# Operating Budget Request FY2019

Adopted January 24, 2018

Board of Trustees Montgomery College

DeRionne Pollard. President





Germantown – Rockville Takoma Park/Silver Spring

# MONTGOMERY COMMUNITY COLLEGE

### FY 2019 OPERATING BUDGET REQUEST

FOR THE FISCAL YEAR BEGINNING JULY 1, 2018

AND ENDING JUNE 30, 2019

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#### **Table of Contents**

Section I – Staffing	
FY 2019 Staffing Summary	1
FY 2019 Summary of Positions	2
FY 2018-2016 Summary of Positions	3
FTE Students Per Full-Time Budgeted Position	5
Section II – Total Operating Budget	
FY 2019 Total Operating Budget Summary	6
FY 2019 Summary of Operating Budget	7
Combined College Summary by Fund and Program	9
Section III – Current Fund and Revenue	
FY 2019 Current Fund and Revenue	10
FY 2019 Current Fund and Expenditure Summary	11
Sources of Funds and Expenditures	12
Expenditures by Program.	14
Summary of Expenditures	15
Summary of Benefits	16
Section IV – Other Funds	
FY 2019 Other Funds Summary	17
Sources of Funds and Expenditures – WDCE	18
Sources of Funds and Expenditures – EPMRF	19
Sources of Funds and Expenditures – Cable Television	20
Sources of Funds and Expenditures – Auxiliary Enterprises	21
Sources of Funds and Expenditures – Transportation Fund	22
FY 2019 Federal, State, and Private Grants and Contracts	23
Section V – Enrollment Projections	
Enrollment Projections Highlights	27
Enrollment Projections	28
Section VI – Supplemental Information	
Cost Per Student	35
Schedule of Tuition Rates and Fees	36
Support, Associate and Administrative Staff Salary Schedule	37
Faculty Salary Information	38

# FY 2019 STAFFING SUMMARY

- Current Fund includes the addition of eight staff positions. One position will grow Achieving the Promise Academy, two positions will expand Middle/Early College Program, one position will connect students with careers and outreach to businesses, two positions will engage community and advocate for why students should attend MC, and two new positions will be brought on to enhance our safety and security personnel to keep campuses safe and secure.
- Current fund includes the freezing of eighteen unfilled full time faculty positions. These will go unfunded for at least the next fiscal year until full implementation of our new academic master plan and enrollment increases.

### SUMMARY OF POSITIONS

#### FY 2019

	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
OPERATING BUDGET	551.00	62.00	613.00	85.00	1,112.10	1,810.10
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					10.00	10.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
GRAND TOTAL	556.00	62.00	618.00	88.00	1,250.60	1,956.60

### SUMMARY OF POSITIONS

#### FY 2018 - 2016

OPERATING BUDGET	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
FY 2018	551.00	62.00	613.00	85.00	1,104.10	1,802.10
FY 2017	551.00	62.00	613.00	88.00	1,104.10	1,805.10
FY 2016	550.00	64.00	614.00	86.00	1,093.10	1,793.10

### SUMMARY OF POSITIONS

FY 2018 - 2016

OTHER FUNDS	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
FY 2018						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					10.00	10.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
TOTAL	5.00	-	5.00	3.00	138.50	146.50
FY 2017						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					10.00	10.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
TOTAL	5.00	-	5.00	3.00	138.50	146.50
FY 2016						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
TOTAL	5.00	-	5.00	3.00	178.50	186.50

### FTE STUDENTS PER FULL-TIME BUDGETED POSITION

#### **Current Fund**

						Fall							
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
												*	(FY19 Budget)
Administrators	200.37	196.51	201.32	212.61	208.19	212.01	209.30	200.77	185.96	173.51	170.52	167.24	159.59
Faculty	24.78	25.51	25.34	27.57	26.58	27.29	27.64	28.01	25.70	24.30	24.48	23.19	22.13
Staff	14.38	14.41	14.08	15.42	15.55	15.93	16.16	16.39	14.57	13.65	13.59	12.88	12.20

\* Adjusted for change to enrollment

# FY 2019 TOTAL OPERATING BUDGET SUMMARY

Operating Fund:

- Tax-supported funds (Spending Affordability funds includes the Current Fund, tax-supported grants and the Emergency Plant Maintenance and Repair Fund) budget is \$266.7 million, which is a 1.5% increase from the FY18 budget.
- Enterprise Funds (Workforce Development and Continuing Education and Auxiliary Enterprises) budget is \$19.4 million, a decrease of .2% from the FY18 budget. These funds do not require a County contribution.
- The Cable TV budget is \$1,726,867, a 2.6% increase from the FY18 budget.
- The nontax-supported Grants budget is \$19.6 million.
- The tax-supported grant of \$400,000 is for the Adult Education and Literacy program.

### Other Funds:

The revenue sources are from fund balances or user fees:

- The 50<sup>th</sup> Anniversary Endowment Fund budget is \$263,000.
- The Transportation Fund budget is \$4.2 million.
- The Major Facilities Reserve Fund is \$3.0 million.

The College's total FY 2019 Operating budget is \$314.9 million, which is .28% increase from the FY18 budget.

