

Part-Time Faculty Mentoring Program – Pilot with English and Math

This pilot program with the English and Math departments at Montgomery College will pair part-time faculty from each respective discipline with full-time faculty from the same discipline. The assignment of the mentors to the mentees will be done by the discipline.

The Office of E-Learning, Innovation and Teaching Excellence and the Institute for Part-Time Faculty Engagement and Support will facilitate the professional development opportunities during the semester-long mentoring program. The mentoring program will be focused on strategies to improve student success. Materials and online discussion opportunities will be available in a Blackboard community.

Participation in the program is strictly on a voluntary basis. No ESH or stipends will be provided. Full-time faculty will be able to use their involvement as service to the College, while part-time faculty will received professional development credit.

Mentors and mentees are expected:

- To attend a mentoring kick-off meeting.
- To meet together in person two times prior to mid-term exams.
- To meet together in person two times between mid-term exams and the end of the semester.
- To attend a mentoring closing meeting prior to winter break.
- (For mentees) To actively participate in online professional development opportunities focusing on student success.

Schedule	Activity	Expectations
Prior to Beginning Pilot	Mentoring Kickoff Meeting	To learn about the mentoring program goals and to network with other participants in the program
Prior to mid-terms	2 Mentor-Mentee meetings	To exchange ideas focusing on improving student success
Prior to end-of-semester	2 Mentor-Mentee meetings	To exchange ideas focusing on improving student success
Prior to winter break	Mentoring closing Meeting	To discuss the strengths and opportunities of the program
Online activities/Discussions	Professional Development	Active participation in online discussions to gather ideas from other participants for improving student success

