Final Operating Budget Request FY 2021

Adopted June 22, 2020

Board of Trustees Montgomery College

DeRionne Pollard. President







MONTGOMERY COMMUNITY COLLEGE

FY 2021 OPERATING BUDGET REQUEST

FOR THE FISCAL YEAR BEGINNING JULY 1, 2020 AND ENDING JUNE 30, 2021

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FY 2021 STAFFING SUMMARY

- There are no new positions requested in the Current Fund.
- All other funds remain unchanged.

SUMMARY OF POSITIONS

FY 2021

	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
OPERATING BUDGET	548.00	62.00	610.00	84.00	1,109.35	1,803.35
WORKFORCE DEV. & CONTINUING ED.	3.00		3.00	3.00	87.50	93.50
AUXILIARY ENTERPRISES					2.00	2.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					32.00	32.00
GRAND TOTAL	551.00	62.00	613.00	87.00	1,242.85	1,942.85

SUMMARY OF POSITIONS

FY 2020 - 2018

	Instructional		Subtotal			
	Faculty	Counselors	Faculty	Administrators	Staff	Total
FY 2020						
OPERATING BUDGET	548.00	62.00	610.00	84.00	1,109.35	1,803.35
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					2.00	2.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					32.00	32.00
TOTAL	553.00	62.00	615.00	87.00	1,240.85	1,942.85
FY 2019						
OPERATING BUDGET	551.00	62.00	613.00	85.00	1,112.10	1,810.10
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					10.00	10.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
TOTAL	556.00	62.00	618.00	88.00	1,250.60	1,956.60
FY 2018						
OPERATING BUDGET	551.00	62.00	613.00	85.00	1,104.10	1,802.10
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					10.00	10.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
TOTAL	556.00	62.00	618.00	88.00	1,242.60	1,948.60

FTE STUDENTS PER FULL-TIME BUDGETED POSITION

						Fall							
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
										*			(FY21 Budget)
Administrators	201.32	212.61	208.19	212.01	209.30	200.77	185.96	173.51	170.52	167.24	159.59	150.80	150.06
Faculty	25.34	27.57	26.58	27.29	27.64	28.01	25.70	24.30	24.48	23.19	22.13	20.77	20.66
Staff	14.08	15.42	15.55	15.93	16.16	16.39	14.57	13.65	13.59	12.88	12.20	11.42	11.36

^{*} Adjusted for change to enrollment

FY 2021 TOTAL OPERATING BUDGET SUMMARY

Operating Fund:

- Tax-supported funds (Spending Affordability funds includes the Current Fund, tax-supported grants and the Emergency Plant Maintenance and Repair Fund) budget is \$268,915,660, which is a 1.3 percent increase from the FY20 budget.
- Enterprise Funds (Workforce Development and Continuing Education and Auxiliary Enterprises) budget is \$22,653,472, an increase of 12.7 percent from the FY20 budget. These funds do not require a County contribution.
- The Cable TV budget is \$1,796,800, a 1.8 percent increase from the FY20 budget.
- The nontax-supported Grants budget is \$18,782,000.
- The tax-supported grant of \$400,000 is for the Adult Education and Literacy program.

Other Funds:

The revenue sources are from fund balances or user fees:

- The 50th Anniversary Endowment Fund budget is \$0.
- The Transportation Fund budget is \$4,200,000.
- The Major Facilities Reserve Fund is \$2,000,000.

The College's total FY 2021 Operating budget is \$318,347,932, which is 1.2 percent increase from the FY20 budget.

FY 2021 SUMMARY OF OPERATING BUDGET

		Spending Af	fordability			Enterprise	Funds*		Fed/State/			Major	
	Current		EPM&R		Wkfc Devl.	Auxiliary	Cable		Priv. Grts.	MC 50th	Transportn	Facilities	
	Fund	Grants	Fund	Subtotal	& CE	Enterprises	TV*	Subtotal	& Cont.*	Endowment	Fund	Reserve Fund	Total
Revenues	 					 				T		Γ	
County Contribution	\$145,149,696	\$400,000	\$250,000	\$145,799,696			\$1,796,800	\$1,796,800					\$147,596,496
Tuition & Tuition-Related*	75,252,727			75,252,727	\$10,372,460			10,372,460			\$3,585,000	\$3,287,000	92,497,187
Other Student Fees	1,494,472			1,494,472				-					1,494,472
State Aid	41,848,829			41,848,829	9,672,951			9,672,951					51,521,780
Federal Grants (SFA Allow)	300,000			300,000				-	\$9,817,000				10,117,000
State Contracts/Grants				-				-	5,050,000				5,050,000
Contracts for Services				-		\$924,220		924,220					924,220
Interest	350,000		15,000	365,000		51,000		51,000		\$11,500	125,000	175,000	727,500
Performing Arts Center	115,000			115,000				-					115,000
Other Revenues	1,235,000			1,235,000	80,000	684,050		764,050	3,915,000		170,000		6,084,050
Total Revenues	265,745,724	400,000	265,000	266,410,724	20,125,411	1,659,270	1,796,800	23,581,481	18,782,000	11,500	3,880,000	3,462,000	316,127,705
Transfers Among Funds Mandatory transfers (expenses):													
FWS - Financial Aid													
Perkins - Financial Aid													
SEOG - Financial Aid													
Nonmandatory transfers (revenue)):	'	'										
Support of Capital Fund												(1,500,000)	(1,500,000)
Support of Operating	500,000			500,000	-	(500,000)		(500,000)					-
Total Transfers	500,000	-	-	500,000	_	(500,000)		(500,000)	_	_	-	(1,500,000)	(1,500,000)
Fund Balance 6/30/20	23,764,141	-	577,766	24,341,907	3,309,404	3,570,995	143,500	7,023,899	_	581,682	7,386,438	7,530,017	46,863,943
TOTAL RESOURCES	290,009,865	400,000	842,766	291,252,631	23,434,815	4,730,265	1,940,300	30,105,380	18,782,000	593,182	11,266,438	9,492,017	361,491,648
Expenditures			•										
Instruction (10)	(89,823,861)			(89,823,861)	(13,021,393)			(13,021,393)					(102,845,254)
Academic Support (40)	(44,710,311)			(44,710,311)	(3,700,265)		(1,796,800)	(5,497,065)					(50,207,376)
Student Services (50)	(34,590,480)			(34,590,480)	(2,685,132)			(2,685,132)					(37,275,612)
Op. & Maint. of Plant (60)	(43,832,058)		(350,000)	(44,182,058)	(1,255,382)			(1,255,382)				(2,000,000)	(47,437,440)
Institutional Support (70)	(49,094,804)			(49,094,804)				_					(49,094,804)
Scholarship & Fellowships	(6,114,146)			(6,114,146)	(50,000)			(50,000)					(6,164,146)
Auxiliary Expenditures	, , , , , ,			- 1	, , ,	(1,941,300)		(1,941,300)			(4,200,000)		(6,141,300)
Grant & Endowmt Expenditures		(400,000)		(400,000)				-	(18,782,000)	-	,		(19,182,000)
Total Expenditures	(268,165,660)	(400,000)	(350,000)	(268,915,660)	(20,712,172)	(1,941,300)	(1,796,800)	(24,450,272)	(18,782,000)	0	(4,200,000)	(2,000,000)	(318,347,932)
Use of Fund Balance	1,919,936	-	85,000	2,004,936	586,761	782,030	-	1,368,791	-	(11,500)	320,000	38,000	3,720,227
Projected FB 6/30/21	17,264,603	-	\$492,766	17,757,369	\$2,722,643	\$2,788,965	\$143,500	5,655,108	-	\$593,182	\$7,066,438	\$7,492,017	\$38,564,114
Designated scholarships	233,797		. ,	233,797		. , , ,	,-,-	0		, , , , ,	. , ,	. , . ,	\$233,797
Proj. Reserve 6/30/21	\$4,345,805			\$4,345,805				0					\$4,345,805