#### FY 2019 SUMMARY OF OPERATING BUDGET

		Spending A	ffordability			E	nterprise Funds	S*		Fed/State/		
	Current Fund	Grants	EPM&R Fund	Subtotal	Wkfc Devl. & CE	Auxiliary Enterprises	Cable TV*	Transportn Fund	Subtotal	Priv. Grts. & Cont.*	MC 50th Endowment	Subtotal
Revenues												
County Contribution	\$143,653,727	\$400,000	\$250,000	\$144,303,727			\$1,726,867		\$1,726,867			\$146,030,594
Tuition & Tuition-Related*	76,892,107			76,892,107	\$11,050,000				11,050,000			87,942,107
Other Student Fees	1,294,428			1,294,428				\$3,380,217	3,380,217			4,674,645
State Aid	36,589,976			36,589,976	7,336,869				7,336,869			43,926,845
Federal Grants (SFA Allow)	325,000			325,000					-	\$10,071,000		10,396,000
State Contracts/Grants				-					-	7,140,000		7,140,000
Contracts for Services				-		\$1,364,000			1,364,000			1,364,000
Interest	155,000			155,000		5,000		50,000	55,000		\$7,250	217,250
Performing Arts Center	135,000			135,000					-			135,000
Other Revenues	1,459,000			1,459,000	100,000	865,220		189,213	1,154,433	2,420,000		5,033,433
Total Revenues	260,504,238	400,000	250,000	261,154,238	18,486,869	2,234,220	1,726,867	3,619,430	26,067,386	19,631,000	7,250	306,859,874
Transfers Among Funds Mandatory transfers (expenses):												
FWS - Financial Aid												-
Perkins - Financial Aid												-
SEOG - Financial Aid												-
Nonmandatory transfers (revenue)	:											-
Support of Capital Fund/Major F	ac Resv Fund				(350,000)			(500,000)	(850,000)			(850,000)
AE support of operating	846,000			846,000		(846,000)			(846,000)			-
Total Transfers	846,000	-	-	846,000	(350,000)	(846,000)	-	(500,000)	(1,696,000)	-	-	(850,000)
Fund Balance 6/30/18	8,732,729	-	493,178	9,225,907	990,358	2,344,309	119,871	8,437,067	11,891,605	-	551,783	21,669,295
TOTAL RESOURCES	270,082,967	400,000	743,178	271,226,145	19,127,227	3,732,529	1,846,738	11,556,497	36,262,991	19,631,000	559,033	327,679,169
Expenditures												
Instruction (10)	(92,302,862)			(92,302,862)	(10,993,717)				(10,993,717)			(103,296,579)
Academic Support (40)	(43,883,437)			(43,883,437)	(3,080,092)		(1,726,867)		(4,806,959)			(48,690,396)
Student Services (50)	(33,170,271)			(33,170,271)	(2,603,575)				(2,603,575)			(35,773,846)
Op. & Maint. of Plant (60)	(44,161,781)		(350,000)	(44,511,781)	(1,000,000)				(1,000,000)			(45,511,781)
Institutional Support (70)	(46,667,489)			(46,667,489)	-				-			(46,667,489)
Scholarship & Fellowships	(5,724,398)			(5,724,398)	-				-			(5,724,398)
Auxiliary Expenditures				-		(1,700,000)		(4,200,000)	(5,900,000)			(5,900,000)
Grant & Endowmt Expenditures		(400,000)		(400,000)					-	(19,631,000)	(263,000)	(20,294,000)
Total Expenditures	(265,910,238)	(400,000)	(350,000)	(266,660,238)	(17,677,384)	(1,700,000)	(1,726,867)	(4,200,000)	(25,304,251)	(19,631,000)	(263,000)	(311,858,489)
Use of Fund Balance	4,560,000	-	100,000	4,660,000	459,485	311,780	-	1,080,570	1,851,835	-	255,750	6,767,585
Projected FB 6/30/19	-	-	\$393,178	393,178	\$1,449,843	\$2,032,529	\$119,871	\$7,356,497	10,958,740	-	\$296,033	\$11,647,951
Designated scholarships	505,000			505,000					0			\$505,000
Proj. Reserve 6/30/19	\$3,667,729			\$3,667,729					0			\$3,667,729

\* Excluded from Spending Affordability calculation.

#### FY2019 SUMMARY OF OPERATING BUDGET

	Subtotal	Major Facilities	
	from page 1	Reserve Fund*	Total
Revenues			
County Contribution	\$146,030,594		\$146,030,594
Tuition & Tuition-Related*	87,942,107		87,942,107
Other Student Fees	4,674,645	\$2,700,000	7,374,645
State Aid	43,926,845		43,926,845
Federal Grants (SFA Allow)	10,396,000		10,396,000
State Contracts/Grants	7,140,000		7,140,000
Contracts for Services	1,364,000		1,364,000
Interest	217,250	110,000	327,250
Performing Arts Center	135,000		135,000
Other Revenues	5,033,433		5,033,433
Total Revenues	306,859,874	2,810,000	309,669,874
Transfers Among Funds Mandatory transfers (expenses):			
FWS - Financial Aid	-		-
Perkins - Financial Aid	-		-
SEOG - Financial Aid	-		-
Nonmandatory transfers (revenue)	:		
Support of Capital Fund	(850,000.00)	(1,500,000)	(2,350,000)
AE support of operating	-		-
Total Transfers	(850,000.00)	(1,500,000)	(2,350,000)
Fund Balance 6/30/18	21,669,295	9,455,677	31,124,972
TOTAL RESOURCES	327,679,169	10,765,677	338,444,846
Expenditures			
Instruction (10)	(103,296,579)		(103,296,579)
Academic Support (40)	(48,690,396)		(48,690,396)
Student Services (50)	(35,773,846)		(35,773,846)
Op. & Maint. of Plant (60)	(45,511,781)	(3,000,000)	(48,511,781)
Institutional Support (70)	(46,667,489)		(46,667,489)
Scholarship & Fellowships	(5,724,398)		(5,724,398)
Auxiliary Expenditures	(5,900,000)		(5,900,000)
Grant & Endowmt Expenditures	(20,294,000)		(20,294,000)
Total Expenditures	(311,858,489)	(3,000,000)	(314,858,489)
Use of Fund Balance	6,767,585	1,690,000	8,457,585
Projected FB 6/30/19	11,647,951	\$7,765,677	19,413,628
Designated scholarships	505,000		\$505,000
Proj. Reserve 6/30/19	3,667,729		\$3,667,729

### **COMBINED COLLEGE SUMMARY BY FUND AND PROGRAM**

Current Fund	FY 2019 Budget	FY 2018 Budget	FY 2017 Actual
Instruction	\$92,302,862	\$89,711,109	\$83,230,380
Academic Support	43,883,437	43,002,765	44,082,366
Student Services	33,170,271	33,105,457	30,571,379
Operation and Maintenance of Plant	44,161,781	43,765,655	44,614,725
Institutional Support	46,667,489	46,816,992	46,668,979
Scholarships/Fellowships	5,724,398	5,607,398	5,372,207
Total	265,910,238	262,009,376	254,540,037
Workforce Development and Continuing Education			
Instruction	10,993,717	9,950,088	9,323,163
Academic Support	3,080,092	3,427,587	2,710,841
Student Services	2,603,575	2,957,275	2,210,131
Operation and Maintenance of Plant	1,000,000	1,400,000	976,219
Institutional Support	0	0	0
Scholarships/Fellowships	0	50,000	13,520
Total	17,677,384	17,784,950	15,233,874
Auxiliary Services - Auxilary Expenditures	1,700,000	1,638,620	992,000
Cable Television Academic Support	1,726,867	1,683,725	1,699,280
Emergency, Plant, Maintenance and Repair Fund			
Operation and Maintenance of Plant	350,000	350,000	350,000
Tranportation Fund - Auxiliary Expenditures	4,200,000	4,100,000	3,594,351
50th Anniversary Endowment Fund Grants and Endowment Expenditures	263,000	263,000	<u>-</u>
Maion Facilities Decemen Frend			
Major Facilities Reserve Fund Operation and Maintenance of Plant	3,000,000	3,500,000	1,712,206
Grants and Contracts*	20,031,000	22,644,655	15,386,612
Total All Funds	\$314,858,489	\$313,974,326	\$293,508,361

\* Includes Spending Affordability Tax-supported grants.

