# Final Operating Budget Request FY2016

Final June 15, 2015

Board of Trustees Montgomery College

DeRionne Pollard. President





### MONTGOMERY COMMUNITY COLLEGE

### FY 2016 OPERATING BUDGET REQUEST

FOR THE FISCAL YEAR BEGINNING JULY 1, 2015

AND ENDING JUNE 30, 2016

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### **FY 2016 STAFFING SUMMARY**

- Current Fund includes the addition of eight staff positions. Four positions will go toward staffing our community engagement centers, two positions will expand the ACES program to 1 high school and provide administrative support, one position will provide career services to our students and one position will be for a financial aid scholarship counselor.
- Capital Fund includes the addition of two staff positions. One position will be for a utility analyst funded in the Energy Conservation project and one position will be for an architect funded from the planning, design and construction fund.

### **SUMMARY OF POSITIONS**

### FY 2016

	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
OPERATING BUDGET	550.00	64.00	614.00	86.00	1,093.10	1,793.10
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
GRAND TOTAL	555.00	64.00	619.00	89.00	1,271.60	1,979.60

# **SUMMARY OF POSITIONS**

FY 2015 - 2013

OPERATING BUDGET	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
FY 2015			j			
ADMINISTRATION				33.00	155.25	188.25
COLLEGEWIDE	0.00	1.00	1.00	24.00	733.75	758.75
ROCKVILLE CAMPUS	311.00	31.00	342.00	11.00	95.60	448.60
TAKOMA PARK CAMPUS	146.00	17.00	163.00	9.00	53.50	225.50
GERMANTOWN CAMPUS	93.00	16.00	109.00	8.00	47.00	164.00
TOTAL	550.00	65.00	615.00	85.00	1,085.10	1,785.10
FY 2014						
ADMINISTRATION				33.00	155.25	188.25
COLLEGEWIDE	0.00	1.00	1.00	29.00	697.75	727.75
ROCKVILLE CAMPUS	307.00	31.00	338.00	10.00	95.60	443.60
TAKOMA PARK CAMPUS	142.00	16.00	158.00	7.00	45.50	210.50
GERMANTOWN CAMPUS	89.00	16.00	105.00	5.00	35.00	145.00
TOTAL	538.00	64.00	602.00	84.00	1029.10	1715.10
FY 2013						
ADMINISTRATION				34.50	150.75	185.25
COLLEGEWIDE	0.00	1.00	1.00	18.00	639.00	658.00
ROCKVILLE CAMPUS	309.00	30.00	339.00	12.00	132.60	483.60
TAKOMA PARK CAMPUS	142.00	16.00	158.00	9.00	60.00	227.00
GERMANTOWN CAMPUS	88.00	16.00	104.00	6.00	47.25	157.25
TOTAL	539.00	63.00	602.00	79.50	1029.60	1711.10

### **SUMMARY OF POSITIONS**

FY 2015 - 2013

OTHER FUNDS	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
FY 2015						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					29.00	29.00
FY 2014						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	77.00	85.00
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					29.00	29.00
FY 2013						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	77.00	85.00
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					10.00	10.00
CAPITAL BUDGET					30.00	30.00

### FTE STUDENTS PER FULL-TIME BUDGETED POSITION

						Fall							
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
													(FY16 Budget)
Administrators	207.82	213.38	204.23	200.37	196.51	201.32	212.61	208.19	212.01	209.30	200.77	185.96	173.51
Faculty	24.76	24.65	24.27	24.78	25.51	25.34	27.57	26.58	27.29	27.64	28.01	25.70	24.30
Staff	14.57	14.70	14.64	14.38	14.41	14.08	15.42	15.55	15.93	16.16	16.39	14.57	13.65

### FY 2016 TOTAL OPERATING BUDGET SUMMARY

### **Operating Fund:**

- Tax-supported funds (Spending Affordability funds includes the Current Fund, tax-supported grants and the Emergency Plant Maintenance and Repair Fund) budget is \$252.2 million, which is a 3.1% increase from the FY15 budget.
- Enterprise Funds (Workforce Development and Continuing Education and Auxiliary Enterprises) budget is \$24.1 million, an increase of less than 1.0% from the FY15 budget. These funds do not require a County contribution.
- The Cable TV budget is \$1,634,073, an 8.6% increase from the FY15 budget.
- The nontax-supported Grants budget is \$19.8 million.
- The tax-supported grant of \$400,000 is for the Adult Education and Literacy program.

#### Other Funds:

The revenue sources are from fund balances or user fees:

- The 50<sup>th</sup> Anniversary Endowment Fund budget is \$263,000.
- The Transportation Fund budget is \$4.4 million.
- The Major Facilities Reserve Fund is \$7.5 million.

The College's total FY 2016 Operating budget is \$309.9 million, which is 4.3% increase from the FY15 budget.