^{*} Excluded from Spending Affordability calculation.

COMBINED COLLEGE SUMMARY BY FUND AND PROGRAM

Current Fund	FY 2021 Budget	FY 2020 Budget	FY 2019 Actual
Instruction	\$89,823,861	\$89,168,743	\$81,277,599
Academic Support	44,710,311	44,112,498	43,660,416
Student Services	34,590,480	33,523,280	31,673,892
Operation and Maintenance of Plant	43,832,058	43,811,794	42,756,871
Institutional Support	49,094,804	48,268,489	46,548,106
Scholarships/Fellowships	6,114,146	5,883,546	5,536,286
	268,165,660	264,768,350	251,453,171
Workforce Development and Continuing Educa	ation		
Instruction	13,021,393	11,460,609	9,923,290
Academic Support	3,700,265	3,418,356	2,507,021
Student Services	2,685,132	2,393,250	2,168,027
Operation and Maintenance of Plant	1,255,382	1,050,000	1,163,156
Institutional Support	0	0	54,212
Scholarships/Fellowships	50,000	50,000	0
	20,712,172	18,372,215	15,815,705
Auxiliary Services - Auxilary Expenditures	1,941,300	1,729,300	990,986
Cable Television Academic Support	1,796,800	1,764,321	1,726,785
Emergency, Plant, Maintenance and Repair Ful	nd		
Operation and Maintenance of Plant	350,000	300,000	219,659
Tranportation Fund - Auxiliary Expenditures	4,200,000	4,200,000	4,110,934
50th Anniversary Endowment Fund Grants and Endowment Expenditures	-	-	-
Major Facilities Reserve Fund			
Operation and Maintenance of Plant	2,000,000	2,000,000	1,708,006
Grants and Contracts*	19,182,000	21,547,000	15,111,509
	\$318,347,932	\$314,681,186	\$291,136,754

^{*} Includes Spending Affordability Tax-supported grants.

FY 2021 CURRENT FUND SUMMARY

REVENUE

- Tuition and fee revenue assumes no tuition rate increase to students.
- State funding is \$41,848,829, which is a 12.5 percent increase from the prior year.
- The County funding is \$145,149,696, which is the same as the prior year.
- The projected use of fund balance is \$1,919,936.

FY 2021 CURRENT FUND

	(000s)
FY 2020 Final Budget	\$264,768
Change for compensation less one day (net)	2,764
Change for Scholarships	231
Change for Montgomery Can Code	165
Change for GASB 84 Fudiciary funds	1,250
Change for lapse	(1,013)
Total	3,397
FY 2021 Budget Request	\$268,165

	FY 2021 Budget		F	Y 2020 Budget	FY 2019 Actual	
SOURCES OF FUNDS						
County Contribution		145,149,696		145,149,696	142,083,727	
Tuition and Related Charges	\$	75,252,727	\$	74,591,370	\$ 74,984,053	
Other Student Fees		1,494,472		1,269,277	1,508,066	
State Aid		41,848,829		37,213,559	36,589,976	
Fed. State & Priv. Gifts & Grants		300,000		325,000	302,187	
Other Revenues		1,700,000		1,749,000	1,340,314	
Revenue Transfers		500,000		1,500,000	1,195,581	
Use of Fund Balance		1,919,936		2,970,448	(6,550,733)	
TOTAL SOURCES OF FUNDS		268,165,660		264,768,350	251,453,171	
EXPENDITURES						
SALARIES AND BENEFITS		219,235,074		217,168,059	205,767,382	
OTHER OPERATING EXPENSES						
Contracted Services		20,174,812		19,218,069	17,570,359	
Supplies		7,200,558		6,981,403	6,896,400	
Communications		906,720		885,726	901,505	
Conferences and Meetings		3,146,625		2,804,202	2,035,871	
BOT Grants		6,114,146		5,886,046	5,536,286	
Utilities		7,467,066		7,830,311	7,343,514	
Fixed Charges		3,420,659		3,494,534	3,322,102	
TOTAL OTHER OPERATING EXPENSES		48,430,586		47,100,291	43,606,036	
FURNITURE AND EQUIPMENT		500,000		500,000	2,079,752	
TOTAL EXPENDITURES	\$	268,165,660	\$	264,768,350	\$ 251,453,171	

(000s)

