



## Staff Council

Thursday, December 5, 2024  
Meeting 7  
1:00-3:00 PM, via Zoom

### MINUTES

**Members Present:** Nghi Nguyen (Chair), Nancy Newton (Co Chair), Adaora Nwigwe (Secretary), Nicole Given, Katie Nguyen, Christine Crawford, Stephanie Krasnoff, Nelida Andres, Rebecca Razavi, Yvonee Hu-Cotto, Maria Martinez, and Geraldine Papillero.

**Liaison:** Dr. Michelle Campbell, Senior Vice President for Advancement and Community Engagement

**Guest(s):** Ms. Daphne Alfelor and Ms. Tilandra Rhyne, SED Chairs; Dr. Michelle Campbell, SVP Advancement and Community Engagement

**Absent:** Angie Moy, Val Melgosa, Javon Inman

#### Call to Order

- The regular meeting was called to order at 1:02 pm by Chair Nghi Nguyen

#### Constituent Concerns

- No concerns

#### Meeting Minutes

- The November 21th minutes are approved as written.

#### Ms. Daphne Alfelor and Ms. Tilandra Rhyne, SED Chairs

##### *Staff Enrichment Day Updates*

- Wednesday, March 19, 2025, 8:00 a.m-4:00 p.m., Germantown Campus
- Theme: *Stronger Together: Transforming Tomorrow*
- Peggy Bebee's Staff Distinguished Service Award nominations are being accepted until February 7.
  - Peer-to-peer nomination, staff nominating staff
  - Cannot self-nominate
- Workshop proposals are being accepted until February 7.

#### Council Check-In Activity

## Questions

- Why did you want to serve on governance?
- How would you like to be more involved in council duties?
- What do you see as your role on Staff Council?
- How do you think the first semester has gone on Staff Council?
- What changes would you like to see (if any) to our meetings?

## Feedback

- Council members expressed that they joined Governance to become more engaged with the College community.
- What are the responsibilities of a council member? What defines the role of a council member?
- Sometimes, it's unclear where or to whom the concern should be directed.
- What constitutes a Staff Council concern?
- What is the expected timeframe for responding to a constituent concern?
- Can the person who submitted the concern receive regular updates on its status to prevent it from seeming to be in limbo?
- Could the Staff Council consider meeting once a month instead of twice?
- Could there be at least one face-to-face meeting annually?
- For the Chair's Report, simplify it into bullet points and include a clickable link to the event details on the website.
- Governance gives us a platform to have our voices heard.

## New Business

- None

## Unfinished Business

- HRSTM responded to the leave accrual concern
- Will reach out to Sophia Mason on the Personal Leave's concern

## Chair's Report

- See [Chair's Report](#)

## Announcement/Constituent Reports

- Tilandra Rhyne, Chair of Academic Services Council, provided the group with updates on last meeting.

## Adjourned at 2:02 PM

- Adaora motioned to end meeting. Nancy seconded.

## NEXT COUNCIL MEETINGS

February 6, February 20, March 6, March 20, April 3, April 17, and May 1

Submitted by  
Adaora Nwigwe, Staff Council Secretary