is assessed to fund					
10	3,500.00	700.00	50.00	50.00	70.00	4,370.00		capital facilities. No maximum hours.					
11	3,850.00	770.00	55.00	55.00	77.00	4,807.00		(Nonrefundal	ole fee)				
12	4,200.00	840.00	60.00	60.00	84.00	5,244.00		TECHNOLO	GY FEE (TECH.	FEE)			
13	4,550.00	910.00	65.00	65.00	91.00	5,681.00		This fee is assessed to partially offset the costs of					
14	4,900,00	980.00	70.00	70.00	98.00	6,118.00			sociated with inst				
15	5,250.00	1,050.00	75.00	75.00	105.00	6,555.00		(Nonrefundal		1.08			
16	5,600.00	1,120.00	80.00	80.00	112.00	6,992.00		TRANSPORT	TATION FEE (TI	RANS, FEE)			
17	5,950.00	1,190.00	85.00	85.00	119.00	7,429.00			essed to establish		und		
18	6,300.00	1,260.00	90.00	90.00	126.00	7,866.00			r transportation o				
19	6,650.00	1,330.00	95.00	95.00	133.00	8,303.00		(Nonrefundal					
20	7,000.00	1,400.00	100.00	100.00	140.00	8,740.00			-				

Effective date May 15, 2017

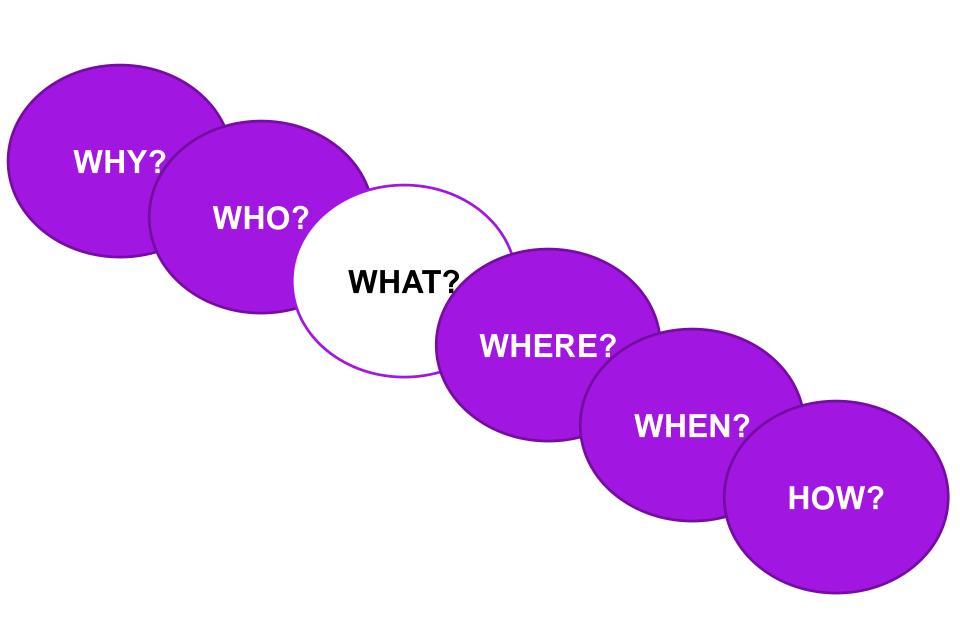
Montgomery College reserves the right to change tuition and fees at any time at the discretion of the Board of Trustees. Refer to www.montgomerycollege.edu for current tuition and fee information.

FUNDERS (FY16 Revenue)

Source	Amount
State Aid	\$45,075,441
County	\$130,199,081
Tuition & Fees (credit)	\$84,181,964
OPERATING BUDGET	\$259,456,486
WD&CE Tuition & Fees	\$8,337,323
Auxiliary Services	\$13,296,656
Other	\$43,092,248
GRAND TOTAL	\$324,182,713

Financial Aid (FY16)