	FY 2021	FY 2021	FY 2020	Increase (D	Decrease)
SOURCES OF FUNDS	Budget	% of Total	Budget	Amount	%
County Contribution	145,150	54.1	145,150	-	-
Tuition and Related Charges	\$75,253	28.1	\$74,591	\$662	0.9
Other Student Fees	1,494	0.6	1,269	225	17.7
State Aid	41,849	15.6	37,214	4,635	12.5
Fed'l., State & Private Gifts & Grants	300	0.1	325	(25)	(7.7)
Other Revenues	1,700	0.6	1,749	(49)	(2.8)
Subtotal	265,745	99.1	260,298	5,447	2.1
Nonmandatory Transfers	500	0.2	1,500	(1,000)	0.0
Use of Fund Balance	1,920	0.7	2,970	(1,050)	(35.4)
TOTAL SOURCE OF FUNDS	268,165	100.0	264,768	3,397	1.3
EXPENDITURES					
SALARIES & BENEFITS	219,235	81.8	217,168	2,067	1.0
OTHER OPERATING EXPENSES					
Contracted Services	20,174	7.5	19,218	956	5.0
Supplies and Materials	7,200	2.7	6,981	219	3.1
Communications	907	0.3	886	21	2.4
Conferences and Meetings	3,147	1.2	2,804	343	12.2
Scholarships	6,114	2.3	5,886	228	3.9
Utilities	7,467	2.8	7,830	(363)	(4.6)
Fixed Charges	3,421	1.3	3,495	(74)	(2.1)
TOTAL OTHER OPERATING EXPENSES	48,430	18.1	47,100	1,330	2.8
FURNITURE AND EQUIPMENT	500	0.2	500	0	0.0
TOTAL EXPENDITURES	268,165	100.0	264,768	3,397	1.3

EXPENDITURES BY PROGRAM (FUNCTIONAL CLASSIFICATION)

	FY 2021 E	Budget	FY 2020 B	udget	FY 2019 Actual		
	\$	% of Total	\$	% of Total	\$	% of Total	
Instruction	\$89,823,861	33.5	\$89,168,743	33.7	\$81,277,599	32.3	
Academic Support	44,710,311	16.7	44,112,498	16.7	43,660,416	17.4	
Student Services	34,590,480	12.9	33,523,280	12.7	31,673,892	12.6	
Operation and Mtc of Plant	43,832,058	16.3	43,811,794	16.5	42,756,871	17.0	
Institutional Support	49,094,804	18.3	48,268,489	18.2	46,548,106	18.5	
Scholarships/Fellowships	6,114,146	2.3	5,883,546	2.2	5,536,286	2.2	
TOTAL	\$268,165,660	100.0	\$264,768,350	100.0	\$251,453,171	100.0	

SUMMARY OF BENEFITS

	FY 20 Budg		FY 2 Bud		Increase over p	rior vear	FY 2019	FY 2018
Current Fund	\$	% of Total	\$	% of Total	Amount	%	Actual	Actual
5501 FICA	13,138,812	32.8	14,216,661	35.5	\$ (1,077,849)	(7.6)	\$ 12,247,039	\$ 12,280,738
5502 Retirement - Employee System	1,925,000	4.8	1,754,433	4.4	170,567	9.7	1,742,685	3,684,261
5503 Group Insurance Retirees	4,600,000	11.5	3,952,483	9.9	647,517	16.4	3,751,659	3,194,259
5504 Insurance - Active	16,931,102	42.3	16,780,325	41.9	150,777	0.9	15,362,309	15,035,259
5505 Recognition Awards	200,000	0.5	121,000	0.3	79,000	65.3	112,800	111,000
5506 Educational Assistance Benefit	1,689,320	4.2	1,769,320	4.4	(80,000)	(4.5)	1,291,765	1,260,475
5507 Compensated Absences	682,500	1.7	682,500	1.7	-	-	549,208	520,001
5510 Unemployment Compensation	120,000	0.3	200,000	0.5	(80,000)	(40.0)	38,022	129,265
5511 Service Charge Reimbursement	25,000	0.1	25,000	0.1	-	-	-	-
5512 Disability Related Services	160,000	0.4	80,000	0.2	80,000	100.0	155,010	94,496
5540 Part Time Faculty Prof Dev	50,000	0.1	50,000	0.1	-	-	29,742	30,127
5541 Employee Wellness	54,000	0.1	4,500	0.0	49,500	1,100.0	-	-
5545 Educ Assist Benefit Travel	385,500	1.0	335,000	0.8	50,500	15.1	320,478	207,617
5549 Other Benefits	80,000	0.2	80,000	0.2			45,239	39,128
TOTAL Employee Benefits	\$40,041,234	100.0	\$40,051,222	100.0	(9,988)	(0.0)	\$35,645,956	\$36,586,625

FY 2021 OTHER FUNDS SUMMARY

Workforce Development and Continuing Education

• The FY 2021 budget is \$20,712,172, a 12.7 percent increase from the prior year. State aid is \$9,672,951, a 20.3 percent increase from the prior year budgeted amount and allocated based on the number of state funded FTEs.

Emergency Plant Maintenance and Repair Fund

• The FY 2021 budget is \$350,000, a 16.7 percent increase from the prior year. County funding is \$250,000, the same amount as the prior year.

Cable TV

• The FY 2021 budget is \$1,796,800, is being fully funded from the County Cable Plan.

Auxiliary Enterprises

• The FY 2021 budget is \$1,941,300, a 12.3 percent increase from the prior year. Auxiliary Enterprises will cover the Robert E. Parilla Performing and the Takoma Park/Silver Spring Cultural Arts Center, the student operated MBI café, Summer Dinner Theater, sports camps, and facilities rentals. Commission from our bookstore vendor supports the current fund.

Transportation Fund

• The FY 2021 budget is \$4,200,000 from user fees, other revenue and interest, no change from the prior year.

Major Facilities Reserve Fund

• The FY 2021 budget is \$2,000,000 from user fees, other revenue and interest, no change from the prior year.