#### FY 2016 SUMMARY OF OPERATING BUDGET

		Spending A	ffordability				Enterprise Funds	S*		Fed/State/		
	Current Fund	Grants	EPM&R Fund	Subtotal	Wkfc Devl. & CE	Auxiliary Enterprises	Cable TV*	Transportn Fund	Subtotal	Priv. Grts. & Cont.*	MC 50th Endowment	Subtotal
Revenues												
County Contribution	\$127,633,727	\$400,000	\$250,000	\$128,283,727			\$1,542,300		\$1,542,300			\$129,826,027
Tuition & Tuition-Related*	79,792,029			79,792,029	\$9,843,000				9,843,000			89,635,029
Other Student Fees	1,395,656			1,395,656				\$3,875,000	3,875,000			5,270,656
State Aid	33,981,176			33,981,176	6,019,610				6,019,610			40,000,786
Federal Grants (SFA Allow)	325,000			325,000					-	\$12,253,000		12,578,000
State Contracts/Grants				-					-	5,075,000		5,075,000
Contracts for Services				-		\$3,162,200			3,162,200			3,162,200
Interest	55,000			55,000	8,000	4,000		5,000	17,000		\$1,000	73,000
Performing Arts Center	135,000			135,000					0			135,000
Other Revenues	1,135,000			1,135,000	380,000	1,608,000		265,000	2,253,000	2,445,000		5,833,000
Total Revenues	244,452,588	400,000	250,000	245,102,588	16,250,610	4,774,200	1,542,300	4,145,000	26,712,110	19,773,000	1,000	291,588,698
Transfers Among Funds Mandatory transfers (expenses	·):											
FWS - Financial Aid												-
Perkins - Financial Aid												-
SEOG - Financial Aid												-
Nonmandatory transfers (rever	nue):											
WDCE support of operating												-
Aux. Enterprises Overhead												-
Total Transfers	-	-	-	-	-	-	-	-	-	-	-	-
Fund Balance 6/30/14	12,811,385	-	666,911	13,478,296	3,639,431	2,916,128	241,498	8,270,048	15,067,105	-	536,233	29,081,634
TOTAL RESOURCES	257,263,973	400,000	916,911	258,580,884	19,890,041	7,690,328	1,783,798	12,415,048	41,779,215	19,773,000	537,233	320,670,332
Expenditures												
Instruction (10)	(81,507,664)			(81,507,664)	(10,028,454)				(10,028,454)			(91,536,118)
Academic Support (40)	(42,084,922)			(42,084,922)	(4,097,775)		(1,634,073)		(5,731,848)			(47,816,770)
Student Services (50)	(32,571,287)			(32,571,287)	(2,949,457)				(2,949,457)			(35,520,744)
Op. & Maint. of Plant (60)	(36,129,365)		(350,000)	(36,479,365)	(1,250,000)				(1,250,000)			(37,729,365)
Institutional Support (70)	(55,325,061)			(55,325,061)	(100,000)				(100,000)			(55,425,061)
Scholarship & Fellowships	(3,849,896)			(3,849,896)	(250,000)				(250,000)			(4,099,896)
Auxiliary Expenditures				-		(5,414,054)		(4,400,000)	(9,814,054)			(9,814,054)
Grant & Endowmt Expenditures	3	(400,000)		(400,000)					-	(19,773,000)	(263,000)	(20,436,000)
Total Expenditures	(251,468,195)	(400,000)	(350,000)	(252,218,195)	(18,675,686)	(5,414,054)	(1,634,073)	(4,400,000)	(30,123,813)	(19,773,000)	(263,000)	(302,378,008)
Use of Fund Balance	7,015,607	-	100,000	7,115,607	2,425,076	639,854	91,773	255,000	3,411,703	<u>-</u>	262,000	10,789,310
Projected FB 6/30/15	\$5,795,778	-	\$566,911	\$6,362,689	\$1,214,355	\$2,276,274	\$149,725	\$8,015,048	\$11,655,402	-	\$274,233	\$18,292,324

<sup>\*</sup> Excluded from Spending Affordability calculation.

### **FY2016 SUMMARY OF OPERATING BUDGET**

	Subtotal	Major Facilities	
	from page 1	Reserve Fund*	 Total
Revenues			
County Contribution	\$129,826,027		\$129,826,027
Tuition & Tuition-Related*	89,635,029		89,635,029
Other Student Fees	5,270,656	\$2,900,000	8,170,656
State Aid	40,000,786		40,000,786
Federal Grants (SFA Allow)	12,578,000		12,578,000
State Contracts/Grants	5,075,000		5,075,000
Contracts for Services	3,162,200		3,162,200
Interest	73,000	14,000	87,000
Performing Arts Center	135,000		135,000
Other Revenues	5,833,000		5,833,000
Total Revenues	\$291,588,698	2,914,000	294,502,698
Transfers Among Funds Mandatory transfers (expenses):			
FWS - Financial Aid	-		-
Perkins - Financial Aid	-		-
SEOG - Financial Aid	-		-
Nonmandatory transfers (revenue)	:		-
Contin. Education Overhead	-		-
Aux. Enterprises Overhead	-		-
Total Transfers	0		-
Fund Balance 6/30/14	29,081,634	10,329,265	39,410,899
TOTAL RESOURCES	320,670,332	13,243,265	333,913,597
Expenditures			
Instruction (10)	(91,536,118)		(91,536,118)
Academic Support (40)	(47,816,770)		(47,816,770)
Student Services (50)	(35,520,744)		(35,520,744)
Op. & Maint. of Plant (60)	(37,729,365)	(7,500,000)	(45,229,365)
Institutional Support (70)	(55,425,061)		(55,425,061)
Scholarship & Fellowships	(4,099,896)		(4,099,896)
Auxiliary Expenditures	(9,814,054)		(9,814,054)
Grant & Endowmt Expenditures	(20,436,000)		(20,436,000)
Total Expenditures	(302,378,008)	(7,500,000)	(309,878,008)
Use of Fund Balance	10,789,310	4,586,000	15,375,310
Projected FB 6/30/15	\$18,292,324	\$5,743,265	24,035,589

<sup>\*</sup> Excluded from Spending Affordability calculation; Fund Balance for Major Facilties also includes the fund balance for the capital fund.

### **COMBINED COLLEGE SUMMARY BY FUND AND PROGRAM**

Current Fund	FY 2016 Budget	FY 2015 Budget	FY 2014 Actual
Instruction	\$81,507,664	\$78,790,380	\$74,124,031
Academic Support	42,084,922	40,643,867	35,177,285
Student Services	32,571,287	30,877,517	24,966,584
Operation and Maintenance of Plant	36,129,365	35,077,823	32,331,223
Institutional Support	55,325,061	54,643,323	50,769,617
Scholarships/Fellowships	3,849,896	3,737,545	3,432,190
Total	251,468,195	243,770,455	220,800,930
Workforce Development and Continuing Education			
Instruction	10,028,454	9,700,736	7,651,427
Academic Support	4,097,775	3,983,730	2,895,822
Student Services	2,949,457	2,925,739	2,204,935
Operation and Maintenance of Plant	1,250,000	1,140,000	860,987
Institutional Support	100,000	200,000	14,097
Scholarships/Fellowships	250,000	250,000	116,941
Total	18,675,686	18,200,205	13,744,210
Auxiliary Services - Auxilary Expenditures	5,414,054	5,838,157	4,546,947
Cable Television Academic Support	1,634,073	1,505,000	1,361,743
Emergency, Plant, Maintenance and Repair Fund			
Operation and Maintenance of Plant	350,000	350,000	349,998
Tranportation Fund - Auxiliary Expenditures	4,400,000	3,500,000	2,788,189
50th Anniversary Endowment Fund			
Grants and Endowment Expenditures	263,000	263,000	65,000
Major Facilities Reserve Fund			
Operation and Maintenance of Plant	7,500,000	3,500,000	2,351,956
Grants and Contracts*	20,173,000	20,173,000	10,658,183
Total All Funds	\$309,878,008	\$297,099,817	\$256,667,157

<sup>\*</sup> Includes Spending Affordability Tax-supported grants.

