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Academic Restructuring

Nearly 200 faculty and staff representatives, chosen by their governance groups and the academic deans, collaborated since September 2013 to restructure Montgomery College's academic units into a model that will enhance collegewide consistency and cooperation, and better support student success. The new structure will include well-aligned disciplines; new managerial functions for the chair role that will ensure strong campus-based decision-making; as well as additional collegewide and national responsibilities for the dean and vice president/provost roles.

The initiative's success is dependent on the active participation of our faculty and staff. The College hosted a one-month review period in February 2014 to allow community members time to review all proposals and materials, to attend information sessions, or to speak one-on-one with your dean, vice president/provost, or directly to the senior vice president during his campus visits. Feedback was also submitted via e-mail. The final report and recommendations were submitted to Dr. DeRionne Pollard, president, on March 10, 2014. Dr. Pollard accepted the five recommendations contained in the report on March 31, 2014.

Please use this site as your tool for staying up-to-date on restructuring activities. Information will be updated regularly, so check back frequently.

Academic Restructuring Progress and Evaluation

100-Day Report and Preliminary External Evaluation: The College reached its first 100 days under the new academic structure on October 8, 2014. A report of accomplishments and issues that defined that period was released on October 15, 2014, along with an initial external assessment of the restructuring effort.

Implementation of Academic Restructuring Plan

Implementation Plan: Following Dr. Pollard's acceptance of the five recommendations included in the final report, a proposed Implementation Plan was submitted for her consideration on April 10, 2014.

Department Chair Selection Resources

The selection process for department chairs began on April 1, 2014. The following resources are provided as supporting information to the collegewide memo that detailed the selection process.

- Call for Nominations and Selection Process
- Department Chair Job Description
- Academic Department Listing and Data
- Host Department Description
- Frequently Asked Questions

Academic Restructuring Documents

Academic Restructuring Final Report and Recommendations: The final report was submitted to Dr. Pollard on March 10, 2014. The report was informed by the recommendations of the work groups, which were vetted by the vice president/provosts, the deans, and the College community. The final report is reflective of that vetting process; as such, there are significant differences between work group reports and the final recommendations. To offer complete transparency, work group reports are included as appendices to the final report.

Proposals that Informed Final Recommendations

Structural changes proposed by the deans group, the vice president/provosts, and the College community after the work groups completed their reports are illustrated in the February 2014 proposed leadership structure of the academic area.

Work group reports were submitted in January 2014:

- Work Group A Report : Business & Education, English & Reading, and Visual & Performing Arts Unit

- [Work Group B Report](#) : Applied Technologies Department and the Gudelsky Institute for Technical Education
- [Work Group C Report](#) : Science, Technology, Engineering, and Mathematics Unit
- [Work Group D Report](#) : AELP, Health Sciences, Humanities and Social Sciences Unit

Recommendations on the roles of chairs, deans and associate deans ([Work Group E report](#))

Recommendations on the College's integrated learning programs ([Work Group F report](#))

Recommendations on the functions and organization of the Office of the Senior Vice President for Academic Affairs ([Work Group G report](#))

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