Workforce Development and Continuing Education

SOURCES OF FUNDS	FY 2021 Budget	FY 2020 Budget	FY 2019 Actual		
Tuition and Fees	\$ 10,372,460	\$ 10,900,000	\$ 9,615,932		
State Aid	9,672,951	8,041,559	7,336,869		
Federal State & Private Gifts & Grants	-	-	-		
Other Revenues	80,000	50,000	247,397		
Revenue Transfers	- -	(1,000,000)	(459,485)		
Use of Fund Balance	586,761	380,656	(925,008)		
TOTAL SOURCES OF FUNDS	20,712,172	18,372,215	15,815,705		
EXPENDITURES					
SALARIES AND BENEFITS	15,004,147	14,000,815	12,354,921		
OTHER OPERATING EXPENSES					
Contracted Services	4,411,500	3,575,500	2,785,569		
Supplies	1,006,400	552,700	466,556		
Communications	72,375	107,300	48,777		
Conferences and Meetings	167,750	85,900	134,924		
Scholarships	50,000	50,000	-		
Utilities	-	-	-		
Fixed Charges	<u> </u>	_			
TOTAL OTHER OPERATING EXPENSES	5,708,025	4,371,400	3,435,826		
FURNITURE AND EQUIPMENT	-	-	24,958		
TOTAL EXPENDITURES	\$ 20,712,172	\$ 18,372,215	\$ 15,815,705		

Emergency Plant Maintenance and Repair Fund

SOURCES OF FUNDS	FY 2	FY 2021 Budget		020 Budget	FY 2019 Actual		
County Contribution Interest Income	\$	250,000 15,000	\$	250,000 15,000	\$	250,000 14,498	
Use of Fund Balance		85,000		35,000		(44,839)	
TOTAL SOURCES OF FUNDS		350,000		300,000		219,659	
EXPENDITURES SALARIES AND BENEFITS		-		-		-	
OTHER OPERATING EXPENSES Contracted Services TOTAL OTHER OPERATING EXPENSE	s	350,000 350,000		300,000		219,659 219,659	
FURNITURE AND EQUIPMENT		-		-		-	
TOTAL EXPENDITURES	\$	350,000	\$	300,000	\$	219,659	

Cable Television

SOURCES OF FUNDS	FY 2021 Budget	FY 2020 Budget	FY 2019 Actual		
County Cable Plan	\$ 1,796,800	\$ 1,764,321	\$ 1,726,867		
Other Revenue	-	-	5,997		
Use of Fund Balance		<u> </u>	(6,080)		
TOTAL SOURCES OF FUNDS	1,796,800	1,764,321	1,726,785		
EXPENDITURES					
SALARIES AND BENEFITS	1,556,356	1,555,496	1,476,839		
OTHER OPERATING EXPENSES					
Contracted Services	167,000	142,225	138,320		
Supplies	62,000	22,100	75,815		
Communications	-	-	-		
Conferences and Meetings	11,444	9,500	8,777		
TOTAL OTHER OPERATING EXPENSES	240,444	173,825	222,912		
FURNITURE AND EQUIPMENT	-	35,000	27,034		
TOTAL EXPENDITURES	\$ 1,796,800	\$ 1,764,321	\$ 1,726,785		

Auxiliary Enterprises

SOURCES OF FUNDS	FY 2021 Budget		FY 2	2020 Budget	FY 2	FY 2019 Actual		
Other Revenues Revenue Transfers	\$	1,659,270 (500,000)	\$	1,938,220 (500,000)		2,110,620 (736,096)		
Use of Fund Balance, net		782,030		291,080		(383,538)		
TOTAL SOURCES OF FUNDS		1,941,300	-	1,729,300		990,986		
EXPENDITURES								
SALARIES AND BENEFITS		869,521		927,621		561,266		
OTHER OPERATING EXPENSES								
Contracted Services		746,989		378,339		193,454		
Supplies		124,340		167,340		76,186		
Communications		3,000		3,000		3,502		
Conferences and Meetings		132,450		133,000		107,076		
Scholarships		45,000		45,000		28,100		
Utilities		-		-		-		
Fixed Charges		-		-		-		
TOTAL OTHER OPERATING EXPENSES	3	1,051,779		726,679		408,319		
FURNITURE AND EQUIPMENT		20,000		75,000		21,401		
TOTAL EXPENDITURES	\$	1,941,300	\$	1,729,300	\$	990,986		
				12.3%				

Transportation Fund

SOURCES OF FUNDS	FY	2021 Budget	FY 2	2020 Budget	FY	2019 Actual
Student Fees		3,585,000		3,365,000		3,460,519
Interest		125,000		163,850		147,087
Other Revenue		170,000		174,150		213,035
Revenue Transfers		-		-		(11,723)
Use of Fund Balance		320,000		497,000		302,016
TOTAL SOURCES OF FUNDS		4,200,000		4,200,000		4,110,934
EXPENDITURES						
SALARIES AND BENEFITS		167,000		156,000		111,050
OTHER OPERATING EXPENSES						
Contracted Services		3,040,150		3,284,680		2,935,912
Other Expenditures		992,850		759,320		1,063,972
TOTAL OTHER OPERATING EXPENSES		4,033,000		4,044,000		3,999,884
FURNITURE AND EQUIPMENT		-		-		-
TOTAL EXPENDITURES	\$	4,200,000	\$	4,200,000	\$	4,110,934

Major Facilities Reserve Fund

SOURCES OF FUNDS	FY	2021 Budget	FY	2020 Budget	FY	2019 Actual
Student Fees		3,287,000		3,125,000		3,136,908
Interest		175,000		200,000		246,081
Other Revenue		, -		, -		-
Revenue Transfers		(1,500,000)		(2,000,000)		(425,838)
Use of Fund Balance		38,000		675,000		(1,249,145)
TOTAL SOURCES OF FUNDS		2,000,000		2,000,000		1,708,006
EXPENDITURES						
SALARIES AND BENEFITS		-		-		-
OTHER OPERATING EXPENSES						
Contracted Services		1,330,000		1,279,000		1,180,000
Other Expenditures		670,000		721,000		528,006
TOTAL OTHER OPERATING EXPENSES		2,000,000		2,000,000		1,708,006
FURNITURE AND EQUIPMENT		-		-		-
TOTAL EXPENDITURES	\$	2,000,000	\$	2,000,000	\$	1,708,006