	MHEC* Aid Categories	Students		Award Dollars
	GRANT			
1101	Federal Pell Grants	9,148	\$	30,215,907
1102	Federal Sup. Ed. Op. Grants	929	\$	532,016
1103	Other Federal Grants	16	\$	22,000
1104	Ed. Assistance Grants	1,785	\$	2,444,150
1105	Guaranteed Access Grants	53	\$	120,900
1106	Part-Time Grants	729	\$	652,554
1108	Institutional Grants	2,974	\$	2,830,319
	GRANT TOTAL	15,634	5	36,817,846
	LOAN	•		
1202	Fed. Sub. Stafford Loans	3,240	\$	10,525,861
1203	Fed. UnSub. Stafford Loans	2,599	\$	10,368,397
1204	Federal Parent Loans (PLUS)	21	\$	162,018
1207	Private Source Loans	79	\$	418,904
	LOAN TOTAL	5,939	\$	21,475,180
	SCHOLARSHIP	5,555	•	22,475,200
1304	Delegate Scholarships	142	\$	136,869
1305	Senatorial Scholarships	216	\$	228,350
1314	E.T. Conroy Memorial	2	\$	7,880
	Federal Scholarships	288	\$	542,842
	Other Institutional Scholarships	1.805	\$	3,016,927
	Other Private Scholarships	1,625	\$	2,590,355
1321	Tuition Waiver / Employees & Dependents	333	\$	672,173
1322	Tuition Waiver / Sr. Citizens & Disabled	3,382	\$	1,565,545
1323	Tuition Waiver / Rem. of Fees - Students	39	\$	29,310
1330	Workforce Shortage State Asst. Grant	3	\$	4,000
1331	MD Veterans of Afgan/Iraq Scholarships	2	\$	9,014
1332	TW / Disabled Students	79	\$	79,223
1333	TW/Remission of Fees to Foster Care Recipients	23	\$	76,121
1334	TW/Remission of Fees to Homeless Youth	4	\$	11,745
	SCHOLARSHIP TOTAL	7,943	\$	8,970,354
	WORK STUDY			
1401	Federal Work Study	151	\$	602,393
	FY 2016 grand totals **	17,482	\$	67,865,773



WHAT?

- Major Issues
- Resources
- FY17 Board Accomplishments

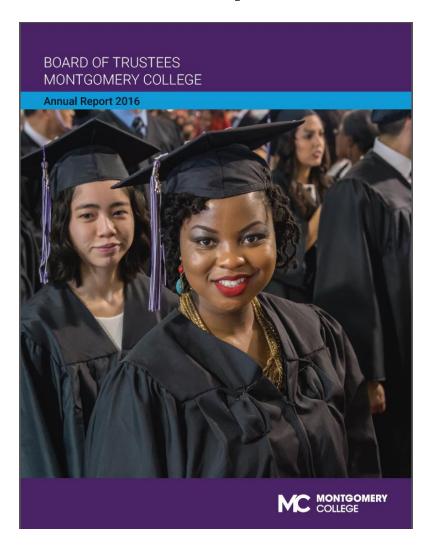
Major Topics (not an exhaustive list)

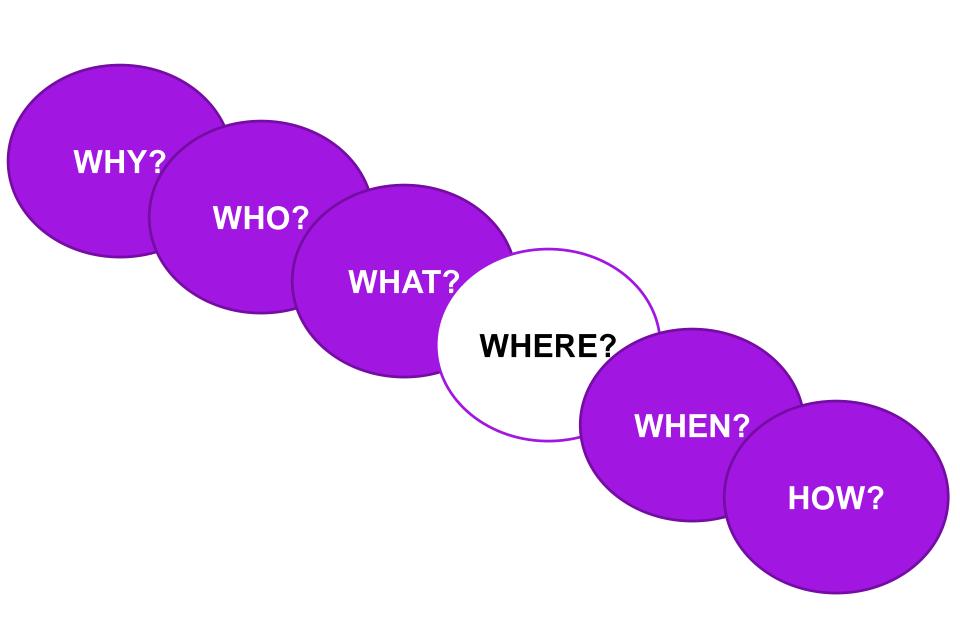
- Closing the Achievement Gap → Achieving the Promise
- Achieving the Dream
- Central Services relocation (new building)
- Budget/Advocacy—Operating Budget and Capital Budget
- Science and math center at Takoma Park/Silver Spring Campus
- 70th anniversary of the College
- Montgomery College 2020
- Bargaining Units and Contracts (AAUP, AFSCME, SEIU)
- Blue Ribbon Taskforce on Spending for Student Success
- Student Success Score Card
- Middle States Reaccreditation
- On-time registration (that is, no late registration)
- Developmental education and placement
- Student Success Policy
- Title IX, Sexual Misconduct
- Safety and security
- Technology in education
- Open education resources
- Bookstores
- Child care
- Workforce development in county, TAACCCT grant
- Community engagement

