
Montgomery College Employee Services Council Academic Year 2021

Meeting Date: October 1, 2020

Attendees: David Torain (Chair), Elizabeth Benton (note-taker), Joyce Matthews, Leslie Jones, Kimberly Robinson, Kaylin Nguyen, Natasha Sacks (Vice Chair), Janine Brown (guest), Maria Cevallos Rodriguez (guest), Brad Bridges (guest), Thomas Chen

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Minutes:

1. Brad Bridges begins sharing his work in auxiliary services (Director of Auxiliary Services). He explained about food services and other services that are/are not on campus. Chartwells did not receive the contract. Metz Culinary Management food services is our new service. They are a diversified company. Brad explained the process of getting the new service: RFP; lengthy process of negotiating; etc. The vending service has also changed. Gillies is our new vending service. Vending machines are available in the buildings that are open. He explained that all campus kitchens are being updated.
 - a. Natasha commented that she hopes the food will be more healthy.
 - b. Kimberly inquired about turn styles (turn styles at Rockville is being removed)
 - c. David inquires about the number of students who are using e-books vs. hardcopy books. Brad says he will look into it. Brad says that OERs are growing, but, anecdotally, he's seeing lots of physical books being sold.
2. **Minutes and Agenda Approved**
3. **Constituency report:** Elizabeth updates on what that means: goals, strategies, recommendations
4. **Government recommendations workflow:** Natasha shared a chart. (Need to get a copy of the chart for the minutes.
5. **Human Resources Report:** Santo Scrimenti shared that he is our HR representative. He has a few items to share. Santo's wife cut out.
 - a. Leslie shared: Employees received face masks.
 - b. There's an opportunity to get your desk chair for your home office.
 - c. Open enrollment is starting.
 - d. Fiscal update is out. It has information about leave and carry over. (Leslie emailed this to us)
 - e. Kimberly asks about other items in addition to chairs. Leslie will get back to us on other items, but she believes monitors can go home.
 - f. David asks about employee compensation for next year.

- g. Santo describes that the current report shows FY 2021. Wages will be negotiated with unions. Those discussions typically take place in the fall.
 - h. David inquires about cyber attacks.
 - i. Leslie is not able to answer the question about a cyber attack.
 - j. Leslie describes the talent share program. We are trying to expand it.
 - k. Kimberly asks if employees can recommend themselves for talent share.
 - l. Natasha asks about the salary—is the cost transferred to the new department. Leslie says “no.” The budget remains with the home department.
 - m. Kimberly: She notices a problem in that she is reporting to two supervisors. Leslie explains that the home manager is the priority. Ideally, the managers will work it out.
 - n. Kimberly: Are there going to be any open Q and A on the talent share? Leslie says there will be a forum.
 - o. Leslie updated us on parking: All employees must have a parking permit. We have a bond requirement that mandates parking fees. Tom Chen explains that this information is not being discussed effectively with all employees. Kimberly explains that at the President’s call last week, Donna Shena explained it.
 - p. Tom asks a question about office chairs: Do we know where faculty will sign up to pick up their chair?
 - q. Kaylin has a question: College no longer approves increase for degree attainment. Santo explains that it no longer lets employees go “above” their top salary. Employees still get a one-time bonus.
 - r. David asks about the financial cyberattack. Santo explains that the FBI is leading the investigation. It takes years. FBI will not provide updates. The bank is doing what it can to “shore up its piece of it.” We were able to recover parts of the money. The loss has already been absorbed. The loss does not impact current operations. Please take all of the cyberattack trainings.
6. **Chairs Report:** David does not have a presentation per se. But, he does want a picture of our group. Next meeting, we’ll take a photo. And, vote! Our heritage demands that we vote.
7. **Announcement:** Kimberly is on the MC votes committee. Go to the MC Votes webpage. There’s a teacher package to help students. The fastest way register is to go the Board of Elections office. The MC Votes committee is encouraging people to vote. What can you do if you cannot vote? Kimberly has a FAQ for faculty who may not be eligible to vote, but can do things to encourage students to vote. David requests that we invite others to our meeting to provide information.
8. **Adjuorned!**