### **FY 2016 CURRENT FUND SUMMARY**

### REVENUE

- Tuition and fee revenue assumes a \$3/\$6/\$9 in-county, in-state, out-of-state tuition increase.
- State funding is \$33,981,176 which is a 0.75% decrease from the prior year.
- The County funding is \$127,633,727 a 9.3% increase from the prior year.
- The Current Fund balance use is \$7.0 million.

# **FY 2016 CURRENT FUND**

	(000s)
FY 2015 Final Budget	\$243,770
Change for salary improvements and collective bargaining agreements (incl FICA)	9,835
Change for additional day in calendar and change in minumum wage amount	774
Change for benefits	1,159
Change for ACES expansion	158
Change for Closing the Achievement Gap initiatives	1,047
Change for Community Engagement initiatives	320
Conractual, compliance, scholarships and other operation	545
Change for reductions to units budgets	(5,138)
Lapse and enrollment savings  Total	(1,002) 7,698
FY 2016 Budget Request	\$251,468

	FY 2016 Budget	FY 2015 Budget	FY 2014 Actual
SOURCES OF FUNDS			
Tuition and Related Charges	\$ 79,792,029	\$ 82,221,884	80,132,943
Other Student Fees	1,395,656	1,438,157	1,489,985
County Contribution	127,633,727	116,733,727	98,933,727
State Aid	33,981,176	34,238,669	31,688,491
Fed. State & Priv. Gifts & Grants	325,000	325,000	367,933
Other Revenues	1,325,000	1,325,000	1,316,000
Revenue Transfers			
Use of Fund Balance	7,015,607	7,488,018	
TOTAL SOURCES OF FUNDS	251,468,195	243,770,455	213,929,079
EXPENDITURES			
SALARIES AND BENEFITS	204,324,155	194,265,938	175,526,733
OTHER OPERATING EXPENSES			
Contracted Services	21,748,056	23,557,517	21,505,921
Supplies	7,187,635	7,147,885	7,248,181
Communications	1,189,784	2,106,450	1,610,243
Conferences and Meetings	2,539,839	2,482,384	1,639,920
BOT Grants	3,857,396	3,745,045	3,432,190
Utilities	7,782,755	7,613,648	6,808,938
Fixed Charges	2,251,675	2,375,888	2,143,500
TOTAL OTHER OPERATING EXPENSES	46,557,140	49,028,817	44,388,893
FURNITURE AND EQUIPMENT	586,900	475,700	885,305
TOTAL EXPENDITURES	\$ 251,468,195	\$ 243,770,455	\$ 220,800,930

(000s)

	FY 2016	FY 2015	Increase/Decrease		
SOURCES OF FUNDS	Budget	Budget	Amount	%	
Tuition and Related Charges	\$79,792	\$82,222	(\$2,430)	(3.0)	
Other Student Fees	1,395	1,438	(43)	(3.0)	
County Contribution	127,634	116,734	10,900	9.3	
State Aid	33,981	34,238	(257)	(0.8)	
Fed'l., State & Private Gifts & Grants	325	325	-	-	
Other Revenues	1,325	1,325	0	0.0	
Subtotal	244,452	236,282	8,170	3.5	
Nonmandatory Transfers	0	0	0	0.0	
Use of Fund Balance	7,016	7,488	(472)	(6.3)	
TOTAL SOURCE OF FUNDS EXPENDITURES	251,468	243,770	7,698	3.2	
SALARIES & BENEFITS	204,324	194,266	10,058	5.2	
OTHER OPERATING EXPENSES:					
Contracted Services	21,748	23,557	(1,809)	(7.7)	
Supplies and Materials	7,187	7,148	39	0.5	
Communications	1,190	2,106	(916)	(43.5)	
Conferences and Meetings	2,540	2,482	58	2.3	
Scholarships	3,857	3,745	112	3.0	
Utilities	7,783	7,614	169	2.2	
Fixed Charges	2,252	2,376	(124)	(5.2)	
Subtotal	46,557	49,028	(2,471)	(5.0)	
FURNITURE AND EQUIPMENT	587	476	111_	23.3	
SUBTOTAL EXPENDITURES	251,468	243,770	7,698	3.2	
MANDATORY TRANSFERS	0	0	<u> </u>		
TOTAL USE OF FUNDS	\$251,468	\$243,770	7,698	3.2	

# **EXPENDITURES BY PROGRAM**

	FY 2016 Budget		FY 2015 B	udget	FY 2014 Actual		
	\$	% of Total	\$	% of Total	\$	% of Total	
Instruction	\$81,507,664	32.41	\$78,790,380	32.32	\$74,124,031	33.57	
Academic Support	42,084,922	16.74	40,643,867	16.67	35,177,285	15.93	
Student Services	32,571,287	12.95	30,877,517	12.67	24,966,584	11.31	
Operation and Mtc of Plant	36,129,365	14.37	35,077,823	14.39	32,331,223	14.64	
Institutional Support	55,325,061	22.00	54,643,323	22.42	50,769,617	22.99	
Scholarships/Fellowships	3,849,896	1.53	3,737,545	1.53	3,432,190	1.55	
TOTAL	\$251,468,195	100.00	\$243,770,455	100.00	\$220,800,930	100.00	

### **SUMMARY OF EXPENDITURES**

(000s)

	FY 2016 Budget	% of Total
EXPENDITURES		
Salaries and Benefits	\$204,324	81.3
Contracted Services	21,748	8.6
Supplies and Materials	7,187	2.9
Communications	1,190	0.5
Conferences and Meetings	2,540	1.0
BOT Grants	3,857	1.5
Utilities	7,783	3.1
Fixed Charges	2,252	0.9
Subtotal	46,557	18.5
FURNITURE & EQUIPMENT		
Additional	587	0.2
Subtotal	587	0.2
TOTAL EXPENDITURES	\$251,468	100.0