Resources

- Dr. Pollard's State of the College Addresses
 - Watch <u>here</u>
- Dr. Pollard's Focus Reports
 - Read here
- Student Success Score Card
 - View <u>here</u>
- Board Perspectives
 - Read <u>here</u>
- Commencements
 - View <u>here</u> (see "I am MC" <u>here</u>)
- Fall Opening Meeting (August 2017)
 - Watch <u>here</u> (Dr. Pollard's address starts ~ 7:00)

FY17 Board Accomplishments





WHERE?

- Central Services
- Campuses, Sites
- Online Presence/Information Resources

Central Services

CENTRAL SERVICES BUILDING - TOUR!

- Board Room ("CT S108 and S109")
- Green Room, Quiet Room
- Coat Room, Restrooms, Vending Area
- Montgomery College Foundation Conference Room (CT S408)
- Dr. Pollard, President (CT S411)
- Dr. Cain, Chief of Staff/Chief Strategy Officer (CT S413)
- Lily Lee, Manager, Board Operations and Services (CT S425)

Campuses, Sites

- Germantown Campus
- Rockville Campus
- Takoma Park/Silver Spring Campus
- Gaithersburg Business Training Center
- Westfield South Center

Online Presence/Information Resources

ONLINE

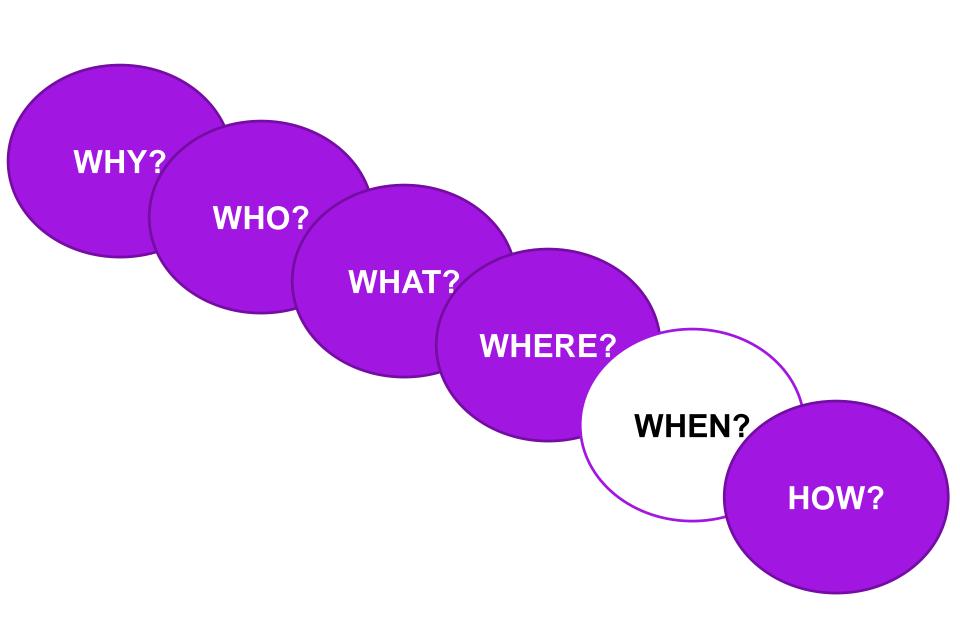
- EDU site (public) <u>www.montgomerycollege.edu</u>
- My MC (password protected)
- Blackboard (online classes)
- Catalog app (online catalog)
- Diligent Board (Board's secure online portal)
- Many more