# FY 2019 CURRENT FUND SUMMARY

### REVENUE

- Tuition and fee revenue assumes a \$4/\$8/\$12 in-county, in-state, out-of-state tuition increase.
- State funding is \$36,589,976 which is a 2.2% increase from the prior year.
- The County funding is \$143,653,727 a 3.1% increase from the prior year.
- The Current Fund balance use is \$4.56 million.

FY 2019 CURRENT FUND	
	(000s)
FY 2018 Final Budget	\$262,009
Change for compensation (incl FICA)	5,302
Change for benefits	-
Change for Scholarships	267
Change for same service	261
Change for initiatives	1,780
Change for reductions to units budgets	(3,709)
Total	3,901
FY 2019 Budget Request	\$265,910

#### **Current Fund**

	FY 2019 Budget	FY 2018 Budget	FY 2017 Actual
SOURCES OF FUNDS			
Tuition and Related Charges	\$ 76,892,107	\$ 79,073,170	\$ 77,994,552
Other Student Fees	1,294,428	1,346,287	1,319,441
County Contribution	143,653,727	139,333,727	134,133,727
State Aid	36,589,976	35,794,377	36,141,584
Fed. State & Priv. Gifts & Grants	325,000	325,000	438,824
Other Revenues	1,749,000	1,749,000	1,498,263
Revenue Transfers	846,000	1,828,345	375,758
Use of Fund Balance	4,560,000	2,559,470	2,637,888
TOTAL SOURCES OF FUNDS	265,910,238	262,009,376	254,540,037
EXPENDITURES			
SALARIES AND BENEFITS	218,146,465	213,124,104	203,839,996
OTHER OPERATING EXPENSES			
Contracted Services	19,036,312	19,977,874	22,561,316
Supplies	6,639,331	6,738,738	7,586,405
Communications	884,176	936,920	1,028,038
Conferences and Meetings	2,979,337	3,112,688	2,198,120
BOT Grants	5,724,398	5,609,898	5,372,207
Utilities	8,714,025	8,978,960	7,567,768
Fixed Charges	2,663,524	2,407,524	2,589,311
TOTAL OTHER OPERATING EXPENSES	46,641,103	47,762,602	48,903,165
FURNITURE AND EQUIPMENT	1,122,670	1,122,670	1,796,877
TOTAL EXPENDITURES	\$ 265,910,238	\$ 262,009,376	\$ 254,540,037

	(000	s)		
Current Fund				_
SOURCES OF FUNDS	FY 2019 Budget	FY 2018 Budget	Increase/E Amount	Decrease%
Tuition and Related Charges	\$76,892	\$79,074	(\$2,182)	(2.8)
Other Student Fees	1,294	1,346	(\$2,162)	(3.9)
County Contribution	143,654	139,334	4,320	3.1
State Aid	36,590	35,794	796	2.2
Fed'I., State & Private Gifts & Grants	325	325	-	-
Other Revenues	1,749	1,749	0	0.0
Subtotal	260,504	257,622	2,882	1.1
Nonmandatory Transfers	846	1,828	(982)	0.0
Use of Fund Balance	4,560	2,559	2,001	78.2
TOTAL SOURCE OF FUNDS EXPENDITURES	265,910	262,009	3,901	1.5
SALARIES & BENEFITS	218,147	213,124	5,023	2.4
OTHER OPERATING EXPENSES:				
Contracted Services	19,036	19,977	(941)	(4.7)
Supplies and Materials	6,639	6,738	(99)	(1.5)
Communications	884	937	(53)	(5.7)
Conferences and Meetings	2,979	3,113	(134)	(4.3)
Scholarships	5,724	5,610	114	2.0
Utilities	8,714	8,979	(265)	(3.0)
Fixed Charges	2,664	2,408	256	10.6
Subtotal	46,640	47,762	(1,122)	(2.3)
FURNITURE AND EQUIPMENT	1,123	1,123	0	0.0
SUBTOTAL EXPENDITURES	265,910	262,009	3,901	1.5
MANDATORY TRANSFERS	0	0		-
TOTAL USE OF FUNDS	\$265,910	\$262,009	3,901	1.5

### EXPENDITURES BY PROGRAM

#### **Current Fund**

	FY 2019 Budget		FY 2018 Bι	udget	FY 2017 Actual		
	\$	% of Total	\$	% of Total	\$	% of Total	
Instruction	\$92,302,862	34.71	\$89,711,109	34.24	\$83,230,380	32.70	
Academic Support	43,883,437	16.50	43,002,765	16.41	44,082,366	17.32	
Student Services	33,170,271	12.47	33,105,457	12.64	30,571,380	12.01	
Operation and Mtc of Plant	44,161,781	16.61	43,765,655	16.70	44,614,725	17.53	
Institutional Support	46,667,489	17.55	46,816,992	17.87	46,668,979	18.33	
Scholarships/Fellowships	5,724,398	2.15	5,607,398	2.14	5,372,207	2.11	
TOTAL	\$265,910,238	100.00	\$262,009,376	100.00	\$254,540,037	100.00	

### SUMMARY OF EXPENDITURES

#### **Current Fund**

(000s)

	FY 2019 Budget	% of Total			
EXPENDITURES					
Salaries and Benefits	\$218,147	82.0			
Contracted Services	19,036	7.2			
Supplies and Materials	6,639	2.5			
Communications	884	0.3			
Conferences and Meetings	2,979	1.1			
BOT Grants	5,724	2.2			
Utilities	8,714	3.3			
Fixed Charges	2,664	1.0			
Subtotal	46,640	17.5			
FURNITURE & EQUIPMENT					
Additional	1,123	0.4			
Subtotal	1,123	0.4			
TOTAL EXPENDITURES	\$265,910	100.0			

