

From: [Need To Know](#)
Bcc: [Moy, Christopher T.](#); [Foster, Juliet A.](#); [Buscher, Tonya](#); ["AllStudentGrp@montgomerycollege.edu"](#)
Subject: Notice of Non-Discrimination
Date: Tuesday, January 31, 2017 9:55:37 AM
Attachments: [Spring 2017 - Notice of Non-Discrimination.pdf](#)

MONTGOMERY COLLEGE
Office of Compliance
January 31, 2017

MEMORANDUM

To: Montgomery College Students
From: Christopher Moy, Director of ADA and Title IX Compliance
Subject: Notice of Non-Discrimination

Montgomery College prohibits discrimination against any person on the basis of age, color, citizenship status, current or former military status, disability, gender, gender identity and expression, genetic information, national origin, marital status, race, religion, sex, or sexual orientation. The College is committed to providing an environment in which all persons are provided the opportunity for employment and/or participation in academic programs, and other College activities free from any form of harassment as prohibited by federal regulations and state laws, including sexual misconduct.

In accordance with Title IX of the Education Amendments, Montgomery College prohibits sex discrimination. "Sexual misconduct" is an umbrella term that encompasses various types of prohibited conduct, including sexual harassment, sexual assault, domestic violence, dating violence, sexual exploitation, sexual intimidation, and stalking. Sexual misconduct will not be tolerated and the College will consider any violation as a significant act of misconduct that will result in disciplinary action. When made aware of possible discrimination, the College will take prompt action to end the sexual misconduct, prevent its recurrence, and remedy its effects. For more information about grievance procedures, see [MC's Sexual Misconduct Policy, #31001](#).

Questions regarding Title IX may be referred to the College's Title IX Coordinator:

Mr. Christopher Moy, Title IX Coordinator
900 Hungerford Drive, Room 150,
Rockville, MD 20850; 240-567-5412
christopher.moy@montgomerycollege.edu

Montgomery College prohibits discrimination based upon disability in its programs and activities. Questions regarding disability discrimination and requests for accommodations may be referred to:

- [Disability Support Services](#)
- Director of ADA Compliance, [Christopher Moy](#), 240-567-5412

- [Office of Employee Relations, Diversity, and Inclusion \(ERDI\)](#).

Questions regarding discrimination based on race, age or other protected categories may be referred to the College's [Office of Employee Relation, Diversity, and Inclusion \(ERDI\)](#).

Students may also report any incident of discrimination to the Department of Education's Office of Civil Rights:

Office for Civil Rights, Philadelphia Office
U.S. Department of Education
The Wanamaker Building 100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
Telephone: (215) 656-8541 Facsimile: (215) 656-8605
Email: OCR.Philadelphia@ed.gov