

# MC GOVERNANCE

## Staff Council

Thursday, April 4, 2024

Meeting 12

1:00-3:00 PM, via Zoom

## MINUTES

**Members Present:** Nghi Nguyen (Chair), Surayya Johnson (Vice Chair), Miho Shimizu (Secretary), Daphne Alfelor, Javon Inman, Nicole Given, Stephanie Krasnoff, Angie Moy, Katie Nguyen, Thanh King, Adaora Nwiquwe, Betsy Leonard, Dwayne Henry, and Val Melgosa

**Liaison:** Dr. Michelle Campbell (Proxy: Carroll Rollman)

**Guest(s):** Ms. Gloria Bonilla, MC Votes

**Absent:** Rebecca Razavi (Proxy: Samantha Wu)

### Call to Order

- The regular meeting was called to order at 1:02 pm by Chair Nghi Nguyen.

### Constituent Concerns

- No concerns reported

### Meeting Minutes

- The March 21st minutes are approved as written.

### Ms. Gloria Bonilla, MC Votes

Office of Advancement & Community Engagement

- Voting boxes will be in the visible areas on three campuses: RV in the SV building, TPSS in the ST building by the back entrance, and GT in the BE building.
- The MC Votes is encouraging everyone to register to vote and request for mail-in ballot by April 23rd.
- Volunteers are displaying posters and setting up tables throughout the campuses for the effort.
- Digital flyers will be shared with the community.
- The Board of Election agreed to set up voting boxes at MC making voting on campuses more convenient for students and staff.

### Tracking Updates

- The concern about the flexible work arrangements procedure is closed
- EAP submission concern is closed. HR is improving the submission process in workday.
- Gym reimbursement concern is closed. A \$40.00 increase is negotiated with HR by Megan Cooperman.
- IT reclassification concern is closed pending the result of compensation classification study.
- Personal time off and enrichment leave concerns are still being addressed.
- Rockville garage charging stations were repaired; however, we may need to revisit as some of the stations are out of order again.

### **New Business**

- No new business to discuss.

### **Unfinished Business**

- Unfinished businesses were discussed during the tracking updates.

### **Chair's Report**

- SHaW Center Events: Mobile Market. Register to Volunteer.
- AAWCC-MC Day of Dialogue Presents 'Love Yourself Healthy' with Megan Cooperman, March 26.
- Breathing through Conflict--NEW CLASS, Wednesday, March 26
- Fun at the Park with Raptors Baseball
- MC Wellness
- MCRPA March 2024 Spotlight: Crafting Connections - A Beginner's Guide to Crocheting and Knitting
- Queer Tango Workshop: Transgression and Connection Across Gender Boundaries, April 4
- Governance Nominations and Elections Season
- Equity Week 2024 - Schedule Is Live
- The Journey Towards Becoming an Antiracist Institution - Spring 2024
- Chats with the Chief featuring Ms. Dorothy Umans
- ignITe Hub Guest Speakers!
- Montgomery College Health Sciences Needs Volunteers for Mass Casualty Training Exercise
- Racial Healing Circles Being Offered in March by the MC Truth, Racial Healing, and Transformation Campus Center
- Safe Zone Trainings
- Asian American and Native American Pacific Islander Heritage Month (AANAPIHM) Kick-off Festival | Wednesday, May 1, Rockville Campus, Theatre Arts (TA) Arena, 11:00 AM-2:00 PM
- Save the Date! Nobel Laureate Dr. David Wineland to Speak on Germantown Campus, April 19

- SMLP Is Now Accepting Applications for the 24-25 Academic Year
- 2024 Commencement Volunteers | Montgomery College's 2024 Commencement will be Friday, May 17, 2024, at 10:30 a.m. on the Rockville Campus Athletic Field under the large tent.
- AFSCME Local 2380: All employees (not at the top of their pay grade) will receive a \$3,000.00 wage increase. | Employees whose current salary is at the top of their pay scale, above their pay scale, or within \$1,000 of the top of their pay scale, will receive a \$1,500.00 lump sum payment (not in their base) | Employees hired between 1/1/23 and 6/30/23 will receive a 6% increase (these employees were omitted from last year's 6% wage increase).
- Collaborate Ultra - Discontinued July 1, 2024
- Additional Holidays: Friday, July 5 (in addition to Thursday, July 4) will be a College holiday. | In addition, we are also extending the winter break to two weeks (December 23, 2024, to January 3, 2025).

#### **Announcement**

- The catalogues and the online schedule will become available on April 4<sup>th</sup>.
- Debbie Van Camp and Sophia Mason will be at the May 2<sup>nd</sup> meeting

#### **Adjourned at 1:52 PM**

- Motioned by Daphne. Surayya Seconded. Unanimously approved.

#### **NEXT COUNCIL MEETINGS**

April 18 and May 2

Submitted by

Miho Shimizu, Staff Council Secretary