
MONTGOMERY COLLEGE GOVERNANCE

Montgomery College Employee Services Council

FY24 - Meeting #7

Thursday, April 4, 2024

The meeting was held via Zoom

2:30 p.m. – 4:30 p.m.

- Members present
 - Paul D. Miller (Chair), Liz Feldman, Ramon Valenzuela, Philip Bonner, Zenobia Garrison, Krista Leitch Walker, Clevette Ridguard, Cinder Barnes, Ali Fadl, Veronica Banhn, Sharon Maxwell, Lauralyn McWilliams, James Fowlkes,
- Members absent
 - Mohammed Hasan, Adegbola Adeniyi,
- Invited Guests
 - N/A

Call to Order

- There is a quorum to conduct business. Chair Paul D. Miller called the meeting to order at 2:30 pm. The meeting was recorded for internal use only.

Approval of Minutes

- Motion to approve the minutes from March 7, 2024, by Cinder Barnes, seconded by Liz Feldman.

Constituent Concerns

- N/A

Chair's Report

- Contained in PowerPoint slides provided after the meeting. Topics included:
- **Be in the Know**
 - Governance Elections are ongoing from April 1, 2024, to April 12, 2024. All members are encouraged to participate and vote to enhance engagement and belonging within the community. Detailed election information and voting can be accessed at [Montgomery College Governance Website](#).
- **Required Training**
 - Faculty members are encouraged to be nominated for recognition through an online process detailed at [Faculty Awards | Montgomery College Maryland](#). Nominations are open until March 1, 2024.
- **Men Empowering Network**
 - Regular meetings are scheduled on Tuesdays from 2:00 PM to 3:00 PM at the Long Nguyen and Kimmy Duong Student Services Center, Room 214.
- **Equity Week – April 15-19**
 - The theme is “Understanding Belonging and Mattering.” Proposals for educational activities and workshops are solicited to enhance inclusivity and understanding of these concepts within the Montgomery College community.
- **Mobile Market**

- Volunteers are needed for the Fall Mobile Market schedule to assist with distribution. Interested individuals can sign up through the SHaW Center.
- **Safe Zones Training**
 - Training sessions are scheduled for April 8 and April 30, 2024, from 9:00 AM to 4:30 PM. The training aims to educate on LGBTQ+ issues and provide support to the community.
- **First Friday's Book Discussion**
 - Monthly discussions from November through April, focusing on various themes. The next meeting is set for April 5, 2024.
- **Mental Health & Wellness @ MC**
 - Various resources and programs are offered, including anxiety reduction tips, mindfulness podcasts, and wellness classes through a partnership with Holy Cross.
- **Volunteer for Graduation** - A call for volunteers for the graduation ceremony was mentioned, although specifics were not provided in the extracted content.

Summer Staff PD Days

- Richard Forrest from ELITE came and presented information about the Summer Staff PD Days.
- <https://www.montgomerycollege.edu/offices/elite/summer-staff-professional-development.html>

HR Updates

- Krista Leitch Walker
 - Review Employee Matters for the latest HRSTM updates.
 - Updates on the latest elements of the class and compensation study: Managers have been asked to review all Workday job profiles to ensure that essential job functions are represented.

Old and New Businesses

- Just updates for the addressed constituent concerns
- No new businesses

Final Thoughts/Adjourn

- The meeting concluded with reminders about available positions for Secretary and encouragement for active participation and feedback.
- Motion to adjourn – Liz Feldman, Seconded by – Cinder Barnes

Meeting Adjourned at 3:07 pm

Respectfully submitted by
Paul Miller - Chair