### SUMMARY OF BENEFITS

		2019 dget	FY 2018 Budget		Increase over pr	ior vear	FY 2017	FY 2016
Current Fund	% of Total	\$	% of Total	\$	Amount	%	Actual	Actual
5501 FICA	37.25	14,268,290	36.60	13,835,690	\$ 432,600	3.13	\$ 12,470,691	\$ 12,103,931
5502 Retirement - Employee System	4.58	1,754,433	4.64	1,754,433	-	-	1,918,494	1,464,314
5503 Group Insurance Retirees	9.45	3,621,412	9.58	3,621,412	-	-	2,664,558	2,636,739
5504 Insurance - Active	40.73	15,603,401	41.09	15,531,401	72,000	0.46	13,770,875	13,105,966
5505 Recognition Awards	0.32	121,000	0.32	121,000	-	-	124,400	113,200
5506 Educational Assistance Benefit	4.08	1,562,320	4.13	1,562,320	-	-	1,226,469	993,799
5507 Compensated Absences	1.78	682,500	1.81	682,500	-	-	442,431	647,279
5510 Unemployment Compensation	0.52	200,000	0.53	200,000	-	-	133,786	138,942
5511 Service Charge Reimbursement	0.07	25,000	0.07	25,000	-	-	-	-
5512 Disability Related Services	0.21	80,000	0.21	80,000	-	-	91,588	78,784
5540 Part Time Faculty Prof Dev	0.13	50,000	0.13	50,000	-	-	68,882	28,432
5541 Part Time Faculty Wellness	0.01	4,500	0.01	4,500	-	-	-	-
5545 Educ Assist Benefit Travel	0.66	252,000	0.67	252,000	-	-	228,919	186,178
5549 Other Benefits	0.21	80,000	0.21	80,000		-	86,816	68,500
TOTAL Employee Benefits	100.00	\$38,304,856	100.00	\$37,800,256	504,600	1.33	\$33,227,908	\$31,566,065

# FY 2019 OTHER FUNDS SUMMARY

Workforce Development and Continuing Education

• The FY 2019 budget is \$17,677,384, a .6% decrease from the prior year. State aid is \$7,336,869, a 9.2% increase from the prior year budgeted amount and allocated based on the number of state funded FTEs.

Emergency Plant Maintenance and Repair Fund

• The FY 2019 budget is \$350,000. County funding is \$250,000, the same amount as the prior year.

Cable TV

• The FY 2019 budget is \$1,726,867, of which 100% is being funded from the County Cable Plan.

Auxiliary Enterprises

 The FY 2019 budget is \$1,700,000, a 3.7% increase from the prior year, as we outsourced our bookstore operations to outside vendor Follett. Auxiliary Enterprises will continue to cover the Robert E. Parilla Performing Arts Center, the Takoma Park/Silver Spring Cultural Arts Center, the student operated MBI café, Summer Dinner Theater, facilities rentals and student oriented auxiliary operations.

Transportation Fund

• The FY 2019 budget is \$4,200,000 from user fees, other revenue and interest, a 2.4% increase from the prior year.

#### Workforce Development and Continuing Education

SOURCES OF FUNDS	FY 2019 Budget	FY 2018 Budget	FY 2017 Actual		
Tuition and Fees	\$ 11,050,000	\$ 11,050,000	\$ 8,412,842		
State Aid	7,336,869	6,717,202	6,122,792		
Federal State & Private Gifts & Grants					
Other Revenues	100,000	160,000	41,710		
Revenue Transfers	(350,000)	(500,000)			
Use of Fund Balance	(459,485)	357,748	656,530		
TOTAL SOURCES OF FUNDS	17,677,384	17,784,950	15,233,874		
EXPENDITURES					
SALARIES AND BENEFITS	13,848,834	13,368,334	12,058,959		
OTHER OPERATING EXPENSES					
Contracted Services	3,125,800	3,518,700	2,647,194		
Supplies	489,500	486,536	330,496		
Communications	136,150	292,230	95,523		
Conferences and Meetings	77,100	69,150	58,364		
Utilities	-	-	-		
Scholarships	-	50,000	13,520		
Fixed Charges	-	-			
TOTAL OTHER OPERATING EXPENSES	3,828,550	4,416,616	3,145,097		
FURNITURE AND EQUIPMENT					
Additional	-	-	29,818		
TOTAL FURNITURE AND EQUIPMENT	<u> </u>	-	29,818		
TOTAL EXPENDITURES	\$ 17,677,384	\$ 17,784,950	\$ 15,233,874		

**Emergency Plant Maintenance and Repair Fund** 

SOURCES OF FUNDS	FY 2	019 Budget	FY 2018 Budget		FY 2	017 Actual
County Contribution Interest Income	\$	250,000	\$	250,000 -	\$	250,000 4,983
Use of Fund Balance		100,000		100,000		95,017
TOTAL SOURCES OF FUNDS		350,000		350,000		350,000
EXPENDITURES						
SALARIES AND BENEFITS		-		-		-
OTHER OPERATING EXPENSES						
Contracted Services		350,000		350,000		350,000
TOTAL OTHER OPERATING EXPENSES		350,000		350,000		350,000
FURNITURE AND EQUIPMENT						
Additional TOTAL FURNITURE AND EQUIPMENT				-		-
TOTAL EXPENDITURES	\$	350,000	\$	350,000	\$	350,000

**Cable Television** 

SOURCES OF FUNDS	FY 2	2019 Budget	FY 2	2018 Budget	FY 2017 Actua		
County Cable Plan Other Revenue Use of Fund Balance	\$	1,726,867	\$	1,683,725	\$	1,620,732 1,770 76,778	
TOTAL SOURCES OF FUNDS		1,726,867		1,683,725		1,699,280	
EXPENDITURES							
SALARIES AND BENEFITS		1,506,042		1,462,900		1,366,501	
OTHER OPERATING EXPENSES							
Contracted Services		142,225		147,225		73,935	
Supplies		34,100		34,100		194,005	
Communications		-		-		-	
Conferences and Meetings		9,500		9,500		16,390	
TOTAL OTHER OPERATING EXPENSES		185,825		190,825		284,330	
FURNITURE AND EQUIPMENT Replacement		-		-		_	
Additional		35,000		30,000		48,449	
TOTAL FURNITURE AND EQUIPMENT		35,000		30,000		48,449	
TOTAL EXPENDITURES	\$	1,726,867	\$	1,683,725	\$	1,699,280	

#### **Auxiliary Enterprises**

SOURCES OF FUNDS	FY 2019 Budget		FY 2018 Budget		FY 2018 Budget		FY 2	017 Actual
Other Revenues Revenue Transfers Use of Fund Balance, net <b>TOTAL SOURCES OF FUNDS</b>	\$	2,234,220 (846,000) <u>311,780</u> 1,700,000	\$	2,279,510 (1,100,000) 459,110 1,638,620		1,868,098 (375,758) (500,340) 992,000		
EXPENDITURES								
SALARIES AND BENEFITS		911,321		887,180		699,462		
OTHER OPERATING EXPENSES Contracted Services Supplies Communications Conferences and Meetings Scholarships Utilities		375,339 157,340 3,000 133,000 45,000		326,216 140,365 3,000 128,000 45,000		160,939 60,329 2,629 38,371 30,270		
Fixed Charges TOTAL OTHER OPERATING EXPENSES		- 713,679		642,581		- 292,538		
FURNITURE AND EQUIPMENT						, -		
Additional TOTAL FURNITURE AND EQUIPMENT		75,000 75,000		108,859 108,859		-		
TOTAL EXPENDITURES	\$	1,700,000	\$	1,638,620	\$	992,000		