KEY SYSTEMS

- Workday (new enterprise management system transitioning)
- Banner (old enterprise management system still in use for some things)
- Taleo (talent management system)
- Outlook (communications)
- Many more

SOCIAL MEDIA

- Facebook (see <u>here</u>)
- Twitter (see <u>here</u>)
- Flickr (see <u>here</u>)
- YouTube (see <u>here</u>)
- More



WHEN?

- FY18 Calendar
- A Typical Month
- A Typical Evening
- Retreats

FY18 Calendar

					PLANNING INFORMATION (RSVP NEEDED FOR MOST)			
	BOARD MEETINGS (Mondays, 7 pm closed, 8 pm public, unless noted)	CONSTITUENT CONVERSATIONS (CC), ANNUAL INTERBOARD MEETINGS (AIM), AND CONFERENCE SESSIONS (Mondays, 5:45 pm, unless noted)	BOARD RETREATS	PERIODIC REPORTS TO THE BOARD	BOARD DEVELOPMENT AND CONFERENCES	SPECIAL EVENTS AND OTHER BOARD DATES		
JUN-JUL								
AUG					21: Board Officers Kickoff Meeting 28: New Trustee Orientation (MC)			
SEP	18	18: [CC] Staff Council	22-23 (Fri-Sat): Overnight Retreat	15: 1st Q Facilities Updates	25-28: ACCT Leadership Congress (Las Vegas, NV)			
OCT	16	16: [CC] Faculty Council		15: 1st Q Budget Report		23: MCF Golf Tournament (Lakewood Country Club)		
NOV	13	13: [CC] Students				9: Legislative Breakfast (Campus, 8 a.m.)		
DEC	11			15: 2nd Q Facilities Updates		6: Legislative Reception (COB, 5:30 p.m.) 11: Board's Audit Committee Meeting ¹		
JAN	Wed., 24 5NOW DATE: WED., JAN 31	24: [CC] Admin Council		15: 2nd Q Budget Report	10: Meeting for New Trustees (MC) 22: MACC Conference (Annapolis)			
FEB	26 SNOW DATE: MAR 5	7: [AIM] Joint Boards , SNOW DATE FEB 28 26: [CC] College Council	2 (Fri): Retreat, if needed SNOW DATE: FRI., FEB 9		11-14: ACCT Legislative Summit (DC)			
MAR	19 SNOW DATE: MAR 26	19: Conference Session		15: 3rd Q Facilities Updates		18-21: Middle States Visiting Team		
APR	23	23, at 5:00 p.m.: [AIM] Support Organizations ²		15: 3rd Q Budget Report	22-24 AGB National Conference on Trusteeship (San Francisco, CA)	9: Trustee Information Day 20: Employee Recognition Event		
MAY	14	XX: [AIM] Board of Education				14: Harry Harden Awards 18: Commencement		
JUN	25		15 (Fri): Retreat, if needed	15: 4th Q Facilities Updates NOTE: 4th Q Budget ³		25: Board's Annual Meeting ⁴ 28: Trustee Recognition Event		

