

# MC MC Management 2024

MC Management is a cohort program designed to help current supervisors and managers develop their skills and competencies, so they manage their employees and work strategically rather than reactively. Participants emerge with new knowledge and a common set of skills and abilities that aid in a consistent manner of managing people at MC. Manage yourself, manage others, and manage within the MC system.

The online program is open to those who supervise at least one regular employee for whom they are responsible for disciplinary actions and annual performance evaluations. This definition includes traditional managers, supervisors, academic department chairs, deans, and administrators. Shift leads are not included in this group, and it is suggested they participate in the Management Learning Pathway or the Fundamentals of Supervision cohort. While not a requirement, completion of MC Management is encouraged for all supervisors.

In addition to the classes, participants engage in experiential learning. In small groups, they visit a department that works directly with students. They spend time with the manager learning about the department's priorities and discussing how the department impacts student success. The participants submit a report of their findings afterward.

Note that full participation is expected as a requirement for completion. Only one absence is accepted. Additional absences require the participant to return next year to make up the missed classes.

The [application](#), available in Workday, is due by **Thursday, September 14.**

Class Dates	Classes
October 12-13	Orientation and Your Management Style
November 2-3	Emotional Intelligence
November 16-17	Building and Sustaining a Team
January 25-26	Managing a Global Workforce
February 8-9	A Manager's Responsibility Under the Law, MC Policy, and Labor Unions
February 29-March 1	Coaching Your Staff
March 21	Managing Conflict
March 22, April 4-5, 18-19	Crucial Conversations for Mastering Dialogue
May 2-3	Problem-Solving and Decision-Making
May 9	Student Success Discussion, Program Evaluation, and GRADUATION
November-April	Meetings with managers of selected MC departments

Classes meet online 8:45 a.m.-noon

For more information, contact Cynthia Mauris, Training and Development Coordinator.

Professional Development—ELITE