#### **Transportation Fund**

SOURCES OF FUNDS	FY 2019 Budget	FY 2018 Budget	FY 2017 Actual
Student Fees	3,380,217	3,496,300	3,622,489
Other Revenue	189,213	169,000	190,145
Interest	50,000	26,000	49,227
Revenue Transfers	(500,000)	(500,000)	
Use of Fund Balance	1,080,570	908,700	(267,510)
TOTAL SOURCES OF FUNDS	4,200,000	4,100,000	3,594,351
EXPENDITURES			
SALARIES AND BENEFITS	199,714	161,475	188,905
OTHER OPERATING EXPENSES			
Other Expenditures - Interest Expense	1,052,000	1,078,250	819,094
Contracted Services	2,948,286	2,860,275	2,586,352
TOTAL OTHER OPERATING EXPENSES	4,000,286	3,938,525	3,405,446
FURNITURE AND EQUIPMENT			
Replacement	-	-	-
Additional			-
TOTAL FURNITURE AND EQUIPMENT	-	-	-
TOTAL EXPENDITURES	\$ 4,200,000	\$ 4,100,000	\$ 3,594,351

### FY 2018 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

Grant	<u>State</u>	Federal	<u>Other</u>	Matching <u>Requirements</u>	Project_
City of Rockville					
City of Rockville Scholarships			15,000		15,000
City of Takoma Park					
City of Takoma Park Scholarships			5,000		5,000
Maryland Department of Human Services (DHS)/					
Maryland Office of Refugee & Asylees (MORA)					
Refugee Center Civics ESL		150,000			150,000
Refugee Center Civics TAP		350,000			350,000
Maryland Department of Labor, Licensing, and Regulation (MD DLLR)					
Adult Education and Literacy Act (Title II of the WIA of 1998) AELG	880,000	1,900,000	400,000	750,000	3,180,000
Apprenticeship	50,000				50,000
EARN - BioTrain FY18-FY19	45,000				45,000
EARN - Mid-Maryland MOVE Partnership	60,000				60,000
EARN - Other	150,000				150,000
Maryland Higher Education Commission (MHEC) - NSPII					
ADN to BSN Pathway FY16-FY20	225,000				225,000
Clinical Simulation Resource Consortium (CSRC) FY17-FY21	625,000				625,000
Military to ADN (M2ADN) FY17-FY20	85,000				85,000
TBD (Nursing)	1,000,000				1,000,000
Maryland Higher Education Commission (MHEC) - Nursing Faculty Fellowship					
Nursing Faculty Fellowship FY17-FY19	15,000				15,000
Nursing Faculty Fellowship FY18-FY20	25,000				25,000
Nursing Faculty Fellowship FY19-FY21	50,000				50,000
Maryland Higher Education Commission (MHEC) - Other					
Other	100,000				100,000
Maryland State Arts Council					
Performing Arts Center	50,000				50,000
Maryland State Department of Education (MSDE)					
Perkins/DCTAL, Title IC Federal pass though (Program Improvement)		425,000			425,000
Other	50,000				50,000
Montgomery College Foundation			500,000	70,000	500,000
Montgomery County					
Adult ESOL (AELG) Montgomery County - County tax supported			<u>/00 000 *</u>		400.000
Addit LOOL (ALLO) Monigoriery County - County lax supported			400,000 *		400,000

### FY 2018 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

Grant	State	Federal	<u>Other</u>	Matching <u>Requirements</u>	Project
National Endowment for Humanities Humanities Initiatives at Community College Program FY18-FY19		40,000			40,000
National Institutes of Health (NIH) Bridges to the Baccalaureate - Biomedical Scholars Program, other		300.000			300,000
Bhuges to the Baccalaureate - Biomedical Octobars Frogram, other		500,000			300,000
National Institute of Standards and Technology (NIST)					
PREP FY18-FY22 Undergraduate Scientific Research Internship (MSE)		700,000 200,000			700,000 200,000
National Science Foundation (NSF) - STEM					
ACCESS FY16-FY19		150,000			150,000
CyberCorps Program Renewal (UMBC) FY19-FY23		45,000			45,000
International Research Experiences for Students (IRES) (3 yr grant)		60,000			60,000
IUSE Intro Physics for the Life Sciences - AAPT FY17-FY2( IUSE INSPIRE		15,000 100,000			15,000 100,000
IUSE-EHR		35,000			35,000
MUSE (via Rutgers) FY17-FY19		40,000			40,000
Noyce MC NEXT STEM FY16-FY20		260,000			260,000
RUI (3 yr grant)		70,000			70,000
S-STEM (Lauman) Other (NIIMBL, Other)		200,000 250,000			200,000 250,000
National Converts: A manage (NCA)					
National Security Agency (NSA) Startalk		90,000			90,000
State of Maryland					
ESOL Funding (MHEC)/Other	3,000,000				3,000,000
Tuition Grant (Governor Hogan)	730,000				730,000
U.S. Department of Education (DOE)					
Educational Opportunity Centers (EOC) - TRIO FY17-FY21		245,000			245,000
FIPSE		35,000			35,000
First in the World (MMRI) FY16-FY19 Student Support Services (SSS) - TRIO FY16-FY20		30,000			30,000 245,000
Undergraduate Intl Studies & Foreign Language (UISFL)		245,000 95,000			245,000 95,000
Other		215,000			215,000
U.S. Department of Health & Human Services					
Center of Excellence FY18-FY22		1,000			1,000
Early Childhood Education Scholarships (CCCPD) via MHEC		125,000			125,000
New Pathways for Fathers & Families FY16-FY20		15,000			15,000

### FY 2018 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

	_					Matching	
Grant	<u>Sta</u>	ite	Federal	<u>Other</u>	<u>R</u>	equirements	Project
U.S. Department of Homeland Security (DHS)							
Citizenship Preparation Program FY18-FY19			150,000				150,000
U.S. Department of Labor (DOL)							
America's Promise (Capital Region Collaborative) FY17-FY21			1,435,000				1,435,000
TAACCCT FY15-FY18			400,000				400,000
Tech Hire Montgomery FY17-FY20			1,100,000				1,100,000
Other			500,000				500,000
U.S. Department of State (DOS)							
Aspen Institute Stevens Initiative or Other			100,000				100,000
Various State, Federal, & Private Sector Grants & Contracts (under \$200k)				1,500,000			1,500,000
Total Revenue/Expenditures	7,1	40,000	10,071,000	2,820,000		820,000	20,031,000
Total for Appropriation	\$ 7,14	40,000	\$ 10,071,000	\$ 2,820,000	\$	-	\$ 20,031,000
						Tax Supported	400,000
						Non-supported	19,631,000
* County Tax Supported							\$ 20,031,000

