

**From:** MC Communications  
**To:** [MC Communications!](#)  
**Subject:** Academic Restructuring 100-Day Report  
**Date:** Wednesday, October 15, 2014 11:21:43 AM

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**MONTGOMERY COLLEGE**  
Office of the Senior Vice President for Academic Affairs

October 15, 2014

**MEMORANDUM**

**To:** Montgomery College Community  
**From:** Dr. Sanjay Rai, Senior Vice President for Academic Affairs  
**Subject:** Academic Restructuring 100-Day Report

On Wednesday, October 8, 2014 Montgomery College marked its one hundredth day under the new academic structure, which took effect on July 1, 2014. In the same spirit of transparency and collaboration that marked the planning and implementation process, I offer this [report](#) as a recounting of the actions, accomplishments, and issues that marked these early days of the new structure. The information is part of my promise to continually review and strengthen the effectiveness of our efforts.

It is certainly true that complex undertakings require the work of many. I would like to thank the faculty, staff, and administrators of the Academic Affairs division for their tireless efforts during the transition, and our colleagues in the President's Office, Student Services, Advancement and Community Engagement, and Administrative and Fiscal Services for their patience, understanding, and valuable support and guidance. I would like to give special thanks to the Office of Human Resources and Strategic Talent Management for providing stellar support in hiring, training, as well as process changes; the offices of Facilities and Information Technology for working closely with the academic units to make necessary office moves and space and technical enhancements; and the Office of Management and Budget for its continued efforts in aligning academic resources to the new structure.

While we were developing the 100-day report, an initial external evaluation of the restructuring process was also underway. Ms. Jillian Gross, a doctoral student at the University of Michigan who serves as a researcher in its Center for the Study of Higher and Postsecondary Education, has been studying the College's restructuring process. She has issued a preliminary report, available on our central academic webpage, following her review of restructuring documents and an on-site visit when she met with nearly 50 faculty, staff, and administrators, including governance councils and bargaining unit representatives. Ms. Gross will submit her final report later this semester after a second visit.

As always, the 100-day report and all academic restructuring documents can be found online at [www.montgomerycollege.edu/academicrestructuring](http://www.montgomerycollege.edu/academicrestructuring) by signing in with your MyMC login and then clicking on the "Academic Restructuring" subpage on the left menu.

If you have any questions or have difficulty accessing the report, please contact my [office](#).  
Thank you.