

From: MC Communications
To: [MC Communications!](#)
Subject: Now Live: The 2015 Employee Engagement Survey
Date: Monday, March 02, 2015 3:03:26 PM

MONTGOMERY COLLEGE
Office of Administrative and Fiscal Services

March 2, 2015

MEMORANDUM

To: Montgomery College Employees

From: Dr. Janet Wormack, Senior Vice President for Administrative and Fiscal Services

Subject: 2015 Employee Engagement Survey

The employee engagement initiative began six years ago with the intention of enhancing employee engagement at Montgomery College. Faculty, staff, and administrators are engaged when they understand how their work contributes to achieving the College's mission and further understand that the College recognizes and appreciates those contributions. This survey helps the College community to understand our success in these efforts. After the last survey, which was conducted in the 2012–2013 academic year, it was decided to change the survey to a biennial basis.

During the past year, the College community implemented important organizational changes in the Offices of the President, Academic Affairs, Administrative and Fiscal Services, and Student Services. One of our top priorities was to ensure that the College community made a smooth transition to the new organizational structure and that we pay proper attention to our services, our delivery systems and assessment mechanisms necessary to optimize student success and completion.

We are very much looking forward to hearing from you! Please devote a few minutes to participate in the survey, which is **available at the following link:** <http://appserv.montgomerycollege.edu/EmpEngagementSurvey2015>. To access the survey, you will need to log in with your My MC username and password. Survey responses will remain anonymous, but you may only log in to take the survey once. The survey will conclude on March 13, 2015.

Survey results will be shared with the College community. These results will enrich our understanding of employee engagement and will continue to better align our work with the College's mission, strategy, and goals.

If you have any questions regarding the survey or the employee engagement initiative, please contact the Office of Human Resources and Strategic Talent Management at felicia.zuelsdorf@montgomerycollege.edu.

Thank you for your dedication to our students and our community.