### **SUMMARY OF BENEFITS**

		2016	FY 2015				EV 0044	EV 0040
Current Fund	% of Total	dget \$	% of Total	dget \$	Increase over p	rior year %	FY 2014 Actual	FY 2013 Actual
5501 FICA	37.71	12,884,591	35.79	12,229,740	\$ 654,851	5.35	\$ 10,766,543	\$ 10,173,540
5502 Retirement - Employee System	5.05	1,725,000	5.05	1,725,000	-	-	1,462,904	1,301,437
5503 Group Insurance Retirees	9.52	3,254,324	9.31	3,180,500	73,824	2.32	2,590,880	2,085,222
5504 Insurance - Active	39.76	13,586,500	40.53	13,849,000	(262,500)	(1.90)	12,033,028	11,178,691
5505 Recognition Awards	0.38	131,000	0.38	131,000	-	-	71,200	68,200
5506 Educational Assistance Benefit	3.58	1,222,320	3.22	1,100,000	122,320	11.12	902,345	731,619
5507 Compensated Absences	2.00	682,500	1.41	482,499	200,001	41.45	891,415	411,468
5508 Post-Retirement Contingency*	0.00	-	0.00	-	-	-	-	-
5509 Other Benefits	0.23	80,000	0.23	80,000	-	-	55,977	35,657
5510 Unemployment Compensation	0.66	225,000	0.66	225,000	-	-	153,192	156,662
5511 Service Charge Reimbursement	0.10	35,000	0.10	35,000	-	-	13,588	16,507
5512 Disability Related Services	0.13	45,000	0.13	45,000	-	-	39,088	22,793
5540 Part Time Faculty Prof Dev	0.15	50,000	0.15	50,000	-	-	36,343	3,155
5541 Part Time Faculty Wellness	0.01	4,500	0.01	4,500	-	-	-	-
5563 Educ Assist Benefit Travel	0.72	245,000	0.72	245,000			124,205	66,868
TOTAL Employee Benefits	100.00	\$34,170,735	97.69	\$33,382,239	788,496	2.36	\$29,140,706	\$26,251,819

<sup>\*</sup> County Council manages OPEB funds for College effective FY2012 and in FY2011 County Executive eliminated as a Cost Savings measure.

### **FY 2016 OTHER FUNDS SUMMARY**

### Workforce Development and Continuing Education

• The FY 2016 budget is \$18,675,686, a 2.6% increase from the prior year. State aid is \$6,019,610, a 9.0% decrease from the prior year budgeted amount and allocated based on the number of state funded ftes.

### **Emergency Plant Maintenance and Repair Fund**

• The FY 2016 budget is \$350,000. County funding is \$250,000, the same amount as the prior year.

#### Cable TV

• The FY 2016 budget is \$1,634,073 of which \$1,542,300 is being requested from the County Cable Plan.

### **Auxiliary Enterprises**

The FY 2016 budget is \$5,414,054, a 7.3% decrease from the prior year. Auxiliary Enterprises is comprised of six areas: Retail Operations which includes Bookstore, Concessions, Summer Dinner Theatre, MCMunchies, copying services, vending machines, food and beverage services; Child Care; MBI café, Facilities rental; the Robert E. Parilla Performing Arts Center rental and the Takoma Park/Silver Spring Cultural Arts Center rental.

### **Transportation Fund**

• The FY 2016 budget is \$4,400,000 from user fees, other revenue and interest. This budget assumes a \$1 increase in the transportation fee in FY15-17 and \$900,000 increase proposed by Ride-On.

### **Workforce Development and Continuing Education**

SOURCES OF FUNDS	FY 2016 Budget	FY 2015 Budget	FY 2014 Actual
Tuition and Fees	\$ 9,843,000	\$ 9,650,000	\$ 7,032,778
State Aid	6,019,610	6,614,267	6,147,053
Federal State & Private Gifts & Grants			
Other Revenues	388,000	410,000	11,705
Revenue Transfers			
Use of Fund Balance	2,425,076	1,525,938	
TOTAL SOURCES OF FUNDS	18,675,686	18,200,205	13,191,536
EXPENDITURES			
SALARIES AND BENEFITS	13,826,480	13,420,589	10,794,837
OTHER OPERATING EXPENSES			
Contracted Services	3,487,106	3,472,835	2,227,889
Supplies	722,100	583,056	377,095
Communications	127,500	145,000	80,054
Conferences and Meetings	262,500	192,725	98,322
Utilities	-	1,000	-
Scholarships	250,000	250,000	116,941
Fixed Charges	<del>_</del>		
TOTAL OTHER OPERATING EXPENSES	4,849,206	4,644,616	2,900,301
FURNITURE AND EQUIPMENT			
Additional	<u> </u>	135,000	49,073
TOTAL FURNITURE AND EQUIPMENT	-	135,000	49,073
TOTAL EXPENDITURES	\$ 18,675,686	\$ 18,200,205	\$ 13,744,210

### **Emergency Plant Maintenance and Repair Fund**

SOURCES OF FUNDS	FY 2016 Budget	FY 2015 Budget	FY 2014 Actual
County Contribution Interest Income Use of Fund Balance TOTAL SOURCES OF FUNDS	\$ 250,000 - 100,000 350,000	\$ 250,000 - 100,000 350,000	\$ 250,000 1,236 251,236
EXPENDITURES	555,000	333,000	
SALARIES AND BENEFITS	-	-	-
OTHER OPERATING EXPENSES Contracted Services TOTAL OTHER OPERATING EXPENSES	350,000 350,000	350,000 350,000	349,998 349,998
FURNITURE AND EQUIPMENT			
Additional TOTAL FURNITURE AND EQUIPMENT	<u>-</u>	<u>-</u>	<u> </u>
TOTAL EXPENDITURES	\$ 350,000	\$ 350,000	\$ 349,998

#### **Cable Television**

SOURCES OF FUNDS	FY 2016 Bu	dget	FY 2015 Budget	FY 2014 Actual
County Cable Plan Other Revenue Use of Fund Balance	9	- 01,773	\$ 1,430,000 - 75,000	\$ 1,345,800 470
TOTAL SOURCES OF FUNDS	1,63	34,073	1,505,000	1,346,270
EXPENDITURES				
SALARIES AND BENEFITS	1,34	0,403	1,263,000	1,030,315
OTHER OPERATING EXPENSES				
Contracted Services	20	4,170	136,500	75,762
Supplies	3	6,000	37,000	136,117
Communications		-	-	-
Conferences and Meetings		8,500	8,500	27,393
TOTAL OTHER OPERATING EXPENSES	24	8,670	182,000	
FURNITURE AND EQUIPMENT				
Replacement		-	-	-
Additional		<u>5,000</u>	60,000	92,157
TOTAL FURNITURE AND EQUIPMENT	4	5,000	60,000	92,157
TOTAL EXPENDITURES	\$ 1,63	4,073	\$ 1,505,000	\$ 1,361,743

