



**MC ASSOCIATE OF APPLIED SCIENCE IN HOSPITALITY MANAGEMENT  
MANAGEMENT/SUPERVISION AREA OF CONCENTRATION**

Students transferring from MC with a conferred Associate of Arts or Associate of Science degree will have the General Education Requirement (Gen Ed) block of courses met at UMGC (A.A.S. degrees not included). See community college advisor for course sequencing.



**UMGC BACHELOR OF SCIENCE IN  
HUMAN RESOURCE MANAGEMENT**

**UMGC Maryland Community College Alliances**

Degree requirements may change based on date of initial enrollment at UMGC. **UMGC Notes at bottom of this page. Montgomery College Notes on next page.**

CREDITS	MONTGOMERY COLLEGE Requirements for Associate's Degree	UNIVERSITY OF MARYLAND GLOBAL CAMPUS Requirements for Bachelor's Degree
3	ENGL 101 <u>or</u> ENGL 101A recom'd elective ^^	WRTG elective (Gen Ed Communications)
3-4	MATH 117 or higher Mathematics Gen Ed req (not 130, 131)	STAT 200 (Gen Ed Mathematics; related requirement to the major)
3	BSAD 101 Program requirement	BMGT 110 (elective)
1	HMG 100 Program requirement	Elective
3	HMG 101 Program requirement	Elective
1	HMG 105 Program requirement	Elective
3	Any HLTH Gen Ed requirement	Elective
3	ENGL 102 recom'd English Foundation Gen Ed requirement	WRTG 112 (Gen Ed Communications; <i>must be completed with 'C-' or</i>
3	COMM 108 <u>or</u> COMM 112 Gen Ed requirement	SPCH 100 or SPCH elective (Gen Ed Communications)
3	HMG 143 Program requirement	Elective
3	HMG 211 Program requirement	BMGT elective
3	NUTR 101 Program requirement	NUTR 100 (Gen Ed Biological & Physical Science)
3	HMG 201 Program requirement	Elective
3	HMG 220 Program requirement	Elective
3	HMG 240 Program requirement	Elective
3	Arts <u>or</u> Humanities Distribution Gen Ed requirement	Gen Ed Arts & Humanities
3	ECON 201 recom'd Behavioral and Social Sciences Gen Ed req	ECON 201 (Gen Ed Behavioral & Social Science)
3	HMG 212 Program requirement	HRMN elective
3	HMG 290 Program requirement	Elective
4	Natural Sciences Distribution w/ Lab Gen Ed requirement	Gen Ed Biological & Physical Lab Science
3	HMG Program elective	Elective
<b>60-61</b>	<b>Total Credits Transferred</b>	<b>Total Credits Transferred</b>

REMAINING REQUIREMENTS FOR BACHELOR'S DEGREE	CREDITS
LIBS 150 Introduction to Research or other Gen Ed credit	1
PACE 111B Program and Career Exploration in Business or other PACE 111	3
♦ HRMN 300 Human Resource Management (required for the major)	3UL
IFSM 300 Information Systems in Organizations (Gen Ed Computing; related requirement to the major)	3UL
♦ HRMN 302 Organizational Communication (required for the major)	3UL
ARTH 334 Understanding Movies or other Gen Ed Arts & Humanities	3
ECON 103 Economics in the Information Age or other Gen Ed Behavioral & Social Science	3
♦ HRMN 362 Labor Relations (required for the major)	3UL
♦ HRMN 367 Organizational Culture and Change (required for the major)	3UL
♦ HRMN 395 The Total Rewards Approach to Compensation Management (required for the major)	3UL
♦ HRMN 400 Talent Acquisition and Management (required for the major)	3UL
WRTG 394 Advanced Business Writing or other upper-level writing (Gen Ed Communications)	3UL
♦ HRMN 406 Employee Training and Development <u>or</u> HRMN 410 HR Information Systems and Metrics Analysis (req for the major)	3UL
♦ BMGT 364 Management and Organization Theory (required for the major)	3UL
♦ FINC 331 Finance for the Nonfinancial Manager (required for the major)	3UL
Elective	3
♦ HRMN 408 Employment Law for Business (required for the major)	3UL
♦ HRMN 467 Global Human Resource Management (required for the major)	3UL
Elective	3
♦ HRMN 495 Contemporary Issues in Human Resource Management Practice (required capstone for the major)	3UL
Elective	1-2
<b>TOTAL CREDITS REMAINING AT UMGC</b>	<b>59-60</b>

**NOTES:** Minimum of 120 credits, including 36 upper-level required for bachelor's degree with minimum 2.0 ('C') grade point average (GPA) / Minimum of 30 UMGC resident credits of which at least 15 must be upper-level / At least one-half of credits within major and minor comprised of: a. upper-level; b. UMGC resident; c. traditional college courses earning a grade / No course within major or minor below 2.0 GPA ('C') / Maximum of 70 transfer credits to UMGC from 2-year or community college (actual number of transfer credits dependent on meeting all UMGC bachelor's degree requirements) / WRTG 112 completed with grade of 1.67 GPA ('C-') or better / ♦<sup>1</sup> = Course in major at UMGC / \*<sup>2</sup> = Lower-level course meets content requirement of upper-level course but does not transfer as upper-level / UL<sup>3</sup> = Upper-level course (numbered 300-499)

<sup>1</sup> ♦ Course in major at UMGC

<sup>2</sup> \* Lower-level course meets content requirement of upper-level course but does not transfer as upper-level

<sup>3</sup> UL Upper-level course (numbered 300-499)

## MONTGOMERY COLLEGE NOTES:

- <sup>4</sup> = ENGL 101/ENGL 101A, if needed for ENGL 102/ENGL 103, or elective. Please consult an advisor or transfer institution for assistance with course selection.
- <sup>5</sup> = Behavioral and Social Science Distribution (BSSD) courses must come from different disciplines.
- <sup>6</sup> = Many, but not all four-year institutions require MATH 150 or MATH 181 as a Mathematics foundation. Students should consult with an advisor regarding the requirements of transfer institutions.
- <sup>7</sup> = Students should consult an advisor regarding the requirements of transfer institutions. For some institutions, MGMT 201 may be appropriate, for others (e.g., The Smith School at the University Maryland) another course will be more appropriate. If necessary, use as needed to fill the 60-credit requirement.
- <sup>8</sup> = Students must complete one Global or Cultural Perspectives designated course as part of their General Education Program to graduate.

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