The SHRM Learning System for SHRM-CP® and SHRM-SCP® Certification Preparation Course

Enrich your HR Skills and Competencies to Succeed! Our SHRM-CP® and SHRM-SCP® certification preparation course is designed primarily for individuals seeking credentials that focus on identifying and testing the knowledge and practical real-life experiences HR professionals around the world need to excel in their careers today. Earning your SHRM Certified Professional (SHRM-CP®) or SHRM Senior Certified Professional (SHRM-SCP®) credential establishes you as a recognized expert in the HR field. This certification preparation program covers four knowledge domains: People, Organization, Workplace and Strategy as well as eight behavioral competencies; Leadership and Navigation, Ethical Practice, Business Acumen, Relationship Management, Consultation, Critical Evaluation, Global and Cultural Effectiveness, and Communication. For those not seeking certification, this course provides a comprehensive and accelerated option for professional development. Participants gain a generalist point of view, refresh key ideas and concepts, strengthen their understanding of core competencies and increase productivity. As an added advantage, we use the SHRM Learning System for certification preparation. It features relevant HR content and advanced tools that streamline study time, accelerate learning and build confidence for passing the SHRM-CP/SHRM-SCP exam. TWA

Course: MGT430 36 Hours
$599 + $596 fee = $1,195; NMR add $650

Gaithersburg Business Training Center/Hybrid
CRN#: 25696 12 Sessions R
9/14-12/7 6-9 p.m.
This is a hybrid course that will meet in-person on the following dates: 9/14, 10/12, 11/9, 12/7 from 6-9pm.

Gaithersburg Business Training Center
CRN#: 25695 10 Sessions F
9/29-12/8 6-10 p.m.
No class 11/24

For more information contact:
Transcie Almonte at (240) 567-3828 or e-mail: transcie.almonte@montgomerycollege.edu

SHRM Essentials® of Human Resources

Human resource issues impact every company in some way. That’s why it’s important to understand the fundamental issues surrounding HR today. This course provides an introductory overview of the human resource function. Whether you are new to HR or if HR is one of many roles you fulfill at your company, this course covers the key HR topics you need to know: human resource management, employment law, recruitment and selection, compensation and benefits, employee development, and performance management. This course qualifies for recertification hours upon completion. TWA

Course: MGT352 18 Hours
$260 + $325 fee = $585; NMR add $250

Gaithersburg Business Training Center
CRN#: 25690 6 Sessions R
10/12-11/16 6:30-9:30 p.m.

Basics of Labor Relations

Are you an HR professional, manager, union member, or someone who would like to know critical information that will help you understand and navigate the unionized workplace? Then this class is for you. This class will cover an overview of the legal and regulatory framework governing collective bargaining; explore the labor/management relationship and rules of interpretation to assist in discerning the meaning of provisions in the collective bargaining agreement, and understand the just cause standard and its application in disciplinary matters. TWA

Course: MGT504 8 Hours
$190 + $99 fee = $289; NMR add $140

Rockville Campus
CRN#: 25701 1 Session F
10/20 8:30 a.m.-5 p.m.

NEXT-GENERATION SHRM CERTIFICATION

If you have already demonstrated your commitment to the HR profession by becoming certified, SHRM will continue to recognize your commitment and your investment in certification by providing a seamless and efficient process to earn the new SHRM certification. You will have the added benefit of competency-based education and alignment to the changing world of HR.

For additional information, contact Transcie Almonte at transcie.almonte@montgomerycollege.edu or call 240-567-3828

Montgomery College is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP® or SHRM-SCP®.