A Typical Month

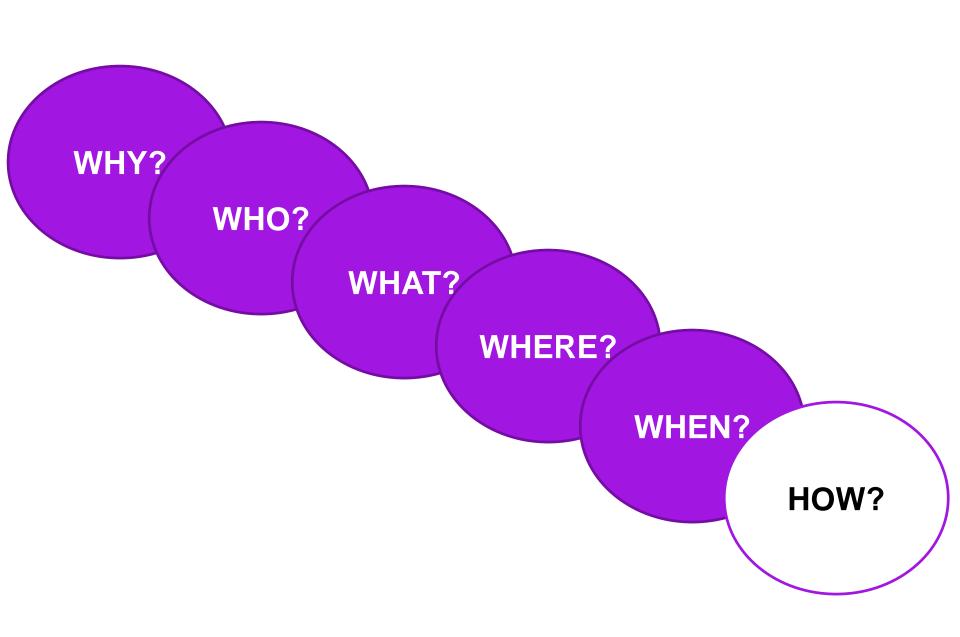
SUN	MON	TUE	WED	THU	FRI	SAT
					Monthly Outlook	
					It's Friday	
	Meeting Packet Posted				It's Friday	
	Board Meeting				It's Friday	

A Typical Evening

TIME	EVENT
5:45	Constituent Conversation (in Board Room) Dinner and conversation with a governance council (5 times) Annual Interboard Meeting (in Board Room) Dinner and conversation with other boards, namely, Board of Education and boards of MC support organizations (2 times) Conference Session (in Board Room) Meeting to hear information about a special topic where no decisions are to be made (2 times)
7:00	Closed Session Meeting (in CT S408)
8:00ish	Public Meeting (in Board Room)
9:00-10:00	Adjourn

Retreats

- Two or three planned
 - First overnight off-site
 - Others half day or whole day at or near College



HOW?

- Bylaws
- Open Meetings Act
- Communications Protocols
- Types of Gatherings
- Committees
- Liaisons
- Policies (and Procedures)
- Professional Resources

Bylaws

Chapter: Board of Trustees

Modification No. 010

Subject: Board of Trustees Bylaws

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Bylaws (II.A)

Responsibilities and Obligations of the Board. Individual Trustees and the President

A. Board and Individual Trustees

There are a number of responsibilities and obligations of the Board which are the foundation of trusteeship. Some of these responsibilities and obligations must be observed by Board members from the standpoint of the Board as a whole and others must be observed from the standpoint of Board Trustees as individuals.

1. Board Responsibilities and Obligations

The Board shall:

- define the role and mission of the College and establish institutional objectives;
- be responsible for selecting, evaluating, and, if necessary, terminating the President;
- demonstrate and ensure fiduciary responsibility and appropriate stewardship of College financial, physical, and human resources;
- monitor the instructional programs including academic policy and the evaluation of current curricular offerings and consider recommendations for the addition of new programs and termination or major modification of existing programs;
- e. ensure that comprehensive and continuous short and long-range institutional planning occurs;
- f. maintain appropriate relationships with the associated foundations and other support organizations of the College;
- g. ratify the conferral of degrees and certificates by the faculty;
- h. approve all honorary degree recipients;
- ensure that the College is managed in a professional and business-like manner;
- engage in positive public relations for the College;
- preserve institutional independence from encroachment of that independence from whatever source it might come;
- evaluate periodically how well the institution is performing in relationship to the established role and mission of the College;
- m. maintain an atmosphere that encourages innovation and change;
- insist on being completely informed about all aspects of the College;
- regularly engage in Board self-evaluation;

- establish policies for the conduct of the activities of the College; and
- establish and follow a communication protocol that ensures appropriate channels of communication between the Board and the faculty, students, staff and the surrounding community.

