

MC GOVERNANCE

Staff Council

Thursday, March 21, 2024

Meeting 11

1:00-3:00 PM, via Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Surayya Johnson (Vice Chair), Daphne Alfelor, Javon Inman, Nicole Given, Rebecca Razavi, Stephanie Krasnoff, Angie Moy, Thanh King, and Adaora Nwiqwe

Liaison: Dr. Michelle Campbell (Proxy: Carroll Rollman)

Guest(s): ---

Absent: Betsy Leonard (Proxy: Bo Chan), Miho Shimizu (Proxy: Majose (Majo) Murguia), Val Melgosa, Katie Nguyen, & Dwayne Henry

Call to Order

- The regular meeting was called to order at 1:02 pm by Chair Nghi Nguyen.

Constituent Concerns

- No concerns

Meeting Minutes

- The March 7th minutes are approved as written.

Updates

- Staff Enrichment Day
 - Over 400+ staff attended
 - Post-event survey has been emailed.
 - Next year is in Germantown
 - Looking for a chair and co-chair for the next event

New Business

- None

Unfinished Business

- College Council
 - Flexible Work Arrangements (FWA-telework) Recommendation

- The Policy and Procedures for Flexible Work Arrangements (FWA-telework) policy (See Section 32500) is currently being revised. The modified/pending policy will allow for up to two days of telework with some discretion limiting the amount of telework time depending upon the needs for the individual units.
 - It has been brought to the attention of Employee Services Council (ESC) that multiple instances within many divisions and departments of the institution are implementing the College guidelines on FWA-telework without written notification.
 - The origin of this recommendation was a concern brought by an employee from a specific unit. While this particular concern has been addressed, upon further discussion and investigation, the ESC realized that many employees are requesting clarification.
- Staff Council Concern Updates
 - Personal and enrichment leave clarification
 - Leave accrualment discrepancies in workday
 - Chair Nghi Nguyen will report if the College Council has updates in next week's meeting.

Chair's Report

- Staff Enrichment Day 2024, Wednesday, March 13, Rockville Campus, 8:00-16:00
- Racial Healing Circles Being Offered in March by the MC Truth, Racial Healing, and Transformation Campus Center, April 27, from 12:30 p.m. to 2 p.m., Rockville (RV) campus, MK 104, facilitated by Dr. Fiona Glade and Dr. Milton Nash.
- Equity Week 2024 - Save the Date (April 15-19)
- The Journey Towards Becoming an Antiracist Institution - Spring 2024
- Blackboard Collaborate Ultra - Discontinued July 1, 2024
- Classification and Compensation: Come Learn About Our New Job Profile
- Governance Nominations and Elections Season
- MC Wellness – Register for 10K Steps a Day
- AFSCME Local 2380: \$3,000 wage increase for employee
- Additional Holidays: July 4 & 5; Two weeks winter break
- Safe Zone Trainings for Spring semester, register in Workday
- SHaW Center Events: Mobile Market
- Asian American and Native American Pacific Islander Heritage Month (AANAPIHM) Kick-off Festival, May 1, 11:00-14:00, Theatre Arts Arena
- 2024 Commencement Volunteers needed, sign up
- igniTe Hub Guest Speakers, next one on April 18
- MCRPA Spring Semester Open House
- MCRPA March 2024 Spotlight: Crafting Connections - A Beginner's Guide to Crocheting and Knitting
- MCRPA Chats with the Chief featuring Ms. Dorothy Umans, April 16, 10:00-11:30 AM, Zoom

- Southern Management Leadership Program (SMLP) announces recruitment for the 2024-25 Academic Year
- Staff Council Spread the Love Food Pantry Collection

Announcement

- None

Adjourned at 1:58 PM

- Motioned by Daphne. Surayya Seconded. Unanimously approved.

NEXT COUNCIL MEETINGS

April 4, April 18, and May 2

Submitted by

Miho Shimizu, Staff Council Secretary