### **Auxiliary Enterprises**

SOURCES OF FUNDS	FY 2	2016 Budget	<b>FY</b> :	FY 2015 Budget		2014 Actual
Other Revenues Revenue Transfers	\$	4,774,200	\$	5,393,400		4,309,079 (33,859)
Use of Fund Balance, net		639,854		444,757		
TOTAL SOURCES OF FUNDS		5,414,054		5,838,157	<u> </u>	4,275,220
EXPENDITURES						
SALARIES AND BENEFITS		4,433,064		4,769,377		3,974,582
OTHER OPERATING EXPENSES						
Contracted Services		539,666		507,956		266,401
Supplies		201,965		186,765		133,455
Communications		15,300		18,200		15,707
Conferences and Meetings		73,700		118,500		64,361
Scholarships		45,000		45,000		24,467
Utilities		-		-		-
Fixed Charges		1,500		2,500		975
TOTAL OTHER OPERATING EXPENSES		877,131		878,921		505,365
FURNITURE AND EQUIPMENT						
Additional		103,859		189,859		33,141
TOTAL FURNITURE AND EQUIPMENT		103,859		189,859	-	33,141
TOTAL EXPENDITURES	\$	5,414,054	\$	5,838,157	\$	4,513,089

### **Transportation Fund**

SOURCES OF FUNDS	FY 2016 Budget	FY 2015 Budget	FY 2014 Actual
Student Fees	3,875,000	2,975,000	2,389,153
Other Revenue	265,000	265,000	206,749
Interest	5,000	21,000	12,498
Use of Fund Balance	255,000	239,000_	
TOTAL SOURCES OF FUNDS	4,400,000	3,500,000	2,608,400
EXPENDITURES			
SALARIES AND BENEFITS	269,125	269,125	183,257
OTHER OPERATING EXPENSES			
Other Expenditures - Interest Expense	736,000	736,000	735,581
Contracted Services	3,394,875	2,494,875	1,869,351
TOTAL OTHER OPERATING EXPENSES	4,130,875	3,230,875	2,604,932
FURNITURE AND EQUIPMENT			
Replacement	-	-	-
Additional	-	-	-
TOTAL FURNITURE AND EQUIPMENT	-	<del></del>	-
TOTAL EXPENDITURES	\$ 4,400,000	\$ 3,500,000	\$ 2,788,189

# FY 2016 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

<u>Grant</u>	<u>State</u>	<u>Federal</u>	<u>Other</u>	Matching Requirements	Project
Americorps/Vista	\$	\$ 20,000	\$	\$	\$ 20,000
Adult Education and Literacy Act (Title II of the WIA of 1998) DLLR-AELG	775,000	1,725,000	400,000	500,000	2,900,000
Adult ESOL (AELG) Montgomery County - County tax supported			400,000	<b>+</b>	400,000
City of Rockville			20,000		20,000
Maryland Department of Education	150,000				150,000
Maryland DOE DCTAL, Title IC Federal pass though (Program Improvement)		400,000			400,000
Maryland Department of Labor, Licensing, and Regulation	230,000				230,000
Maryland Higher Education Commission - Nursing/Medical Support Programs, other	650,000				650,000
Maryland Higher Education Commission - Nursing Faculty Fellowship	60,000				60,000
Maryland State Arts Council - PAC	25,000				25,000
Montgomery College Foundation			500,000	70,000	500,000
NASA		50,000			50,000
National Endowment for Humanities		200,000			200,000
National Endowment for the Arts		50,000			50,000
NIH Bridges to the Baccalaureate - Biomedical Scholars Program, other		40,000			40,000
NIST SURF - undergraduate fellowships		75,000			75,000
NIST Undergraduate Scientific Research Internship (MSE)		100,000			100,000
National Science Foundation - ATE Grant		100,000			100,000
National Science Foundation - STEM		1,668,000			1,668,000
Refugee Center Civics ESL & TAP (MONA)		950,000			950,000
State of Maryland ESOL Funding (MHEC)/Other	3,000,000				3,000,000
U.S. Department of Education - Other		500,000			500,000
US Department of Education - early childhood education scholarships		70,000			70,000
U.S. Department of Education TRIO Educational Opportunity Centers		425,000			425,000
U.S. Department of Education TRIO (Student Support Services)		250,000			250,000
U.S. Department of Health & Human Services HRSA, HCOP, other		100,000			100,000
U.S. Department of Energy		100,000			100,000
U.S. Department of Education FIPSE		100,000			100,000
U.S. Department of Homeland Security - STEM Careers Citizenship, etc		150,000			150,000
U.S. Department of Labor		5,400,000	425,000		5,825,000

# FY 2016 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

<u>Grant</u>	<u>State</u>	<u>Federal</u>	<u>Other</u>	Matching Requirements	<u>Project</u>
U.S. Department of State		50,000			50,000
University of Maryland University College Maryland On-Line Program	15,000				15,000
Various State, Federal, & Private Sector Grants & Contracts (under \$200k)			1,000,000		1,000,000
Total Revenue/Expenditures	4,905,000	12,523,000	2,745,000	570,000	20,173,000
Total for Appropriation	\$4,905,000	\$12,523,000	\$2,745,000	-	\$20,173,000
				Tax Supported	400,000
				Non-supported	19,773,000
					\$20,173,000

<sup>\*</sup> County Tax Supported

### FY 2016 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

#### FOR INFORMATION ONLY

					College Matching	Total
<u>Grant</u>	County	<u>State</u>	<u>Federal</u>	<u>Other</u>	Requirement	<u>Projects</u>
Montgomery College Fdn. Scholarships				\$1,500,000		\$1,500,000
Federally Funded Student Assistance*						
Pell Grant			32,000,000		0	32,000,000
Supp. E. Opport. Grants (Rev. Transfer)			501,645		0	501,645
Perkins Loans (Rev. Transfer)			0		0	0
College Work Study Program (Rev. Transfer)			692,065		0	692,065
Federal Direct Loan Programs			22,000,000			22,000,000
Maryland State Scholarship Programs*						
Educational Assistance Grants		3,100,000			0	3,100,000
Senatorial Scholarships		225,000			0	225,000
Delegate Scholaships		110,000			0	110,000
Part-time Grant		600,000			0	600,000
Campus based EAG		130,000			0	130,000
Guaranteed Access Grant		100,000			0	100,000
All Other MD Scholarships		10,000			0	10,000
Total for Information Only	\$0	\$4,275,000	\$55,193,710	\$1,500,000	\$0	\$60,968,710

These funds are managed by the Office of Student Financial Aid

### **ENROLLMENT PROJECTIONS HIGHLIGHTS**

- FY 2016 Credit hours are budgeted at 487,304
  - > This is a decrease of 5.3% from the original budgeted FY 2015 credit hours of 514,575.
  - This is a decrease of 5.9% from the FY 2014 actual hours of 518,070.