2. Individual Trustee Responsibilities and Obligations

Each Trustee shall:

- prepare for Board meetings by reviewing materials furnished in advance of the meeting;
- communicate recommended Board agenda items to the Board Chair in advance;
- maintain confidentiality on all matters discussed at closed meetings of the Board;
- participate in board development and continuing education functions and education conferences held by various professional organizations or as required by law;
- attend at least fifty percent (50%) of the meetings of the Board during any consecutive 12-month period to appropriately perform the responsibilities of a trustee and to avoid the resignation provisions of Section 8-501. State Government Article.
- request Board approval (through the Board Chair) before engaging in any individual activity (other than local travel) that will result in expenditure of College funds;
- g. refrain from involving members of the College staff in Board, College or other activities without consultation with the College President and the Board Chair;
- refrain from interfering in the day-to-day administration or activities of the College; and
- speak and act only in the best interests of the College and in harmony with the Board chair.

- Bylaws
- Open Meetings Act
- Communications Protocols
- Types of Gatherings
- Committees
- Liaisons
- Policies (and Procedures)
- Professional Resources

Open Meetings Act

- OMA law and manual (see <u>here</u>)
- Training (see <u>here</u>)
- 14 reasons for closed meeting
 - Discuss personnel matters
 - Protect the privacy or reputation of individuals with respect to a matter not related to public business
 - 3. Consider the acquisition of real property for a public purpose and matters directly related thereto
 - 4. Consider a matter that concerns an organization locating, expanding, or remaining in the State of Maryland
 - 5. Consider the investment of public funds
 - 6. Consider the marketing of public securities
 - 7. Consult with counsel to obtain legal advice
 - 8. Consult with staff, consultants, or other individuals about pending or potential litigation
 - 9. Conduct collective bargaining negotiations or consider matters that relate to the negotiations
 - 10. Discuss public security matters
 - 11. Prepare, administer, or grade a scholastic, licensing, or qualifying examination
 - 12. Conduct or discuss an investigative proceeding on actual or possible criminal conduct
 - 13. Comply with any requirement that prevents public disclosures about a particular proceeding or matter
 - 14. Discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal with restrictions
- Violations are serious

- Bylaws
- Open Meetings Act
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- Types of Gatherings
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Communications Protocols

Internal Communications Protocols

Bylaws

- The Board shall establish and follow a communication protocol that ensures appropriate channels of communication between the Board and the faculty, students, staff and the surrounding community. (II.A.1.q.)
- Each Trustee shall refrain from involving members of the College staff in Board, College or other activities without consultation with the College President and the Board Chair (II.A.2.g.)

Contact Matrix

Contact	If you have
Board Chair	an idea for a future board meeting agenda
	a concern about an item on an upcoming agenda
	an idea regarding a policy
	an interest in some data or a report that does not already exist
President	an idea about a new relationship or donor for the College
	important advocacy information
	an idea for an activity at the College
Chief of Staff	(can serve as liaison for the president on any matter)
	a question about a policy matter or historical context of an issue
	a general question about a meeting agenda item or process matter
	an idea and want to explore implications before pursuing
Manager,	a question about meeting logistics
Board	a question about an internal or external event
Operations	a question about board information resources
and Services	

Communications Protocols

External Communications Protocols

Bylaws

The Chair ordinarily serves as the public spokesperson for the Board. (I.F.4.a.)

Each Trustee shall speak and act only in the best interests of the College and in harmony with the Board chair. (II.A.2.g.)

Communications Protocols

- What do you do if...
 - ...you are contacted by someone in the College community with a complaint?
 - ...you are curious about something happening at the College and are pretty sure you know someone who works with that?
 - ...a friend who is taking classes at the College contacts you with a concern about her grade?
 - ...your brother, who works in the admissions office, thinks his boss has committed financial fraud?
 - ...the professor of the class you are taking announces a change in a major exam date, and that date happens to be the same date as a board event?

- Bylaws
- Open Meetings Act
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- Types of Gatherings
- Committees
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- Professional Resources

Types of Gatherings

- Public Meeting
- Closed Meeting
- Committee Meeting
- Conference Session—open or closed?
- Social Gathering—open or closed?
- E-mail communication—a gathering?

Types of Gatherings

What kind of gathering are we?

