

**MONTGOMERY COLLEGE
2015 ACCOUNTABILITY REPORT**

Student Characteristics (not Benchmarked)

These descriptors are not performance indicators subject to improvement by the college, but clarify institutional mission and provide context for interpreting the performance indicators below.

	Fall 2011	Fall 2012	Fall 2013	Fall 2014
A. Percent of credit students enrolled part time	64.0%	64.0%	64.7%	65.0%
B. Students with developmental education needs	50.7%	49.6%	58.8%	60.0%
	Spring 2008	Spring 2010	Spring 2012	Spring 2014
C. Percent of credit students who are first-generation college students (neither parent attended college)	17.0%	14.0%	25.5%	24.9%
	FY 2011	FY 2012	FY 2013	FY 2014
D. Annual unduplicated headcount in English for Speakers of Other Languages (ESOL) courses	9,747	6,784	9,286	10,029
	FY 2011	FY 2012	FY 2013	FY 2014
E. Financial aid recipients				
a. Percent of credit students receiving Pell grants	22.5%	24.9%	26%	27.5%
b. Percent of credit students receiving loans, scholarships and/or need-based financial aid	42.7%	36.9%	48%	55.9%
	Spring 2008	Spring 2010	Spring 2012	Spring 2014
F. Credit students employed more than 20 hours per week	48%	47%	48%	42%
	Fall 2011	Fall 2012	Fall 2013	Fall 2014
G. Student racial/ethnic distribution				
a. Hispanic/Latino	5,058	5,357	5,446	5,225
b. Black/African American only	6,978	7,426	7,741	6,780
c. American Indian or Alaskan native only	74	77	80	78
d. Native Hawaiian or other Pacific Islander only	90	83	76	70
e. Asian only	3,225	3,224	3,032	2,646
f. White only	8,253	8,046	7,233	6,594
g. Multiple races (Not Hispanic)	400	472	556	611
h. Foreign/Non-resident alien	2,904	2,735	1,941	3,438
i. Unknown/Unreported	14	33	50	81
	FY 2011	FY 2012	FY 2013	FY 2014
H. Wage growth of occupational program graduates				
a. Median income one year prior to graduation	\$17,047	\$16,666	\$25,374	\$25,236
b. Median income three years after graduation	\$39,124	\$38,643	\$46,155	\$38,159

Goal 1: Quality and Effectiveness

	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Alumni Survey 2014	Benchmark Alumni Survey 2014
1 Graduate satisfaction with educational goal achievement	93%	98%	97%	97%	92.0%
	Spring 2005 Cohort	Spring 2007 Cohort	Spring 2009 Cohort	Spring 2011 Cohort	Benchmark Spring 2015 Cohort
2 Non-returning student satisfaction with educational goal achievement	82%	74%	81%	79%	82.0%
	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Benchmark Fall 2014 Cohort
3 Fall-to-fall retention					
a. Developmental students	62.4%	53.9%	62.9%	63.7%	63.0%
b. College-ready students	60.9%	67.2%	59.9%	60.6%	65.0%
	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Benchmark Fall 2011 Cohort
4 Developmental completers after four years	49.8%	46.6%	43.2%	47.3	40.0%

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	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Benchmark Fall 2011 Cohort
5 Successful-persister rate after four years					
a. College-ready students	88.8%	85.8%	88.1%	87.1%	82%
b. Developmental completers	85.7%	87.0%	90.3%	78.4%	87%
c. Developmental non-completers	50.4%	47.3%	49.5%	45.0%	Not Applicable
d. All students in cohort	80.1%	73.3%	75.0%	75.1%	80%
	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Benchmark Fall 2011 Cohort
6 Graduation-transfer rate after four years					
a. College-ready students	69.7%	70.1%	70.9%	68.5%	65.0%
b. Developmental completers	52.9%	60.8%	65.7%	47.9%	55.0%
c. Developmental non-completers	27.2%	27.1%	25.6%	28.0%	Not Applicable
d. All students in cohort	54.3%	51.3%	52.1%	49.8%	55.0%
	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
7 Licensure/certification examination pass rates					
a. Radiologic Technology	94.0%	100.0%	100.0%	94%	90%
Number of Candidates	18	20	18	18	
b. Nursing	84.8%	93.0%	89.7%	84%	90%
Number of Candidates	125	176	145	129	
c. Physical Therapy	93.0%	94.0%	93.0%	100%	80%
Number of Candidates	14	18	14	12	
	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
8 Percent of expenditures					
a. Instruction	41.4%	41.4%	34.7%	34.0%	41.0%
b. Academic Support	12.3%	10.9%	16.4%	16.5%	13.0%
c. Student Services	11.0%	11.6%	11.3%	11.3%	13.0%
d. Other	35.4%	36.1%	37.6%	38.2%	33.0%

Goal 2: Access and Affordability

	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
9 Annual unduplicated headcount					
a. Total	59,359	61,510	60,717	59,373	62,051
b. Credit students	37,391	38,197	38,014	36,238	41,636
c. Continuing education students	23,624	25,060	24,395	24,697	25,435
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Benchmark Fall 2015
10 Market share of first-time, full-time freshmen	45.1%	46.0%	43.1%	43.1	52.0%
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Benchmark Fall 2015
11 Market share of part-time undergraduates	75.6%	76.1%	76.7%	75.3	78.0%
	AY 10-11	AY 11-12	AY 12-13	AY 13-14	Benchmark AY 2014-15
12 Market share of recent, college-bound high school graduates	55.5%	63.3%	56.8	69.6	63.0%
	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
13 Annual enrollment in online courses					
a. Credit	15,790	17,315	18,829	16,300	15,234
b. Continuing Education	1340	1,372	1,426	1,322	1,369
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Benchmark Fall 2015
14 High school student enrollment	595	550	468	535	555
	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
15 Tuition and fees as a percent of tuition and fees at Maryland public four-year institutions	56.0%	55.1%	53.8%	53.9	57.0%

Note: The goal of this indicator is for the college's percentage to be at or below the benchmark level.