#### Factors Related to Anticipated FY 2016 Enrollment Change:

- MCPS is projecting a decrease in the number of 12<sup>th</sup> grade students through FY2017, then a return to FY2014 number of 12<sup>th</sup> graders, approximately 10,600.
- We anticipate our "draw rate" of county high school students to remain about the same, 25%.
- 2 year college enrollments tend to increase during a recession as people need retraining in new fields. As the economy improves, enrollment tends to drop off. Montgomery College is most likely experiencing this effect.
- Financial aid eligibility has tightened.
- Tuition rates at MC have increased over the last 5 years.

ACTUALS AND PROJECTIONS OF SOURCE DATA USED TO DEVELOP ENROLLMENT PROJECTIONS

			A C T	UAL				PRO	JECTIO	O N S	
SOURCE SEGMENTS	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Fall Semester											
County Residents New Residents High School Graduates Immediate, Delayed, Entry, and Early Placement	5,123	4,771	4,662	4,948	4,613	4,745	4,406	4,494	4,517	4,778	4,705
Adult County Residents - Graduated High School More than 3 Years Prior	2,101	1,986	2,011	1,986	1,874	1,814	1,825	1,823	1,820	1,818	1,816
Returning Students	16,086	16,633	17,646	17,726	16,984	16,243	15,856	15,482	15,238	15,298	15,539
Non-County Residents Maryland Residents	1,142	1,190	1,273	1,404	1,336	1,308	1,242	1,200	1,210	1,175	1,228
Out-of-State Residents	1,692	1,435	1,404	1,389	1,348	1,407	1,398	1,365	1,350	1,352	1,366
TOTAL ENROLLMENT	26,144	26,015	26,996	27,453	26,155	25,517	24,727	24,364	24,135	24,420	24,654

#### **GERMANTOWN TOTALS**

		А	CTUALS			P R O J E C T I O N S				
	FISCAL YEAR	2013	2014	2015	2016	2017	2018	2019	2020	
Students										
Summer (A)		1,291	1,132	1,133	1,035	1,020	1,010	1,022	1,032	
Summer (B)		1,934	1,806	1,725 +	1,673	1,648	1,633	1,652	1,668	
Fall		7,739	7,440	7,316	7,083	6,968	6,903	6,984	7,051	
Winter		287	281	280 +	277	274	276	278	281	
Spring		7,146	6,953	6,518 +	6,321	6,228	6,169	6,242	6,302	
Total Students	•	18,397	17,612	16,972 +	16,389	16,138	15,991	16,179	16,334	
Credit Hours										
Summer (A)		4,390	3,828	3,889	3,550	3,498	3,465	3,506	3,540	
Summer (B)		6,529	6,122	5,848 +	5,671	5,588	5,536	5,601	5,655	
Fall		52,548	50,318	47,547	46,110	45,433	45,006	45,537	45,973	
Winter		808	759	749 +	745	742	746	750	754	
Spring		47,073	44,606	42,364 +	41,084	40,481	40,100	40,574	40,962	
Total Credit Hours	•	111,348	105,633	100,398 +	97,160	95,741	94,853	95,968	96,884	

<sup>+</sup> Projected enrollment

<sup>(</sup>A) July and August enrollments

<sup>(</sup>B) May and June enrollments

#### ROCKVILLE TOTALS

	ACTUALS			PROJECTIONS					
	FISCAL YEA	2013	2014	2015	2016	2017	2018	2019	2020
Students									
Summer(A)		3,923	3,932	3,750	3,576	3,524	3,491	3,532	3,566
Summer (B)		4,999	4,778	4,744 +	4,586	4,518	4,476	4,529	4,572
Fall		17,495	16,441	16,364	15,520	15,292	15,148	15,327	15,474
Winter		964	896	894 +	889	887	892	898	906
Spring		16,268	15,777	15,130 +	14,626	14,411	14,276	14,444	14,583
Total Students		43,649	41,824	40,882 +	39,197	38,632	38,283	38,730	39,101
Credit Hours									
Summer (A)		15,166	14,586	13,919	13,268	13,074	12,951	13,104	13,229
Summer (B)		19,258	18,319	18,216 +	17,608	17,350	17,187	17,390	17,556
Fall		139,325	130,628	128,279	124,003	122,183	121,035	122,464	123,637
Winter		2,700	2,510	2,483 +	2,471	2,458	2,472	2,487	2,499
Spring		125,845	122,590	118,017 +	114,083	112,408	111,352	112,667	113,746
Total Credit Hours		302,294	288,633	280,913 +	271,434	267,473	264,996	268,111	270,668

<sup>+</sup> Projected enrollment

<sup>(</sup>A) July and August enrollments

<sup>(</sup>B) May and June enrollments

#### TAKOMA PARK / SILVER SPRING TOTALS

		А	CTUALS			PRO	JECTIO	N S	
	FISCAL YEAR	2013	2014	2015	2016	2017	2018	2019	2020
Students									
Summer (A)		1,680	1,573	1,708	1,568	1,545	1,530	1,549	1,563
Summer (B)		2,155	2,329	2,138 +	2,098	2,068	2,048	2,072	2,092
Fall		7,819	7,755	7,507	7,259	7,153	7,086	7,169	7,238
Winter		370	331	331 +	331	329	332	336	339
Spring		7,369	7,277	6,915 +	6,788	6,688	6,625	6,703	6,768
Total Students	-	19,393	19,265	18,599 +	18,044	17,783	17,621	17,829	18,000
Credit Hours									
Summer (A)		6,090	5,837	6,338	5,802	5,717	5,663	5,730	5,785
Summer (B)		8,418	8,941	8,210 +	8,058	7,940	7,865	7,958	8,034
Fall		58,636	57,186	54,730	53,720	52,931	52,434	53,053	53,561
Winter		1,000	911	906 +	902	897	902	908	912
Spring		54,343	53,719	51,173 +	50,228	49,491	49,026	49,605	50,080
Total Credit Hours	-	128,487	126,594	121,356 +	118,710	116,976	115,890	117,253	118,372

