



President's Advisory Committee on Equity and Inclusion

Timeline for the Committee's work

DATE	EXPECTED DELIVERABLE	RESPONSIBLE PERSON	DELIVERABLE DATE
November 2017	Committee formation and explanation of Mission, Vision, and Charge	Sharon Bland, CEIO	November 8, 2017
December 2017	In-depth review of the listening tour themes and E&I survey results/Sub-committees formation	Sharon Bland, CEIO	December 13, 2017
December 2017- June 2018	Plan to plan period	PACEI	June 30, 2018
March-April 2018	Phase I recommendations	PACEI	April 30, 2018
June 2018	Present Phase I recommendations to President/SALT	Sharon Bland, CEIO/PACEI	June 30, 2018
July 2018	Initial E&I budget request	Sharon Bland, CEIO	July 30, 2018
September 2018 – April 2019	E&I Master Plan development	Sharon Bland, CEIO	June 2019
October 2018	2 nd E&I Survey	Sharon Bland, CEIO	November 1 2018
March-June 2019	Refine E&I Recommendations and Master Plan and align with MC Strategic Plans	PACEI	June 30, 2019
April – June 2019	Phase II recommendations	PACEI	May 30, 2019
July – September 2019	E&I budget recommendations/Review E&I Master Plan	Sharon Bland, CEIO/PACEI	September 30, 2019
October 2019	1 st draft of E&I Master Plan disseminated for public comment	Sharon Bland, CEIO	October 1, 2019
September – November 2019	Share draft of E&I Master Plan with leadership teams and stakeholder organizations for their comments and input	SVP Leadership Team Liaisons/Sharon Bland, CEIO	November 30, 2019

December 2019	Finalize E&I Master Plan	PACEI	December 31, 2019
January 2020	Final E&I Master Plan presented to Dr. Pollard/SALT/PEC	Leadership Team/Sharon Bland, CEIO	January 2020
January-March 2020	Communicate the Master Plan to the MC community	SVP Leadership Team Liaisons/Leadership Team/Sharon Bland, CEIO	March 31, 2020
April 2020	Share with Board of Trustees	Dr. Pollard	April 2020 BOT meeting
July 2020	Full implementation of E&I Master Plan commences	The entire MC community	July 1, 2020