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	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
16 Enrollment in continuing education community service and lifelong learning courses					
a. Unduplicated annual headcount	11,903	9,409	8,572	8,673	12,000
b. Annual course enrollments	17,756	13,800	12,443	13,885	19,000
	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
17 Enrollment in continuing education basic skills and literacy courses					
a. Unduplicated annual headcount	6,634	7,683	7,655	6,752	6,400
b. Annual course enrollments	12,521	13,730	13,933	11,879	11,000

Goal 3: Diversity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Benchmark Fall 2015
18 Minority student enrollment compared to service area population					
a. Percent nonwhite enrollment	68.0%	70.1%	71.3%	72.3%	68.0%
b. Percent nonwhite service area population, 18 or older	48.6%	49.3%	50.3%	51.3%	Not Applicable
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Benchmark Fall 2015
19 Percent minorities of full-time faculty	29.4%	31.9%	32.8%	32.4%	32.0%
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Benchmark Fall 2015
20 Percent minorities of full-time administrative and professional staff	40.1%	42.5%	42.8%	38.0%	42.0%
	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Benchmark Fall 2009 Cohort
21 Successful-persister rate after four years					
a. African American	74.1%	67.3%	69.8%	68.5%	75.0%
b. Asian, Pacific Islander	87.3%	85.2%	85.4%	85.2%	85.0%
c. Hispanic	78.7%	68.0%	71.5%	75.1%	72.0%
Note: Not reported for groups with < 50 students in the cohort for analysis.					
	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Benchmark Fall 2009 Cohort
22 Graduation-transfer rate after four years					
a. African American	46.7%	48.0%	49.8%	42.4%	50.0%
b. Asian, Pacific Islander	56.2%	59.6%	62.7%	62.0%	55.0%
c. Hispanic	35.7%	41.1%	43.3%	44.7%	36.0%
Note: Not reported for groups with < 50 students in the cohort for analysis.					

Goal 4: Student-Centered Learning

	AY 10-11	AY 11-12	AY 12-13	AY 13-14	Benchmark AY 2014-15
23 Performance at transfer institutions					
a. Percent with cumulative GPA after first year of 2.0 or above	82.1%	83.4%	83.6	N/A	85.0%
b. Mean GPA after first year	2.72	2.76	2.77	N/A	2.80
	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Alumni Survey 2014	Benchmark Alumni Survey 2014
24 Graduate satisfaction with preparation for transfer	91.0%	77.4%	78.1%	82.7%	90.0%
Note: Response categories changed starting in 2008.					
	FY 2011	FY 2012	FY 2013	FY 2014	Benchmark FY 2015
25 Associate degrees and credit certificates awarded					
a. Career degrees	516	626	569	582	590
b. Transfer degrees	1,668	1,757	1,749	1,780	1,576
c. Certificates	377	329	307	319	300

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	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Benchmark Fall 2014 Cohort
26 Fall-to-fall retention					
a. Pell grant recipients	67.0%	60.9%	66.9%	68.8%	70.0%
b. Non-recipients	58.1%	49.0%	58.5%	60.3%	60.0%
					Benchmark Fall 2015
27 Education transfer programs	Fall 2011	Fall 2012	Fall 2013	Fall 2014	
a. Credit enrollment	717	738	767	785	800
					Benchmark FY 2015
b. Credit awards	FY 2011	FY 2012	FY 2013	FY 2014	
	67	75	64	69	60

Goal 5: Economic Growth and Vitality

	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Alumni Survey 2014	Benchmark Alumni Survey 2014
28 Percent of full-time employed career program graduates working in a related field	82%	87%	90%	85%	85.0%
					Benchmark Alumni Survey 2014
29 Graduate satisfaction with job preparation Note: Response categories changed starting in 2008.	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Alumni Survey 2014	
	89%	83%	69%	92%	85.0%
					Benchmark FY 2015
30 Enrollment in continuing education workforce development courses	FY 2011	FY 2012	FY 2013	FY 2014	
a. Unduplicated annual headcount	9,783	11,749	11,468	10,790	11,000
b. Annual course enrollments	13,913	18,562	18,459	18,222	16,000
					Benchmark FY 2015
31 Enrollment in Continuing Professional Education leading to government or industry-required certification or licensure	FY 2011	FY 2012	FY 2013	FY 2014	
a. Unduplicated annual headcount	6,159	6,400	6,761	5,665	8,000
b. Annual course enrollments	10,309	11,574	12,550	10,708	13,500
					Benchmark FY 2015
32 Number of business organizations provided training and services under contract	FY 2011	FY 2012	FY 2013	FY 2014	
	72	64	58	58	80
					Benchmark FY 2015
33 Enrollment in contract training courses	FY 2011	FY 2012	FY 2013	FY 2014	
a. Unduplicated annual headcount	2,681	3,133	2,889	4,378	3,500
b. Annual course enrollments	3,861	6,544	6,563	8,392	6,000
					Benchmark FY 2015
34 Employer satisfaction with contract training	FY 2011	FY 2012	FY 2013	FY 2014	
	100.0%	97.6%	100%	95%	95.0%
					Benchmark FY 2015
35 STEM programs	Fall 2011	Fall 2012	Fall 2013	Fall 2014	
a. Credit enrollment	4,966	5,140	5,192	5,495	4,800
					Benchmark FY 2015
b. Credit awards	FY 2011	FY 2012	FY 2013	FY 2014	
	605	741	661	724	620