<sup>+</sup> Projected enrollment

<sup>(</sup>A) July and August enrollments

<sup>(</sup>B) May and June enrollments

#### TOTAL COLLEGE TOTALS

		А	CTUALS			PRO	JECTIO	N S	
	FISCAL YEAR	2013	2014	2015	2016	2017	2018	2019	2020
Students									
Summer (A)		6,493	6,286	6,234	5,845	5,759	5,705	5,772	5,828
Summer (B)		8,522	8,913	8,051 +	7,817	7,702	7,630	7,720	7,794
Fall		27,453	26,155	25,517	24,727	24,364	24,135	24,420	24,654
Winter		1,621	1,508	1,505 +	1,497	1,490	1,500	1,512	1,525
Spring		25,468	24,597	23,413 +	22,734	22,400	22,190	22,452	22,667
Total Students	_	69,557	67,459	64,720 +	62,620	61,715	61,159	61,876	62,467
Credit Hours									
Summer (A)		25,646	24,251	24,146	22,621	22,288	22,079	22,340	22,554
Summer (B)		34,205	33,382	32,273 +	31,338	30,878	30,588	30,949	31,245
Fall		250,509	238,136	230,556	223,833	220,547	218,474	221,054	223,172
Winter		4,508	4,180	4,138 +	4,118	4,097	4,120	4,145	4,165
Spring		227,261	220,915	211,554 +	205,395	202,380	200,477	202,845	204,788
Total Credit Hours	_	542,129	520,864	502,667 +	487,304	480,190	475,738	481,333	485,925

Student enrollments for an academic term represent unduplicated students and not the sum of students at each campus during a term, since students often enroll at multiple campuses.

- + Projected enrollment
- (A) July and August enrollments
- (B) May and June enrollments

NON-CREDIT CONTINUING EDUCATION STUDENT ENROLLMENTS AND NUMBERS OF FULL-TIME EQUIVALENT STUDENTS\* IN EQUATED-CREDIT COURSES

#### INTRODUCTION

The figures shown are derived from historical trends, programmatic plans, and past experience.

#### **ACTUAL SIX YEARS - PROJECTED SIX YEARS**

FISCAL	COURSES/	TOTAL STUDENT	STATE-	NON-	TOTAL
YEAR	SECTIONS	ENROLLMENT	FUNDED	FUNDED	FTE *
		4 O T			
		<u>A C T</u>	U A L		
2009	4,183	45,774	2,675	1,304	3,979
2010	4,240	45,434	2,814	1,315	4,129
2011	4,168	44,189	3,083	1,134	4,217
2012	4,569	45,999	3,210	1,076	4,286
2013	4,484	44,848	3,237	1,082	4,319
2014	4,482	43,962	2,863	1,277	4,139
		<u>P R O J I</u>	E C T E D		
2015	4,572	44,841	3,100	1,200	4,300
2016	4,617	45,290	3,131	1,212	4,343
2017	4,664	45,743	3,162	1,224	4,386
2018	4,710	46,200	3,194	1,236	4,430
2019	4,757	46,662	3,226	1,249	4,475
2020	4,805	47,129	3,258	1,261	4,519

<sup>\*</sup> One FTE is equal to 30 equated credit hours of instruction

SUMMARY OF FISCAL FTE ENROLLMENTS CREDIT AND NON-CREDIT COMBINED

College revenues are calculated primarily on the basis of Full-time Equivalent Students (FTES). This table presents the projected FTES for Montgomery College for the next six years and the actual FTES for the most recent five years.

TOTAL FULL-TIME EQUIVALENT STUDENTS FY 2010 - FY 2020\* Actual Enrollment - FY 2010 - FY 2014 Projected Enrollment - FY 2015 - FY 2020

A C T U A L						P R O J E C T I O N S					
FISCAL YEAR	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Credit											
State funded	16,140	16,289	16,550	16,755	16,160	15,680	15,200	14,978	14,840	15,014	15,157
Non-funded	1,597	1,451	1,435	1,244	1,109	1,076	1,043	1,028	1,018	1,030	1,040
TOTAL	17,737	17,740	17,985	17,999	17,269	16,756	16,244	16,006	15,858	16,044	16,198
State Aid to be Claimed+	14,257	14,748	16,140	16,289	16,550	16,755	16,160	15,680	15,200	14,978	14,840
Non-credit**											
State-funded	2,814	3,083	3,210	3,237	2,863	3,100	3,131	3,162	3,194	3,226	3,258
Non-funded	1,315	1,133	1,076	1,082	1,277	1,200	1,212	1,224	1,236	1,249	1,261
TOTAL State Aid to be	4,129	4,216	4,286	4,319	4,140	4,300	4,343	4,386	4,430	4,475	4,519
claimed+	2,675	2,675	2,814	3,083	3,210	3,237	2,863	3,100	3,131	3,162	3,194
Overall											
State-funded	18,954	19,372	19,760	19,992	19,023	18,780	18,331	18,140	18,034	18,240	18,415
Non-funded	2,912	2,584	2,511	2,326	2,386	2,276	2,255	2,252	2,254	2,279	2,301
TOTAL State Aid to be	21,866	21,956	22,271	22,318	21,409	21,056	20,587	20,392	20,288	20,519	20,717
Claimed+	16,932	17,423	18,954	19,372	19,760	19,992	19,023	18,780	18,331	18,140	18,034

<sup>\*</sup> FTES = 30 load hours of equated credit hours of instruction. The total FTES reported reflect all the FTES generated by different College programs.

<sup>\*\*</sup> Includes subscription and non-subscription enrollments.

<sup>+</sup> Beginning in fiscal 1987, the State pays community colleges each fiscal year for the number of State FTES generated two years previously.