FY 2021 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

				Matching		
<u>Grant</u>	<u>State</u>	<u>Federal</u>	<u>Other</u>	Requirements	<u>Project</u>	
City of Rockville						
City of Rockville Scholarships - Pending			10,000	20,000	10,000	
City of Takoma Park						
City of Takoma Park Scholarships - TBS			5,000		5,000	
Maryland Department of Human Services (DHS)/						
Maryland Office of Refugee & Asylees (MORA)						
Refugee Center Civics ESOL - TBS		90,000			90,000	
Refugee Center Civics VTES - TBS		360,000			360,000	
Maryland Department of Labor (DOL) *Formerly DLLR						
Adult Education and Literacy Act (Title II of the WIA of 1998) AELG - TBS	880,000	2,000,000	400,000	* 750,000	3,280,000	
EARN - BioTrain - TBS	60,000				60,000	
EARN - Mid-Maryland MOVE Partnership - TBS	60,000				60,000	
EARN - Early Childcare - TBS	60,000				60,000	
Maryland Higher Education Commission (MHEC) - NSPII						
ADN to BSN Pathway FY2021-FY2025 - TBS	230,000				230,000	
Clinical Simulation Resource Consortium (CSRC) FY2021-FY2025 - TBS	400,000				400,000	
Other NSPII grants - TBS	500,000				500,000	
Maryland Higher Education Commission (MHEC) - Nursing Faculty Fellowship						
Nursing Faculty Fellowship FY2019-FY2021 - Confirmed	20,000				20,000	
Nursing Faculty Fellowship FY2020-FY2022 - Confirmed	20,000				20,000	
Nursing Faculty Fellowship FY2021-FY2023 - TBS	20,000				20,000	
Academic Nurse Educator Certification (ANEC) FY2021 -TBS	20,000				20,000	
Maryland Higher Education Commission (MHEC) - Other						
Other - TBS	100,000				100,000	
Maryland State Arts Council						
Performing Arts Center - TBD	55,000				55,000	
Maryland State Department of Education (MSDE)						
P-TECH - TBS	75,000				75,000	
Other - TBS	50,000				50,000	
Montgomery College Foundation			2,400,000		2,400,000	
		 		L		

FY 2021 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

				Matching	
Grant Section of Factor and Control of Contr	<u>State</u>	<u>Federal</u>	<u>Other</u>	Requirements	<u>Project</u>
National Endowment for Humanities TBD		100.000			400.000
IRD		100,000			100,000
N.C. II. C. C. CII. M. AHD					
National Institutes of Health (NIH)					
Bridges to Baccalaureate FY2021-FY2025 - TBS		1,500,000			1,500,000
National Institute of Standards and Technology (NIST)		100.000			400.000
PREP FY2019-2023 - Confirmed		400,000			400,000
National Caionas Foundation (NCF) CTFM					
National Science Foundation (NSF) - STEM					
via AAPT - IUSE Intro Physics for the Life Sciences FY2017-FY2020(NCE 8/2021 approved)		25,000			25,000
, , , , , , , , , , , , , , , , , , , ,		25,000			23,000
via BioQuest - Research Coordination Networks in Undergraduate Biology Education (RCN-UBE) - Confirmed		20,000			20,000
via UMBC - CyberCorps Program Renewal FY2019-FY2023 - Confirmed		30,000 45.000			30,000 45.000
via UMBC - CyberCorps Program Renewal F12019-F12023 - Confirmed		50.000			50,000
NSF S-STEM ACCESS (NCE to be requested)		200,000		+ +	200,000
		· · · · · ·		+ +	
Advancing Informal STEM Learning (AISL) - Pending IUSE INSPIRE FY2021-FY2025 - TBS		75,000 85.000			75,000 85,000
		,			,
Noyce MC NEXT STEM FY2016-FY2021		265,000			265,000
via GWU - NSF IUSE FY21-FY25 - TBS		50,000			50,000
Other - TBS		130,000			130,000
National Security Agency (NSA)					
via UMD / NLFC - Startalk - TBS		90,000			90,000
		·			·
State of Maryland					
ESOL Funding (MHEC)/Other	2,500,000				2,500,000
U.S. Department of Education (DE)					
via MSDE - Early Childhood Education Scholarships (CCCPDF) - TBS		200,000			200,000
Educational Opportunity Centers (EOC) - TRIO FY2017-FY2021 - Confirmed		265,000			265,000
via USM - First in the World (MMRI) FY2016-FY2020 (NCE August 2020 approved)		30,000			30,000
via MSDE - Perkins/DCTAL, Title IC Federal pass though					
FY2021 - TBS		460,000			460,000
Student Support Services (SSS) - TRIO FY2021-FY2025 - TBS		265,000			265,000
Other - TBS		100,000			100,000
U.S. Department of Energy					
via UMBC Institute for Cyber Resilent Energy-efficient Manufacturing (CREM) - pending		325,000			325,000

FY 2021 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

Grant	State	Federal	Other	Matching Requirements	Project
U.S. Department of Health & Human Services					
via Howard Univ - Center of Excellence FY2018-FY2022 - Confirmec		1,000			1,000
via Howard Univ - National Workforce Diversity Pipeline FY2019-FY2023 - Confirmed		1,000			1,000
U.S. Department of Homeland Security (DHS)					
Citizenship Preparation Program FY2020-FY2021 - Confirmed		125,000			125,000
U.S. Department of Labor (DOL)					
America's Promise (Capital Region Collaborative) FY2017-FY2021 - Confirmed		1,500,000			1,500,000
Tech Hire Montgomery FY2017-FY2020 - NCE to be requested		1,000,000			1,000,000
U.S. Department of State (DOS)					
Other - TBS		50,000			50,000
Various State, Federal, & Private Sector Grants & Contracts (under \$200k)			1,500,000		1,500,000
Total Revenue/Expenditures	5,050,000	9,817,000	4,315,000	750,000	19,182,000
Total for Appropriation	\$ 5,050,000	\$ 9,817,000	\$ 4,315,000	\$ -	\$ 19,182,000
	+			Tax Supported	400,000
				Non-supported	18,782,000
					\$ 19,182,000