6

Deciding

Not one of 14

COUNT: How many of us are there? A **quorum** is 6 for a board with 10 members.

ACTIVITY: What are we doing? Has a meeting been called to order? Are we discussing College business?

TOPIC: What topics are we considering? Is it one of the 14 allowable in closed session?

- Bylaws
- Open Meetings Act
- Communications Protocols
- Types of Gatherings
- Committees
- Liaisons
- Policies (and Procedures)
- Professional Resources

Committees

Standing

 One standing committee – the AUDIT COMMITTEE (and it is a committee "of the whole")

Ad Hoc

- Varies from year to year
- Decided and assigned by the chair
- In 2016-2017
 - Community Engagement Committee
 - Educational Excellence Committee
 - Fiscal Sustainability Committee
 - Audit Review Subcommittee

Liaisons

- ...to the Montgomery College Foundation Board
- ...to the PIC MC Foundation Board
- ...to the Alumni Association Board
- ...to the Universities at Shady Grove (USG) Board of Advisors

Student Trustee Liaison Role

Charge: To attend regular board meetings of organizations that support Montgomery College in order to represent the Board of Trustees, share information with the supporting organization, and report important information to the Board of Trustees. The President's Office will prepare the Liaison's Report for each liaison to provide at the organizations' meetings.

- Bylaws
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Policies

- Chapter I Board of Trustees
- Chapter II Organization
- Chapter III Personnel
- Chapter IV Student Affairs
- Chapter V Educational Program
- Chapter VI Fiscal and Administrative Affairs
- Chapter VII Facilities

Policies (Actions in FY16)

POLICY RESOLUTIONS

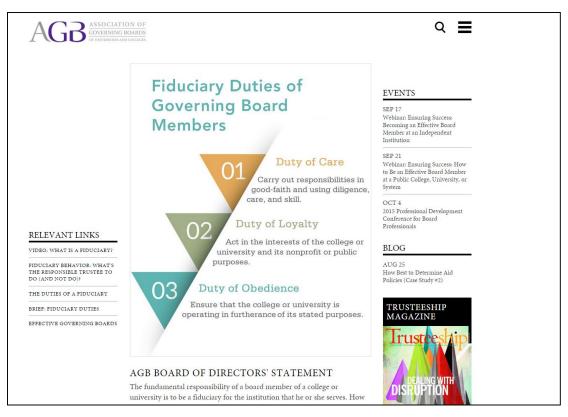
16-02-035	Adoption of New Policy 39001–College Ombuds
16-02-024	Adoption of New Policy 42002–Campus Behavioral Intervention Teams
16-05-054	Adoption of New Policy 62004–Crowdfunding
16-05-055	Adoption of New Policy 66004–Electronic Information Technology Accessibility
15-09-082	Modification of Policy 31001-Sexual Misconduct
15-09-083	Modification of Policy 75001-Use of Facilities
15-12-106	Modification of Policy 38002-Honorary Degrees
15-12-107	Modification of Policy 63001–Procurement
15-12-108	Modification of Policy 68003-Gifts Acceptable to Montgomery College
16-03-039	Modification of Policy 43001-Student Financial Aid
16-03-040	Modification of Policy 43002–Board of Trustees Student Grants and Scholarships
16-03-041	Modification of Policy 43003–Tuition Waiver for Non-Employees of the College
16-04-046	Modification of Policy 31101–Employee Privileges
16-05-056	Modification of Policy 31009–Employee Indebtedness
16-05-057	Modification of Policy 41001-Admission to Montgomery College
16-05-058	Modification of Policy 54001–Workforce Development & Continuing Education
16-05-059	Modification of Policy 58002-Assessment Testing and Appropriate Course Placement
15-09-084	Policy Retirement 75002-Restrictions on Use of Facilities

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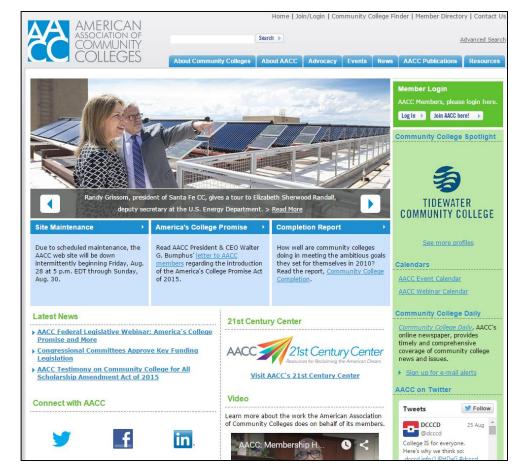
Association of Community College Trustees (ACCT)