### FY 2019 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

#### FOR INFORMATION ONLY

					College	Total
Grant	<u>County</u>	State	<b>Federal</b>	<u>Other</u>	Matching <u>Requirement</u>	Total <u>Projects</u>
Montgomery College Fdn. Scholarships				\$2,300,000		\$2,300,000
Federally Funded Student Assistance*						
Pell Grant			30,000,000		0	30,000,000
Supp. E. Opport. Grants (Rev. Transfer)			600,000		0	600,000
Perkins Loans (Rev. Transfer)			0		0	0
College Work Study Program (Rev. Transfer)			692,065		0	692,065
Federal Direct Loan Programs			20,250,000			20,250,000
Maryland State Scholarship Programs*						
Educational Assistance Grants		2,500,000			0	2,500,000
Senatorial Scholarships		200,000			0	200,000
Delegate Scholaships		160,000			0	160,000
Part-time Grant		650,000			0	650,000
Campus based EAG		127,000			0	127,000
Guaranteed Access Grant		150,000			0	150,000
All Other MD Scholarships		3,000			0	3,000
Total for Information Only	\$0	\$3,790,000	\$51,542,065	\$2,300,000	\$0	\$57,632,065

\*These funds are managed by the Office of Student Financial Aid

# **ENROLLMENT PROJECTIONS HIGHLIGHTS**

- FY 2019 Credit hours are budgeted at 440,031.
  - The FY 2019 budget credit hours are a 2.8% decrease from the original budgeted FY 2018 credit hours of 452,810.
  - The comparison of FY 2019 budget credit hours to the revised FY 2018 budget credit hours of 462,900 reflect a 4.9% decrease.
  - > The FY 2019 budget credit hours are a decrease of 6.4% from the FY 2017 actual hours of 470,354.

#### Factors Related to Anticipated FY 2019 Enrollment Change:

- MCPS projects a 2.8% increase in the number of 12<sup>th</sup> grade students for the 2017 2018 school year. The number
  of 12<sup>th</sup> graders enrolled in MCPS is projected to increase steadily through the projection period, 2022-2023.
- MC's "draw rate" of recent MCPS high school students decreased slightly to 23.8%, from 24.3% in fall 2016. This draw rate may continue to decline as the college going rates of MCPS students change.
- 2 year college enrollments tend to increase during a recession as people need retraining in new fields. As the economy improves, enrollment tends to drop off as employment rates increase. Montgomery College is most likely experiencing this effect.
- Financial aid eligibility has tightened.
- Tuition at MC has increased over the past few years, and increased for the 2017-2018 school year, and may continue to rise.

#### ACTUALS AND PROJECTIONS OF SOURCE DATA USED TO DEVELOP ENROLLMENT PROJECTIONS

		ACTUAL						PROJECTIONS				
SOURCE SEGMENTS	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Fall Semester												
County Residents												
New Residents												
High School Graduates Immediate, Delayed, Entry, and Early Placement	4,948	4,613	4,745	4,628	4,538	4,272	4,402	4,467	4,741	4,892	4,983	
Adult County Residents - Graduated High School More than 3 Years Prior	1,986	1,874	1,814	1,877	1,708	1,613	1,606	1,599	1,591	1,596	1,600	
Returning Students	17,726	16,984	16,243	16,011	15,068	14,433	13,980	14,056	14,208	14,638	14,942	
Non-County Residents Maryland Residents	1,404	1,336	1,308	1,414	1,272	1,250	1,312	1,249	1,138	1,227	1,248	
Out-of-State Residents	1,389	1,348	1,407	1,390	1,330	1,307	1,285	1,277	1,283	1,297	1,325	
TOTAL ENROLLMENT	27,453	26,155	25,517	25,320	23,916	22,875	22,585	22,648	22,961	23,650	24,098	

#### GERMANTOWN TOTALS

		AC	CTUALS			PRO	JECTION	N S	
	FISCAL YEAR	2016	2017	2018	2019	2020	2021	2022	2023
Students									
Summer (A)		1,087	1,057	1,036	973	975	991	1,021	1,041
Summer (B)		1,625	1,448	1,458 +	1,443	1,447	1,471	1,515	1,544
Fall		7,307	7,048	6,801	6,718	6,736	6,844	7,050	7,189
Winter		288	289	301 +	307	312	316	320	325
Spring		6,612	6,352	5,987 +	5,925	5,941	6,037	6,218	6,340
Total Students		16,919	16,194	15,583 +	15,367	15,413	15,659	16,123	16,439
Credit Hours									
Summer (A)		3,760	3,649	3,474	3,259	3,268	3,320	3,420	3,487
Summer (B)		5,596	5,025	5,046 +	4,994	5,008	5,088	5,241	5,344
Fall		47,127	45,246	42,766	42,323	42,439	43,120	44,414	45,288
Winter		923	831	863 +	882	897	907	917	931
Spring		42,262	39,288	37,121 +	36,736	36,837	37,428	38,551	39,310
Total Credit Hours		99,668	94,039	89,270 +	88,194	88,448	89,863	92,542	94,360

+ Projected enrollment

(A) July and August enrollments

#### ROCKVILLE TOTALS

			ACTUALS			PR	ОЈЕСТІО	N S	
	FISCAL YEAR	2016	2017	2018	2019	2020	2021	2022	2023
Students									
Summer(A)		3,654	3,289	3,147	2,985	2,993	3,072	3,165	3,227
Summer (B)		4,632	4,525	4,248 +	4,193	4,205	4,272	4,400	4,487
Fall		16,286	15,328	15,053	14,857	14,898	15,137	15,591	15,898
Winter		812	824	849 +	869	882	893	904	918
Spring		15,076	14,637	13,988 +	13,809	13,847	14,069	14,491	14,776
Total Students		40,460	38,603	37,285 +	36,712	36,824	37,444	38,551	39,306
Credit Hours									
Summer (A)		13,234	12,150	11,483	10,895	10,925	11,214	11,551	11,778
Summer (B)		17,376	16,981	15,928 +	15,724	15,768	16,021	16,501	16,826
Fall		126,036	118,684	113,773	112,318	112,626	114,433	117,867	120,186
Winter		2,248	2,377	2,443 +	2,498	2,539	2,567	2,594	2,636
Spring		115,185	110,175	105,468 +	104,118	104,404	106,080	109,263	111,413
Total Credit Hours		274,079	260,367	249,094 +	245,553	246,261	250,315	257,777	262,839