^{*} County Tax Supported TBS - To Be Submitted

FY 2021 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

FOR INFORMATION ONLY

					College	Total
<u>Grant</u>	County	<u>State</u>	<u>Federal</u>	Other	Matching <u>Requirement</u>	<u>Projects</u>
Montgomery College Fdn. Scholarships				\$3,200,000		\$3,200,000
Federally Funded Student Assistance*						
Pell Grant			27,000,000		0	27,000,000
Supp. E. Opport. Grants (Rev. Transfer)			620,000		0	620,000
Perkins Loans (Rev. Transfer)			0		0	0
College Work Study Program (Rev. Transfer)			692,065		0	692,065
Federal Direct Loan Programs			15,000,000			15,000,000
Maryland State Scholarship Programs*						
Educational Assistance Grants		2,000,000			0	2,000,000
Senatorial Scholarships		160,000			0	160,000
Delegate Scholaships		150,000			0	150,000
Part-time Grant		675,000			0	675,000
Campus based EAG		127,000			0	127,000
Guaranteed Access Grant		250,000			0	250,000
All Other MD Scholarships		450,000			0	450,000
Total for Information Only	\$0	\$3,812,000	\$43,312,065	\$3,200,000	\$0	\$50,324,065

^{*}These funds are managed by the Office of Student Financial Aid

ENROLLMENT PROJECTIONS HIGHLIGHTS

- FY 2021 credit hours are budgeted at 407,627.
 - ➤ The FY 2021 budget credit hours are a .8 percent decrease from the previously budgeted FY 2020 credit hours of 410,929.
 - ➤ The FY 2021 budget credit hours are a decrease of 4.1 percent from the FY 2019 actual hours of 424,994.

Factors Related to Anticipated FY 2021 Enrollment Change:

- MC's "draw rate" of recent MCPS high school students in fall 2019 decreased slightly to 22.3 percent, from 22.5
 percent in fall 2018. This draw rate may continue to decline as the college going rate of recent MCPS graduates
 changes.
- 2 year college enrollments tend to increase during a recession as people need retraining in new fields. As the economy improves, enrollment tends to drop off as employment rates increase. Montgomery College is most likely experiencing this effect, as minimum wage rates in the county rise and unemployment rates decrease.

ACTUALS AND PROJECTIONS OF SOURCE DATA USED TO DEVELOP ENROLLMENT PROJECTIONS

			A C T	UAL	A L PROJECTIONS					ONS			
SOURCE SEGMENTS	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		
Fall Semester													
County Residents													
New Students													
High School Graduates Immediate, Delayed, Entry, and Early Placement	4,745	4,628	4,538	4,272	4,266	4,486	4,608	4,670	4,744	5,008	4,957		
Adult County Residents - Graduated High School More than 3 Years Prior	1,814	1,877	1,708	1,613	1,502	1,436	1,379	1,383	1,386	1,390	1,394		
Returning Students	16,243	16,011	15,068	14,433	13,562	13,039	12,647	12,523	12,484	12,476	12,649		
Non-County Residents Maryland Residents	1,308	1,414	1,272	1,250	1,164	1,103	1,186	1,147	1,130	1,250	1,276		
Out-of-State Residents	1,407	1,390	1,330	1,307	1,226	1,197	1,186	1,182	1,182	1,186	1,205		
TOTAL ENROLLMENT	25,517	25,320	23,916	22,875	21,720	21,260	21,007	20,904	20,926	21,310	21,481		

GERMANTOWN TOTALS

		A C	TUALS		P R O J E C T I O N S				
	FISCAL YEAR	2018	2019	2020	2021	2022	2023	2024	2025
Students									
Summer (A)		1,036	1,114	1,291	1,220	1,214	1,215	1,237	1,247
Summer (B)		1,549	1,505	1,507 +	1,479	1,472	1,474	1,501	1,513
Fall		6,801	6,394	6,509	6,393	6,361	6,368	6,485	6,537
Winter		439	325	338 +	347	354	361	363	366
Spring		6,172	5,924	5,972 +	5,865	5,836	5,842	5,949	5,997
Total Students		15,997	15,262	15,617 +	15,303	15,237	15,260	15,535	15,659
Credit Hours									
Summer (A)		3,474	3,734	4,584	4,269	4,248	4,252	4,331	4,365
Summer (B)		5,259	5,253	5,167 +	5,074	5,050	5,055	5,148	5,189
Fall		42,766	40,317	41,011	40,273	40,076	40,118	40,854	41,182
Winter		1,255	1,410	1,443 +	1,469	1,495	1,515	1,534	1,547
Spring		37,331	35,846	36,131 +	35,480	35,307	35,344	35,992	36,281
Total Credit Hours		90,085	86,560	88,336 +	86,566	86,175	86,283	87,858	88,564

⁺ Projected enrollment

⁽A) July and August enrollments

⁽B) May and June enrollments

ROCKVILLE TOTALS

		Α	CTUALS			PRO	N S		
	FISCAL YEAR	2018	2019	2020	2021	2022	2023	2024	2025
Students									
Summer(A)		3,147	3,028	2,758	2,701	2,688	2,691	2,740	2,762
Summer (B)		4,389	4,030	3,924 +	3,877	3,858	3,862	3,932	3,964
Fall		15,053	14,409	13,941	13,776	13,708	13,723	13,975	14,087
Winter		976	1,022	1,054 +	1,082	1,104	1,126	1,132	1,140
Spring		13,911	13,282	12,736 +	12,581	12,519	12,533	12,762	12,865
Total Students		37,476	35,771	34,413 +	34,016	33,877	33,934	34,541	34,817
Credit Hours									
Summer (A)		11,483	11,062	9,917	9,724	9,676	9,686	9,864	9,943
Summer (B)		16,756	15,463	15,030 +	14,847	14,775	14,790	15,061	15,182
Fall		113,773	110,030	105,845	104,558	104,046	104,155	106,067	106,918
Winter		2,793	2,892	3,014 +	3,068	3,122	3,163	3,204	3,231
Spring		102,719	97,824	93,990 +	92,848	92,393	92,490	94,187	94,943
Total Credit Hours		247,524	237,271	227,796 +	225,046	224,012	224,285	228,383	230,217