### **COST PER STUDENT**

### **College Credit Programs - Current Fund**

Final	<b></b>	Total	Total Annual	FTF+	0
Fiscal	Expenditures	Enrollment (Fall)	Semester Hours Of Enrollment	FTE* Students	Cost per
<u>Year</u> 2016	251,468,195	24,727	487,304	16,243	15,481
2015	243,770,455	25,983	514,575	17,153	14,212
2014	227,727,695	27,719	554,618	18,487	12,318
2013	218,036,599	27,348	548,800	18,293	11,919
2012	217,254,776	26,085	541,290	18,043	12,041
2011	212,235,560	26,015	528,697	17,623	12,043
2010	210,568,344	26,147	531,039	17,701	11,896
2009	204,554,428	24,452	490,534	16,351	12,510
2008	191,379,488	23,866	471,006	15,700	12,190
2007	176,819,073	22,893	452,322	15,077	11,727
2006	158,806,781	22,263	434,806	14,494	10,957
2005	149,228,495	22,254	429,962	14,332	10,412
2004	139,899,752	21,671	419,374	13,979	10,008
2003	129,978,865	21,805	415,189	13,840	9,392
2002	124,642,335	21,347	405,309	13,510	9,226
2001	116,367,413	20,923	387,443	12,915	9,010
2000	105,105,526	20,843	378,051	12,602	8,341
1999	91,943,557	20,360	366,518	12,217	7,526
1998	85,574,224	20,350	358,312	11,944	7,165
1997	80,334,066	20,457	353,797	11,793	6,812

<sup>\*</sup> FTE is a figure which represents the number of full-time equivalent students (total semester hours divided by 30). The figures in this chart represent all the students receiving instruction in the credit programs of the College (not including Continuing Education noncredit offerings). Actual State Aid, however, is computed on the basis of an FTE figure representing State residents only.

### **SCHEDULE OF TUITION RATES & FEES**

### FY 2016 TUITION RATES

County Residents - \$118 per semester hour State Residents - \$241 per semester hour Non-Residents - \$332 per semester hour

#### SCHEDULE OF FEES

Consolidated Fee*	20%	of Tuition or a minimum of \$50
Technology Fee (per semester hour)	\$ 5.00	
Application Fee	25.00	
Applied Music Fee (per semester hour)	150.00	
Change of Schedule	10.00	
Credit by Examination	40%	of in-county tuition
Invalid Check Fee (each occurrence)	35.00	
Late Payment Fee	50.00	
Late Registration Fee	50.00	
Transportation Fee (per semester hour)	6.00	
Major Facilities Reserve fund Fee (per semester hour)	5.00	
Replacement Diploma Fee	25.00	
Student Status Certification Fee	5.00	
Traffic Fines - Range depends on severity of the violation	25.00 -	100.00
Transcript (for each issue)	7.00	
Tuition Installment Late Payment Plan	35.00	
Tuition Installment Service Charge	35.00	
Facilities Use Fee - Varies according to facilities used		
Library Fines and Fees Lost Book - Depends upon cost of book lost		
Technology Fees for certification courses to be determined by course		

The "Consolidated Fee" is a fee assessed of all students, as a percent of tuition paid (20% of tuition) or a minimum of \$50. The fee is intended partially to offset separate fee charges formerly associated with registration, records, use of various in-class instructional and laboratory supplies and instructionally related items (such as library, learning resources, and counseling and advising materials and services), student activities and athletics, intramurals, support of alumni, and use of some instructional equipment and expendable supply items. For Fall Semester and Spring Semester on-campus credit hours only, an amount of approximately 10% will be deposited from the "Consolidated Fee" to the credit and support of the campus student activity, athletic, and intramural program.

# SUPPORT, ASSOCIATE AND ADMINISTRATIVE STAFF SALARY SCHEDULE

FY 2016

	Hourly	y Rate	Annual Rate			
Grade	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>		
А	\$ 14.21	\$ 24.30	\$ 29,556.80	\$ 50,544.00		
В	\$ 15.07	\$ 25.76	\$ 31,345.60	\$ 53,580.80		
С	\$ 15.96	\$ 27.30	\$ 33,196.80	\$ 56,784.00		
D	\$ 16.93	\$ 28.93	\$ 35,214.40	\$ 60,174.40		
E	\$ 18.28	\$ 31.23	\$ 38,022.40	\$ 64,958.40		
F	\$ 19.75	\$ 33.70	\$ 41,080.00	\$ 70,096.00		
G	\$ 21.34	\$ 36.41	\$ 44,387.20	\$ 75,732.80		
Н	\$ 23.03	\$ 39.31	\$ 47,902.40	\$ 81,764.80		
I	\$ 25.35	\$ 43.22	\$ 52,728.00	\$ 89,897.60		
J	\$ 27.88	\$ 47.53	\$ 57,990.40	\$ 98,862.40		
K	\$ 30.66	\$ 52.26	\$ 63,772.80	\$ 108,700.80		
L	\$ 33.72	\$ 57.47	\$ 70,137.60	\$ 119,537.60		
M	\$ 36.43	\$ 62.07	\$ 75,774.40	\$ 129,105.60		
N	\$ 39.35	\$ 67.02	\$ 81,848.00	\$ 139,401.60		
О	\$ 42.49	\$ 72.47	\$ 88,379.20	\$ 150,737.60		
Р	\$ 45.88	\$ 78.15	\$ 95,430.40	\$ 162,552.00		
Q	\$ 48.64	\$ 82.82	\$ 101,171.20	\$ 172,265.60		
R	\$ 51.57	\$ 87.78	\$ 107,265.60	\$ 182,582.40		
S	\$ 54.65	\$ 93.03	\$ 113,672.00	\$ 193,502.40		
Annual Equivalent Rate for a Full-t	time, 12 Month Employee					

<sup>36</sup> 

### **FACULTY SALARY INFORMATION**

### Academic Year 2015-2016

#### Part-time Faculty Salary Schedule

Academic Rank	Salary per ESH
Lecturer	\$ 1,015
Adjunct Professor I	\$ 1,087
Adjunct Professor II	\$ 1,150

### Overload Salary Schedule for Faculty Members

Consecutive Years of Service	Salary per ESH
Less than 6 years	\$ 1,306
6 years or more	\$ 1 444

NOTES: Dollar amounts shown are for one equivalent semester hour (ESH).