+ Projected enrollment

(A) July and August enrollments

#### TAKOMA PARK / SILVER SPRING TOTALS

		А	CTUALS			PRO	JECTIO	N S	
	FISCAL YEAR	2016	2017	2018	2019	2020	2021	2022	2023
Students									
Summer (A)		1,607	1,468	1,365	1,251	1,255	1,275	1,313	1,339
Summer (B)		2,127	2,195	2,029	2,007	2,012	2,045	2,106	2,147
Fall		7,875	7,563	7,165	7,077	7,097	7,211	7,427	7,573
Winter		318	390	400	409	415	421	426	432
Spring		7,321	7,124	6,606	6,535	6,553	6,658	6,858	6,993
Total Students		19,248	18,740	17,565 +	17,279	17,332	17,609	18,130	18,485
Credit Hours									
Summer (A)		5,667	5,340	4,952	4,542	4,554	4,627	4,766	4,860
Summer (B)		7,732	7,988	7,405	7,325	7,345	7,463	7,687	7,838
Fall		55,693	53,148	49,367	48,834	48,968	49,754	51,247	52,255
Winter		901	1,100	1,120	1,145	1,164	1,176	1,189	1,208
Spring		51,235	48,329	44,924	44,439	44,561	45,276	46,635	47,552
Total Credit Hours		121,228	115,905	107,768 +	106,284	106,591	108,296	111,523	113,713

+ Projected enrollment

(A) July and August enrollments

#### TOTAL COLLEGE TOTALS

	ACTUALS			PROJECTIONS					
	FISCAL YEAR	2016	2017	2018	2019	2020	2021	2022	2023
Students									
Summer (A)		5,982	5,481	5,244	4,923	4,937	5,046	5,197	5,299
Summer (B)		7,828	7,638	7,735	7,147	7,167	7,282	7,501	7,648
Fall		25,320	23,916	22,875	22,585	22,647	22,961	23,650	24,098
Winter		1,418	1,503	1,550	1,585	1,610	1,630	1,650	1,675
Spring		23,276	22,267	21,054	20,807	20,864	21,198	21,835	22,264
Total Students	_	63,824	60,805	58,458 +	57,047	57,225	58,117	59,832	60,985
Credit Hours									
Summer (A)		22,661	21,139	19,909	18,695	18,746	19,162	19,737	20,125
Summer (B)		30,704	29,994	28,380	28,044	28,121	28,572	29,429	30,008
Fall		228,856	217,121	205,906	203,474	204,032	207,307	213,528	217,729
Winter		4,072	4,308	4,425	4,525	4,600	4,650	4,700	4,775
Spring		208,812	197,792	187,512	185,293	185,801	188,784	194,449	198,274
Total Credit Hours		495,105	470,354	446,132 +	440,031	441,300	448,474	461,843	470,912

Student enrollments for an academic term represent unduplicated students and not the sum of students at each campus during a term, since students often enroll at multiple campuses.

+ Projected enrollment

(A) July and August enrollments

NON-CREDIT CONTINUING EDUCATION STUDENT ENROLLMENTS AND NUMBERS OF FULL-TIME EQUIVALENT STUDENTS\* IN EQUATED-CREDIT COURSES

INTRODUCTION

The figures shown are derived from historical trends, programmatic plans, and past experience.

FISCAL	COURSES/	TOTAL STUDENT	STATE-	NON-	TOTAL
YEAR	SECTIONS	ENROLLMENT	FUNDED	FUNDED	FTE *
		<u>actu</u>	AL		
2012	4,569	45,999	3,210	1,076	4,286
2013	4,484	44,848	3,237	1,082	4,319
2014	4,482	43,962	2,863	1,277	4,140
2015	4,584	41,446	2,646	1,277	3,923
2016	4,495	43,160	2,861	1,264	4,125
2017	4,351	43,985	2,881	1,348	4,229
		<u>proje</u>	<u>C T E D</u>		
2018	4,395	44,865	2,979	1,335	4,314
2019	4,438	45,762	3,079	1,321	4,400
2020	4,483	46,677	3,180	1,308	4,488
2021	4,528	47,611	3,283	1,295	4,578
2022	4,573	48,563	3,387	1,282	4,669
2023	4,619	49,534	3,493	1,269	4,762

ACTUAL SIX YEARS - PROJECTED SIX YEARS

\* One FTE is equal to 30 equated credit hours of instruction

#### SUMMARY OF FISCAL FTE ENROLLMENTS CREDIT AND NON-CREDIT COMBINED

College revenues are calculated primarily on the basis of Full-time Equivalent Students (FTES). This table presents the projected FTES for Montgomery College for the next six years and the actual FTES for the most recent five years.

TOTAL FULL-TIME EQUIVALENT STUDENTS FY 2013 - FY 2023\* Actual Enrollment - FY 2013 - FY 2017 Projected Enrollment - FY 2018 - FY 2023

		AC	TUAL				Р	ROJEC	TIONS	S	
FISCAL YEAR	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Credit State funded Non-funded	16,755 1,244	16,160 1,109	15,617 1,186	15,139 1,184	14,370 1,145	13,774 1,097	13,585 1,082	13,624 1,086	13,846 1,103	14,259 1,136	14,539 1,158
	17,999	17,269	16,803	16,323	15,515	14,871	14,668	14,710	14,949	15,395	15,697
State Aid to be Claimed+	16,289	16,550	16,755	16,160	15,617	15,139	14,370	13,774	13,585	13,624	13,846
<u>Non-credit**</u> State-funded Non-funded	3,237 1,082	2,863 1,277	2,646 1,277	2,861 1,264	2,881 1,348	2,979 1,335	3,079 1,321	3,180 1,308	3,283 1,295	3,387 1,282	3,493 1,269
TOTAL	4,319	4,140	3,923	4,125	4,229	4,314	4,400	4,488	4,578	4,669	4,762
State Aid to be claimed+	3,083	3,210	3,237	2,863	2,646	2,861	2,881	2,979	3,079	3,180	3,283
Overall State-funded Non-funded	19,992 2,326	19,023 2,386	18,263 2,463	18,000 2,448	17,251 2,493	16,753 2,432	16,664 2,403	16,804 2,394	17,129 2,398	17,646 2,418	18,032 2,427
	22,318	21,409	20,726	20,448	19,744	19,185	19,068	19,198	19,527	20,064	20,459
State Aid to be Claimed+	19,372	19,760	19,992	19,023	18,263	18,000	17,251	16,753	16,664	16,804	17,129

\* FTES = 30 load hours of equated credit hours of instruction. The total FTES reported reflect all the FTES generated by different College programs.