⁺ Projected enrollment

⁽A) July and August enrollments

⁽B) May and June enrollments

TAKOMA PARK / SILVER SPRING TOTALS

		Α (CTUALS			PROJ	ECTION	N S	
	FISCAL YEAR	2018	2019	2020	2021	2022	2023	2024	2025
Students									
Summer (A)		1,365	1,397	1,322	1,241	1,235	1,236	1,259	1,269
Summer (B)		2,049	1,902	1,836 +	1,814	1,806	1,807	1,841	1,855
Fall		7,165	6,715	6,492	6,412	6,381	6,387	6,505	6,557
Winter		384	509	518 +	531	542	553	556	560
Spring		6,546	6,332	6,058 +	6,018	6,008	6,006	6,056	6,100
Total Students	_	17,509	16,855	16,226 +	16,016	15,971	15,990	16,215	16,341
Credit Hours									
Summer (A)		4,952	4,939	4,659	4,380	4,359	4,363	4,443	4,479
Summer (B)		7,328	6,778	6,535 +	6,460	6,428	6,435	6,553	6,605
Fall		49,367	46,453	44,763	44,244	44,027	44,073	44,882	45,242
Winter		1,029	1,053	1,093 +	1,113	1,133	1,148	1,162	1,172
Spring		44,147	41,863	40,287 +	39,819	39,624	39,666	40,394	40,718
Total Credit Hours	_	106,823	101,086	97,337 +	96,015	95,570	95,684	97,433	98,216

⁺ Projected enrollment

⁽A) July and August enrollments

⁽B) May and June enrollments

TOTAL COLLEGE TOTALS

		Α	ACTUALS			PROJECTIONS			
	FISCAL YEAR	2018	2019	2020	2021	2022	2023	2024	2025
Students									
Summer (A)		5,244	5,168	5,035	4,839	4,815	4,820	4,909	4,929
Summer (B)		7,376	6,855	7,267 +	6,609	6,577	6,584	6,705	6,758
Fall		22,875	21,720	21,260	21,007	20,904	20,926	21,310	21,481
Winter		1,799	1,856	1,910 +	1,960	2,000	2,040	2,050	2,065
Spring		20,973	20,015	19,410 +	19,173	19,095	19,108	19,411	19,564
Total Students	_	58,267	55,614	54,882 +	53,588	53,390	53,478	54,384	54,797
Credit Hours									
Summer (A)		19,909	19,740	19,160	18,373	18,283	18,302	18,638	18,788
Summer (B)		29,343	27,494	27,563 +	26,381	26,252	26,280	26,762	26,976
Fall		205,906	196,800	191,610	189,075	188,148	188,346	191,802	193,341
Winter		5,077	5,355	5,550 +	5,650	5,750	5,825	5,900	5,950
Spring		184,197	175,605	170,408 +	168,148	167,323	167,499	170,573	171,941
Total Credit Hours	_	444,432	424,994	414,291 +	407,627	405,756	406,252	413,675	416,996

Student enrollments for an academic term represent unduplicated students and not the sum of students at each campus during a term, since students often enroll at multiple campuses.

- + Projected enrollment
- (A) July and August enrollments
- (B) May and June enrollments

NON-CREDIT CONTINUING EDUCATION STUDENT ENROLLMENTS AND NUMBERS OF FULL-TIME EQUIVALENT STUDENTS* IN EQUATED-CREDIT COURSES

INTRODUCTION

The figures shown are derived from historical trends, programmatic plans, and past experience.

ACTUAL SIX YEARS - PROJECTED SIX YEARS

FISCAL	COURSES/	TOTAL STUDENT	STATE-	NON-	TOTAL
YEAR	SECTIONS	ENROLLMENT	FUNDED	FUNDED	FTE *
		A C T U A	<u>\ </u>		
2014	4,482	43,962	2,863	1,277	4,139
2015	4,584	41,446	2,646	1,277	3,923
2016	4,495	43,160	2,861	1,264	4,125
2017	4,351	43,985	2,881	1,348	4,229
2018	4,515	46,129	2,929	1,436	4,365
2019	4,460	46,628	2,993	1,314	4,307
		PROJEC	T E D		
2020	4,535	47,448	3,048	1,342	4,390
2021	4,626	48,397	3,109	1,369	4,478
2022	4,718	49,365	3,171	1,396	4,567
2023	4,813	50,352	3,235	1,424	4,659
2024	4,909	51,359	3,299	1,453	4,752
2025	5,007	52,386	3,365	1,482	4,847
	•	·	,	•	,

^{*} One FTE is equal to 30 equated credit hours of instruction

SUMMARY OF FISCAL FTE ENROLLMENTS CREDIT AND NON-CREDIT COMBINED

College revenues are calculated primarily on the basis of Full-time Equivalent Students (FTES). This table presents the projected FTES for Montgomery College for the next six years and the actual FTES for the most recent five years.

TOTAL FULL-TIME EQUIVALENT STUDENTS FY 2015 - FY 2025* Actual Enrollment - FY 2015 - FY 2019 Projected Enrollment - FY 2020 - FY 2025

		A C	TUAL				Р	ROJEC	TION	<u>S</u>	
FISCAL YEAR	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Credit						-					
State funded Non-funded	15,617 1,186	15,139 1,184	14,370 1,145	13,553 1,134	12,949 1,091	12,737 1,073	12,532 1,056	12,474 1,051	12,489 1,052	12,718 1,072	12,820 1,080
TOTAL State Aid to be	16,803	16,323	15,515	14,687	14,040	13,810	13,588	13,525	13,542	13,789	13,900
Claimed+	16,755	16,160	15,617	15,139	14,370	13,553	12,949	12,737	12,532	12,474	12,489
Non-credit**											
State-funded	2,646	2,861	2,881	2,929	2,993	3,048	3,109	3,171	3,235	3,299	3,365
Non-funded	1,277	1,264	1,348	1,436	1,314	1,342	1,369	1,396	1,424	1,453	1,482
TOTAL State Aid to be	3,923	4,125	4,229	4,365	4,307	4,390	4,478	4,567	4,659	4,752	4,847
claimed+	3,237	2,863	2,646	2,861	2,881	2,929	2,993	3,048	3,109	3,171	3,235
Overall											
State-funded	18,263	18,000	17,251	16,482	15,942	15,785	15,641	15,645	15,724	16,017	16,185
Non-funded	2,463	2,448	2,493	2,570	2,405	2,415	2,425	2,447	2,476	2,525	2,562
TOTAL State Aid to be	20,726	20,448	19,744	19,052	18,347	18,200	18,066	18,092	18,201	18,541	18,747
Claimed+	19,992	19,023	18,263	18,000	17,251	16,482	15,942	15,785	15,641	15,645	15,724

^{*} FTES = 30 load hours of equated credit hours of instruction. The total FTES reported reflect all the FTES generated by different College programs.