Association of Governing Boards (AGB)

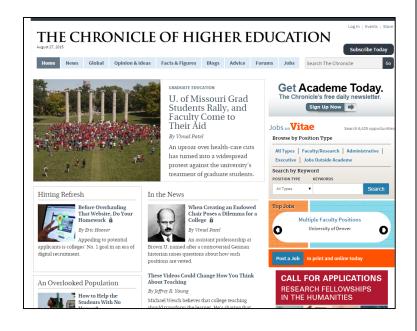


American Association of Community Colleges (AACC)



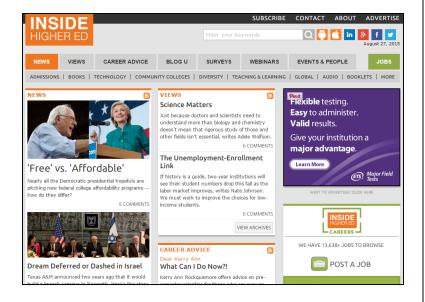
www.aacc.nche.edu

The Chronicle of Higher Education



www.chronicle.com

Inside Higher Education



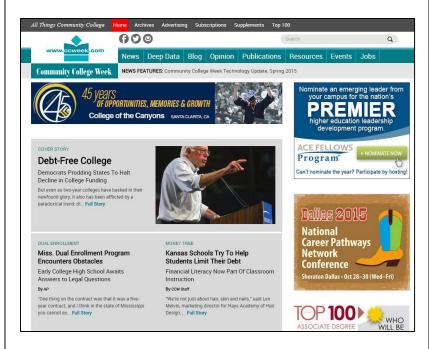
www.insidehighereducation.com

Community College Daily

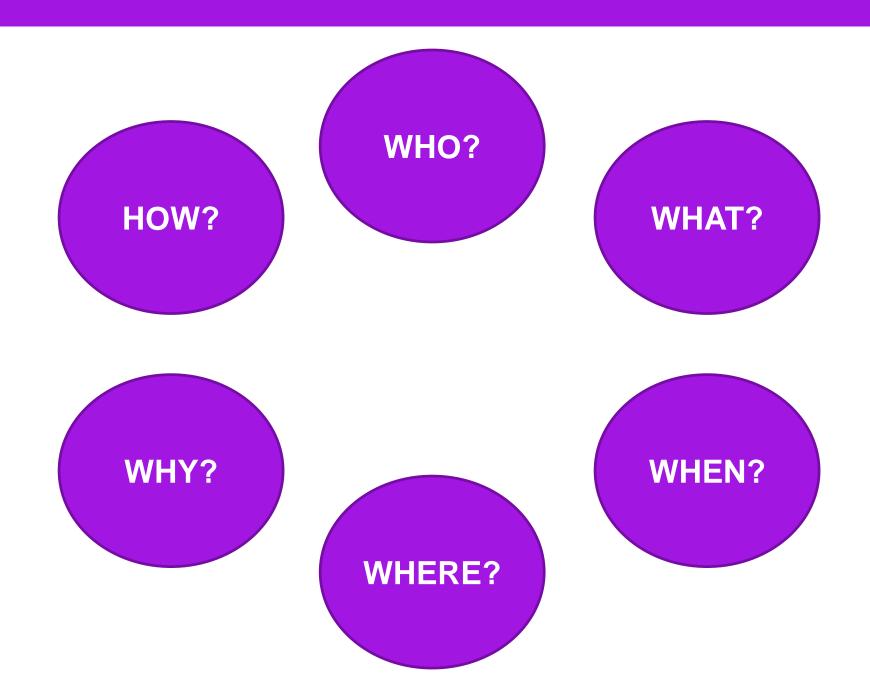


www.ccdaily.com

Community College Week



www.ccweek.com



WE ARE MONTGOMERY COLLEGE