\*\* Includes subscription and non-subscription enrollments.

+ Beginning in fiscal 1987, the State pays community colleges each fiscal year for the number of State FTES generated two years previously.

# **COST PER STUDENT**

#### **College Credit Programs - Current Fund**

		Total	Total Annual		
Fiscal		Enrollment	Semester Hours	FTE*	Cost per
<u>Year</u>	Expenditures	(Fall)	Of Enrollment	Students	FTE
2019	265,910,238	22,585	440,031	14,668	18,129
2018	262,009,376	23,484	462,900	15,430	16,981
2017	260,817,779	24,911	492,538	16,418	15,886
2016	251,468,195	24,727	487,304	16,243	15,481
2015	243,770,455	25,983	514,575	17,153	14,212
2014	227,727,695	27,719	554,618	18,487	12,318
2013	218,036,599	27,348	548,800	18,293	11,919
2012	217,254,776	26,085	541,290	18,043	12,041
2011	212,235,560	26,015	528,697	17,623	12,043
2010	210,568,344	26,147	531,039	17,701	11,896
2009	204,554,428	24,452	490,534	16,351	12,510
2008	191,379,488	23,866	471,006	15,700	12,190
2007	176,819,073	22,893	452,322	15,077	11,727
2006	158,806,781	22,263	434,806	14,494	10,957
2005	149,228,495	22,254	429,962	14,332	10,412
2004	139,899,752	21,671	419,374	13,979	10,008
2003	129,978,865	21,805	415,189	13,840	9,392
2002	124,642,335	21,347	405,309	13,510	9,226
2001	116,367,413	20,923	387,443	12,915	9,010
2000	105,105,526	20,843	378,051	12,602	8,341

\* FTE is a figure which represents the number of full-time equivalent students (total semester hours divided by 30). The figures in this chart represent all the students receiving instruction in the credit programs of the College (not including Continuing Education noncredit offerings). Actual State Aid, however, is computed on the basis of an FTE figure representing State residents only.

### SCHEDULE OF TUITION RATES & FEES

#### FY 2018

**TUITION RATES** 

(FY 2019 tuition rates will be available in April 2018)

County Residents	-	\$124	per semester hour
State Residents	-	\$253	per semester hour
Non-Residents	-	\$350	per semester hour

#### SCHEDULE OF FEES

Consolidated Fee*	20%	of Tuition or a minimum of \$50
Technology Fee (per semester hour)	\$ 5.00	
Application Fee	25.00	
Applied Music Fee (per semester hour)	150.00	
Change of Schedule	10.00	
Credit by Examination	40%	of in-county tuition
Invalid Check Fee (each occurrence)	35.00	
Late Payment Fee	50.00	
Late Registration Fee	50.00	
Transportation Fee (per semester hour)	7.00	
Major Facilities Reserve fund Fee (per semester hour)	5.00	
Replacement Diploma Fee	25.00	
Student Status Certification Fee	5.00	
Traffic Fines - Range depends on severity of the violation	25.00 -	100.00
Transcript (for each issue)	7.00	
Tuition Installment Late Payment Plan	35.00	
Tuition Installment Service Charge	35.00	
Facilities Use Fee - Varies according to facilities used		
Library Fines and Fees Lost Book - Depends upon cost of book lost		
Technology Fees for certification courses to be determined by course		

\* The "Consolidated Fee" is a fee assessed of all students, as a percent of tuition paid (20% of tuition) or a minimum of \$50. The fee is intended partially to offset separate fee charges formerly associated with registration, records, use of various in-class instructional and laboratory supplies and instructionally related items (such as library, learning resources, and counseling and advising materials and services), student activities and athletics, intramurals, support of alumni, and use of some instructional equipment and expendable supply items. For Fall Semester and Spring Semester on-campus credit hours only, an amount of approximately 10% will be deposited from the "Consolidated Fee" to the credit and support of the campus student activity, athletic, and intramural program.

# SUPPORT, ASSOCIATE AND ADMINISTRATIVE STAFF SALARY SCHEDULE

	Hou	rly Rate	Annual	Rate
Grade	<u>Minimum</u>	Maximum	<u>Minimum</u>	Maximum
А	\$ 14.49	\$ 24.79	\$ 30,139.20	\$ 51,563.20
В	\$ 15.37	\$ 26.28	\$ 31,969.60	\$ 54,662.40
С	\$ 16.28	\$ 27.85	\$ 33,862.40	\$ 57,928.00
D	\$ 17.27	\$ 29.51	\$ 35,921.60	\$ 61,380.80
E	\$ 18.64	\$ 31.86	\$ 38,771.20	\$ 66,268.80
F	\$ 20.15	\$ 34.38	\$ 41,912.00	\$ 71,510.40
G	\$ 21.77	\$ 37.14	\$ 45,281.60	\$ 77,251.20
Н	\$ 23.49	\$ 40.10	\$ 48,859.20	\$ 83,408.00
I	\$ 25.86	\$ 44.09	\$ 53,788.80	\$ 91,707.20
J	\$ 28.44	\$ 48.49	\$ 59,155.20	\$ 100,859.20
К	\$ 31.28	\$ 53.31	\$ 65,062.40	\$ 110,884.80
L	\$ 34.40	\$ 58.62	\$ 71,552.00	\$ 121,929.60
Μ	\$ 37.16	\$ 63.32	\$ 77,292.80	\$ 131,705.60
Ν	\$ 40.14	\$ 68.37	\$ 83,491.20	\$ 142,209.60
0	\$ 43.34	\$ 73.92	\$ 90,147.20	\$ 153,753.60
Р	\$ 46.80	\$ 79.72	\$ 97,344.00	\$ 165,817.60
Q	\$ 49.62	\$ 84.49	\$ 103,209.60	\$ 175,739.20
R	\$ 52.61	\$ 89.55	\$ 109,428.80	\$ 186,264.00
S	\$ 55.75	\$ 94.90	\$ 115,960.00	\$ 197,392.00

FY 2018
(FY 2019 Salary Schedule will be approved in June 2018)

Annual Equivalent Rate for a Full-time, 12 Month Employee

### FACULTY SALARY INFORMATION

### Academic Year 2018-2019

#### Part-time Faculty Salary Schedule

Academic Rank	Salary per ESH
Lecturer	\$ 1,155
Adjunct Professor I	\$ 1,250
Adjunct Professor II	\$ 1,335

#### Overload Salary Schedule for Faculty Members

Consecutive Years of Service	Salary per ESH
Less than 6 years	TBD
6 years or more	TBD

NOTES: Dollar amounts shown are for one equivalent semester hour (ESH).