^{**} Includes subscription and non-subscription enrollments.

⁺ Beginning in fiscal 1987, the State pays community colleges each fiscal year for the number of State FTES generated two years previously.

COST PER STUDENT

College Credit Programs - Current Fund

_		Total	Total Annual		
Fiscal		Enrollment	Semester Hours	FTE*	Cost per
<u>Year</u>	Expenditures	(Fall)	Of Enrollment	Students	FTE
2021	268,165,660	21,007	407,627	13,588	19,736
2020	264,768,350	21,041	410,929	13,698	19,329
2019	264,799,723	22,585	440,031	14,668	18,053
2018	262,009,376	23,484	462,900	15,430	16,981
2017	260,817,779	24,911	492,538	16,418	15,886
2016	251,468,195	24,727	487,304	16,243	15,481
2015	243,770,455	25,983	514,575	17,153	14,212
2014	227,727,695	27,719	554,618	18,487	12,318
2013	218,036,599	27,348	548,800	18,293	11,919
2012	217,254,776	26,085	541,290	18,043	12,041
2011	212,235,560	26,015	528,697	17,623	12,043
2010	210,568,344	26,147	531,039	17,701	11,896
2009	204,554,428	24,452	490,534	16,351	12,510
2008	191,379,488	23,866	471,006	15,700	12,190
2007	176,819,073	22,893	452,322	15,077	11,727
2006	158,806,781	22,263	434,806	14,494	10,957
2005	149,228,495	22,254	429,962	14,332	10,412
2004	139,899,752	21,671	419,374	13,979	10,008
2003	129,978,865	21,805	415,189	13,840	9,392
2002	124,642,335	21,347	405,309	13,510	9,226

^{*} FTE is a figure which represents the number of full-time equivalent students (total semester hours divided by 30). The figures in this chart represent all the students receiving instruction in the credit programs of the College (not including Continuing Education noncredit offerings). Actual State Aid, however, is computed on the basis of an FTE figure representing State residents only.

SCHEDULE OF TUITION RATES & FEES (FOR CREDIT-BEARING COURSES)

FY 2021

TUITION RATES

County Residents	-	\$132	per semester hour
State Residents	-	\$269	per semester hour
Non-Residents	-	\$374	per semester hour

SCHEDULE OF FEES

Consolidated Fee*	20% of Tuition or a minimum of \$50
Technology Fee (per credit/billing hour)	\$ 5.00
Applied Music Fee (per credit/billing hour)	\$150.00
Change of Schedule Fee	\$ 10.00
Credit by Examination Fee	40% of in-county tuition
Invalid Check Fee (per occurrence)	\$ 35.00
Transportation Fee (per credit/billing hour)	\$ 7.00
Major Facilities Reserve Fund Fee (per credit/billing hour)	\$ 7.00
Replacement Diploma Fee	\$ 25.00
Student Status Letter of Certification Fee	\$ 5.00
Traffic Fines - Range depends on severity of the violation	\$ 25.00 - \$ 100.00
Transcript Fee (for each issuance)	\$ 7.00 - \$ 10.00
Tuition Installment Plan Late Payment Fee (per occurrence)	\$ 35.00
Tuition Installment Service Charge	\$ 35.00
Facilities Use Fee - Varies according to facilities used	
Library Fines and Fees Lost Book - Varies	

The "Consolidated Fee" is a fee assessed to all students, as a percent of tuition paid (20% of tuition) or a minimum of \$50. The fee is assessed to support many of the costs associated with college provided resources and services such as: registration, records, in-class instructional supplies library, learning centers, counseling and advising, student activities, athletics and intramurals.

SALARY SCHEDULE FOR ASSOCIATE AND SUPPORT STAFF, ADMINISTRATORS, AND DEPARTMENT CHAIRS

FY 2021

	Hourly	y Rate	Annua	l Rate	
Grade	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>		<u>Maximum</u>
5	\$ 11.88	\$ 17.82	\$ 24,710	\$	37,066
7	\$ 12.80	\$ 19.20	\$ 26,624	\$	39,936
9	\$ 13.83	\$ 20.77	\$ 28,766	\$	43,202
11	\$ 14.92	\$ 22.38	\$ 31,034	\$	46,550
13	\$ 16.12	\$ 24.18	\$ 33,530	\$	50,294
15	\$ 17.40	\$ 26.10	\$ 36,192	\$	54,288
17	\$ 18.80	\$ 28.20	\$ 39,104	\$	58,656
19	\$ 20.28	\$ 30.42	\$ 42,182	\$	63,274
21	\$ 21.47	\$ 34.33	\$ 44,656	\$	71,408
23	\$ 23.62	\$ 37.78	\$ 49,128	\$	78,584
25	\$ 25.97	\$ 41.53	\$ 54,016	\$	86,384
27	\$ 28.58	\$ 45.72	\$ 59,448	\$	95,096
29	\$ 31.42	\$ 50.28	\$ 65,352	\$	104,584
31	\$ 34.58	\$ 55.32	\$ 71,928	\$	115,064
33	\$ 37.60	\$ 65.80	\$ 78,208	\$	136,864
35	\$ 43.20	\$ 75.60	\$ 89,856	\$	157,248
37	\$ 49.67	\$ 86.93	\$ 103,310	\$	180,818
39	\$ 57.13	\$ 99.97	\$ 118,834	\$	207,934
41	\$ 65.67	\$ 114.93	\$ 136,590	\$	239,058

FACULTY SALARY INFORMATION

Academic Year 2020-2021

Part-time Faculty Salary Schedule

Academic Rank	Salary per ESH
Lecturer	\$ 1,265
Adjunct Professor I	\$ 1,365
Adjunct Professor II	\$ 1,460

Overload Salary Schedule for Faculty Members

Consecutive Years of Service	Salary per ESH
Less than 6 years	\$ 1,567
6 vears or more	\$ 1.733

NOTES: Dollar amounts shown are for one equivalent semester hour (ESH).